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BBC news

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IN
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PAPERS

Oxford votes to refuse Thatcher degree

By Martin Wainwright

OXFORD University dealt a wounding blow to the Prime Minister yesterday when its governing assembly, Congregation, refused her an honorary doctorate by a margin of more than two to one. She is only the second person since the 19th century to suffer the snub, which came at the most crowded meeting of Congregation that most of those present could remember.

The "No" exit of Sir Christopher Wren's Sheldonian Theatre was jammed like a London Tube station in the rush hour long after the "Aye" door had taken its last voter. Dons and senior administrators decided by 728 votes to 319 against giving Mrs Thatcher the doctorate in gown and velvet bonnet of a doctor of civil law.

The decision was welcomed by the president of the Student Union, Mr James Dickinson, who presented Congregation with a petition against the doctorate signed by 5,000 students in the seven days since term began. A banner was hung across Somerville, the Prime Minister's old college, saying "No degree for Mrs Thatcher".

Mrs Thatcher's degree would have been presented to her by the Earl of Stock-



ACADEMIC EXERCISE: Dons file past a protester into the Sheldonian Theatre, Oxford, to cast their votes for and against Mrs Thatcher's honorary degree. Picture by Kenneth Saunders

Labour forces motion of censure on the economy

By Ian Aitken, Political Editor

The Government is to face its first full-scale censure motion from the Labour Party since Mrs Thatcher moved into Downing Street. Mr Kinnock last night tabled a motion condemning the Government's handling of the economy, based on the massive increase in interest rates.

The debate will take place tomorrow, and the Opposition and the Government intend to field their big guns. Mr Kinnock and his deputy, Mr Hattersley, will speak from the Opposition bench, and Mrs Thatcher and her Chancellor, Mr Nigel Lawson, will speak for the Government.

Mr Kinnock's decision to go for an all-out censure of the Government in the wake of Monday's 2 per cent increase in interest rates represents a marked change of tactics by the Labour Opposition. Shadow ministers had originally tabled a motion which would be tactically wise to avoid any accusation of exploiting the disastrous condition of sterling on world markets for party political purposes.

This approach clearly puzzled some Labour backbenchers. It was quickly reversed when it became clear that the Government was getting a bad press from newspapers which normally support the Tory cause.

With the Daily Mail in the

ring line, shooting at Mrs Thatcher, Mr Kinnock and his colleagues appear to have decided that it was safe to attack the Government, too. They tabled their motion last night, and custom and practice at Westminster required government business managers to rearrange the business of the Commons to accommodate their censure as soon as possible. That is why the debate is scheduled for tomorrow.

The Opposition motion is worded in unusual terms. It declares: "That this House censures Her Majesty's Government for its gross mismanagement of the British economy."

Mr Kinnock's decision to go for an all-out censure of the Government in the wake of Monday's 2 per cent increase in interest rates represents a marked change of tactics by the Labour Opposition. Shadow ministers had originally tabled a motion which would be tactically wise to avoid any accusation of exploiting the disastrous condition of sterling on world markets for party political purposes.

This approach clearly puzzled some Labour backbenchers. It was quickly reversed when it became clear that the Government was getting a bad press from newspapers which normally support the Tory cause.

With the Daily Mail in the

It was Mr Kinnock who announced Labour's intention of tabling the censure motion, after some spectacularly bitter exchanges with the Prime Minister during question time in the Commons yesterday. Mr Kinnock reminded Mrs Thatcher that it was she who arranged the business of the Commons to accommodate her censure as soon as possible. That is why the debate is scheduled for tomorrow.

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With the Daily Mail in the

Raids linked to bullion robbery

By David Hearst

HUNDREDS of policemen, many of them armed, made dawn raids on houses in London, Bath and Bristol yesterday in an attempt to recover the £26 million of solid bullion stolen from the Brinks-Mat warehouse near Heathrow Airport in November 1983.

By last night 10 men and two women had been detained, although Mr John Dellow, head of CIL, Scotland Yard's criminal intelligence department, said that the operation was not over and more arrests were possible.

Mr Dellow said that 11 kilos of gold worth £60,000 to £80,000 had been recovered from the grounds of a house in Kent, and that other property had been recovered during the raids.

Three tons of gold bullion worth £26 million were stolen from the Brinks-Mat warehouse, with a quantity of platinum, diamonds and travellers' cheques in Britain's biggest robbery.

In December two men, Michael McAvoy, aged 32, a builder, and Anthony White, aged 40, a car dealer, were convicted at the Central Criminal Court of taking part in the robbery, although none of the haul had been recovered.

Yesterday, Commander Frank Carter, head of CS, Scotland Yard's central robbery squad, who is in charge of the investigation, said the gold found at the house in Kent was not at this stage identifiable as being from the Brinks-Mat robbery.

He said the gold had probably been melted down and they were conducting forensic tests.

The raid at the Brinks-Mat security depot happened a few hours before the bullion was to be loaded on to a private jet bound for Hong Kong. Between three and six men were thought by police to have taken part. The gang doused security guards at the warehouse in Hounslow with watered-down petrol and threatened to set alight to them unless they revealed the combination of the vault containing the gold.

The two convicted men were betrayed by another gang member, Mr Anthony Black, a security guard with Brinks-Mat, who was the gang's inside man, gave evidence in the trial after serving a six-year sentence earlier last year.

NCB still seeks union's written assurance

Hopes fade for early deal in miners' strike

By John Ardill, Labour Correspondent

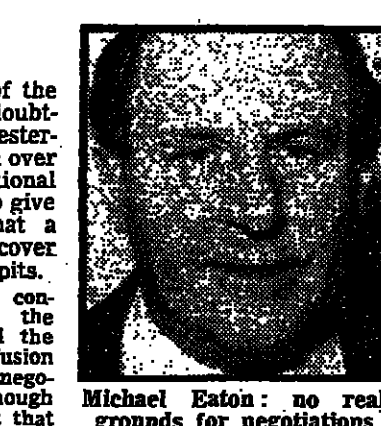
An early settlement of the pit dispute now looks doubtful. Preliminary talks yesterday virtually broke down over the refusal of the National Union of Mineworkers to give a written assurance that a settlement would cover closure of uneconomic pits.

The meeting brought conflicting statements from the National Coal Board and the NUM which cast confusion over the prospect of full negotiations taking place. Although both sides said last night that they believed talks could take place there was nothing in their declared positions to give hope of a successful outcome if they do get together.

The board's spokesman, Mr Michael Eaton, said that yesterday's three-hour meeting between board member Mr Merrick Spanton, and the NUM general secretary, Mr Peter Heathfield, and not provided real grounds for negotiations. But the NUM president, Mr Arthur Scargill, said that the union's executive would be standing by in London this morning to receive a response from the board to "new initiatives" which could form the basis for a settlement.

The board said it had invited the NUM to submit proposals for settling the dispute "taking into account the issue of uneconomic capacity" and was awaiting a reply.

It is understood that Mr Heathfield refused at the talks to give the board the written assurance which it and the Government is insisting on that subsequent negotiations would deal with the issue of closing uneconomic pits. The



Michael Eaton: no real grounds for negotiations

talks came to a stop on this point. Other subsidiary issues, including the question of reinstatement of miners sacked during the dispute, were not dealt with. Mr Scargill said in a Channel 4 News item, in which Mr Eaton also took part: "The astonishing revelation tonight is that the National Coal Board

apparently are beginning to insist upon written assurances about discussions on uneconomic capacity. It has already produced a very strong reaction. I'm told, from Nacods (the pit deputies' union) because it means that the agreement between Nacods and the coal board is absolutely worthless." It also meant "the butchery of the industry" — the closure of 70 pits.

Mr Peter McHenry, general secretary of Nacods, said last

night that the board's insistence on a written undertaking from the NUM about closures had scuppered the agreement on which this union called off a strike over closure last November. His executive will meet by Friday at the latest to decide its next step.

We went into that agreement in good faith. "Everyone has been shouting that the NUM should accept the Nacods agreement. Everyone is now aware that the NUM cannot be offered the Nacods agreement because to give a written agreement beforehand to accept the closure of uneconomic pits would make their participation in that agreement impossible."

On television, Mr Scargill said that the NUM was prepared to talk to the board without precondition and that its proposals were accepted as a "sensible proposition" by Mr Pat Lowry, chairman of the conciliation service Acas, who was involved in the preparations for yesterday's meeting.

Mr Eaton said he hoped that negotiations could get under way "if the NUM will take on board what we have been saying for a long time, that uneconomic pits with no future will close." Mr Scargill said: "Mr Eaton is saying we are going to have some conditions to the talks. We are saying the two parties get on the talks without preconditions."

Mr Scargill would not disclose the union's proposals and it seems unlikely that they go beyond reiterating the union's persistent demand for a withdrawal of the board's proposals of March 6 last year to reduce capacity, and a guarantee that five threatened pits are kept open.

If that is the case, Mr Scargill may have done no

Wave of bombings hits Europe

From Anna Tomforde in Bonn, George Armstrong in London, and Joffe in Lisbon

Defence targets in West Germany and Holland were hit by a wave of bombing as Italian attacks yesterday as the Italian Defence Minister, Mr Giovanni Spadolini, accused France of encouraging the growth of a new phase of European terrorism.

The French Government's policy of offering asylum to Italian terrorists had helped "the formation of a multinational network of terrorism in France, capable of striking throughout Europe against public and institutions of the

Atlantic Alliance, which for 35 years has safeguarded our continent's peace and freedom." Mr Spadolini charged.

His remarks were made on his return from Washington and reflect sharpening Nato

wing group, claimed responsibility for the murder in phone calls which cited links with the West German terror group, the Red Army Faction.

The most dramatic attack came on Monday when three mortar bombs were fired at six Nato warships in Lisbon harbour. They all missed.

Early yesterday, a fire bomb slightly damaged a Dutch Defence Ministry building at Groningen. It was the work of a group called the Northern Terror Front, which also attacked a police station in the town last week, and said it would carry out further attacks on Nato buildings and those

Turn to back page, col. 2

BA may get indemnity on Laker

By Michael Smith, Industrial Editor

The Government may be forced to give an open-ended commitment to settle legal claims arising from the collapse of Laker Airways to salvage the £1 billion privatisation of British Airways.

Ministers are now giving active consideration to proposals to underwrite some of the legal claims to ensure that the BA flotation can be resumed.

The Government's indemnity against the Laker legal claims cannot yet be quantified, but would undoubtedly run into many millions of pounds.

The BA flotation, originally due on February 14, was postponed shortly before Christmas after ministers initially refused to underwrite the potential claims. The Transport Secretary, Mr Nicholas Ridley, and Treasury ministers were the main objectors.

But it has now become apparent that the BA privatisation could be delayed for several years unless action is taken to settle the Laker claims or indemnify the company against them.

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There may be a mistake — perhaps Nigel was responsible for the count.

NEWS IN BRIEF

Britons to be freed

FORMAL notice came from Libya last night that the four Britons held in Tripoli since last spring are to be released.

Stansted dodge

GOVERNMENT whips and ministers have been ordered not to vote in the Commons debate on Stansted airport — a manoeuvre to try to limit embarrassment over a back-bench revolt. Back page.

Hospital crisis

PATIENTS needing emergency treatment are being turned away from hospitals in Oxford and throughout London because wards are full. Page 4.

Africa suffers

AFRICA'S chronic famine is worsening and "exceptional measures" such as airlifts will have to be stepped up to avert more deaths, says the UN Food and Agriculture Organisation. Page 9.

The weather

CLOUDY with outbreaks of rain. Details, back page.

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WE APOLOGISE to readers who did not get the Guardian yesterday and to those who received only an early edition not including later news and services. This shortfall was caused by a continuing disagreement involving NGA chaplains in our London composing room. We are very sorry.

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Armagh woman escapes after kidnap



Catherine Speer: bound and gagged

From Paul Johnson in Belfast

A 37-year-old Northern Irish woman escaped from kidnappers yesterday after being abducted from her Armagh home by a masked gunman on Sunday.

Mrs Catherine Speer was held bound and gagged in a shed in the city area but managed to free herself in the early hours of yesterday morning.

She was seized at gunpoint by the gunman who entered her home as she and her husband, Patrick, a car dealer, returned home.

The man demanded money but, on discovering that there was not a large amount in the house, he decided on the spur of the moment to kidnap the woman. A ransom demand of £100,000 was made but last night the police said it had not been met.

Mrs Speer was not threatened or subjected to violence. An RUC spokesman said that a definite line of inquiry was being followed and that there was no evidence to suggest that paramilitaries were behind the incident.

Mr Patrick Speer said he thought those responsible could have got the idea from the current television thriller, *The Price*, which tells the story of a wealthy businessman whose wife is kidnapped by terrorists.

Fresh talks likely on 4 pc offer to teachers

By Andrew Moncur

Further negotiations are expected between teachers' unions and employers over a 4 per cent offer to teachers.

This seemed the likeliest outcome from meetings yesterday held to consider the union response to the employers' offer at a late-night session of the Burnham committee on Monday.

The teachers were offered, and fairly rejected, a 4 per cent increase from April that would cost £160 million in a full year. The employers' side then proposed that the offer should go to arbitration — a proposal that the teachers, led by the National Union of Teachers, rejected. The NUT's £120 million increase represents a 12.5 per cent claim.

Prolonged disruptive action was called in schools last year for the very purpose of achieving arbitration in that pay claim.

The NUT executive met yesterday afternoon, but issued no statement. But it was confirmed that a further meeting of the Burnham committee was being requisitioned by the teachers' side.

Earlier NUT officials met their opposite numbers at the National Association of Schoolmasters/Union of Women Teachers.

Apart from the 4 per cent offer for this year a relatively substantial offer is already on the table, made by the employers at a working party on reform of salary and conditions.

The NUT has broken off talks in that forum, refusing to link conditions of service with negotiations for extra money.

The local authority employers confirmed yesterday that the working party package, which includes the introduction of a teacher appraisal system, was worth up to 7.5 per cent on the pay bill in a full year.

An additional 2 per cent would build up through appraisal and an improved induction scheme.

Tube driver killed on 'worst' first day

An underground train driver was killed on "the worst day of 1984" for him to take charge of a train for the first time, a Department of Transport inquiry heard yesterday.

Mr Tim Smewin, aged 28, died when his train hit the back of a stationary train outside Kilburn station on December 11 as he was doing his first solo driving shift.

Thick fog and poor light reduced visibility to 70 or 80 yards, said Miss Nasema Bhawani, who trained Mr Smewin on the Metropolitan line.

One of the last people to see him alive, she travelled with Mr Smewin on the train early

Retrospective legislation plan denounced by Opposition

Ridley seeks to claw back £50m from GLC

By Geoff Andrews, Transport Correspondent

The Transport Secretary, Mr Nicholas Ridley, is to introduce retrospective legislation to take back more than £50 million from the Greater London Council (GLC) despite a High Court ruling that the claim is "unlawful, irrational, and procedurally improper."

His announcement made in the Commons yesterday means that he has given up hope of winning the money, part of the GLC's contribution towards the cost of running London Transport, through the courts, a decision which met with calls for his resignation from Opposition MPs.

A short bill detailing the exact amount that Mr Ridley will now be claiming from the council is to be introduced, probably within the next fortnight, so that it can be rushed through both Houses of Parliament and into law with minimum delay.

Meanwhile the GLC said last night that it was contemplating yet another legal action over the money, challenging Mr Ridley's right to override the High Court decision.

This latest conflict between Mr Ridley and the council stems from the Department of Transport demand that £281 million of ratepayers' money should be paid by the council to the newly nationalised London Regional Transport.

The GLC maintained that the amount was excessive because LRT had not maintained the fare levels they had intended and the payments would have jeopardised vital services such as housing, a view supported by the judge.

Mr Ridley told the Commons yesterday that the High Court decision was contrary to the interests of ratepayers and passengers, that an appeal would "not satisfactorily resolve" the matter, and that he believed that any new direction to the GLC to pay the money would be vulnerable to further

Brittan suggests limiting police group councillors

By Stephen Cook

The independence of community-police consultative groups in London should be safeguarded by limiting the number of local councillor members to five, according to guidance issued by the Home Secretary, Mr Leon Brittan.

The Police Act makes the consultative committees recommended in the 1981 Scarman Report compulsory in England and Wales and the Home Secretary's guidance sets out their scope and limitations.

The document, describing consultation outside London, where local police authorities have the duty to make the arrangements, does not contain the restriction on councillors or a warning about domination by any interest group.

In London the duty falls on the Commissioner of Police, whose police authority is the Home Secretary. Several Labour-controlled London borough councils have called for greater police accountability to elected representatives and set up their own police committees.

The guidance for London says consultative groups should be "independent of local and central government structures and the police. Members of Parliament and members of the Greater London Council for that borough should be members of the local consultative group as of right."

"Borough or district councillors should also form part of the process, but if groups are to be free-standing and independent there will need to be a limit on the council's representation. Five would be a reasonable number."

Guidance for areas outside London states: "The Home Secretary believes that local elected representatives should form part of the consultative process."

Call to provide legal aid like a social service

By Malcolm Dean

Two separate reports yesterday urged the Government to treat legal aid as a large-scale social service, making it much more widely available to the public.

The Legal Aid Advisory Committee, which reports to the Lord Chancellor, noted that the cost of legal aid was directly related to the cost of the British system of justice.

"If legal aid expenditure needs to be contained the first priority should not be restrictions on legal aid eligibility or scope but measures directed at the root cause of the problem, namely the expense of obtaining justice through the courts," it said.

In a preface to the report Dr Ronald Tress, the chairman of the committee, said that law centres were under threat from ratepayers and the abolition of metropolitan counties.

In its separate report on legal aid, published yesterday, the Law Society said that half the law centres were threatened by the squeeze on local authority funds.

The advisory committee sets down two central principles. First, that diagnostic advice to help people to understand their problem and their options should be readily available and, wherever possible, free of charge.

Second, that the contribution which people paid should be linked to income and the extent of the legal action.

Legal Aid, the annual report of the Law Society and the Lord Chancellor's Advisory Committee, 1983-84, Stationery Office, £14.

Cancer stand

The Imperial Cancer Research Fund last night decided to keep its £500,000 shares in the hotel and brewery chain, Grand Metropolitan, which has tobacco interests — at least until they can be sold profitably.

On the day of the crash, she told the inquiry in London that he did not seem to be worried by the fog.

The inquiry also heard that Mr Smewin had failed a key test the year before the crash.

Mr Peter Steele, LRT's area manager at Harrow, said that there was no question of his not being suitable for driving.

He was lacking in knowledge of the technical aspects of equipment procedures, but there was no question of his not being suitable for driving," he added.

Mr Alan Norman, for the National Union of Railwaymen

Pickets swoop on key mine

Malcolm Pithers reports as 3,000 converge on Cortonwood to back NUM

MORE than 3,000 miners from Nottinghamshire and Yorkshire converged on Cortonwood Colliery in south Yorkshire yesterday to show what they said was solidarity behind the NUM's strike on the coal dispute were taking place.

The men staged the first mass picket at any colliery in Yorkshire this year in a gesture designed to remind NUM leaders that they would not accept any settlement based on a surrender. Many of the pickets said they did not expect any real negotiation to take place.

The South Yorkshire police arrested five miners during the two-hour picket, which almost blocked the main road near the colliery at Brampton Bierlow, a few miles south-east of Barnsley.

The police turned out in force and used "gulling" tactics, forcing the pickets to retreat for only a few minutes and came when the NCB, busy carrying working miners left the colliery. The NCB said 22 men had been working at Cortonwood, but the miners outside disputed that, saying they knew of only 16.

The picketing briefly caught the police off guard as the miners began arriving in small groups from the two counties.

Cortonwood was chosen for the picketing because of its emotional significance in the strike, the threatened closure of the colliery effectively started the dispute in March last year.

The men picketing outside the colliery entrance said they wanted to show people that the miners were still solidly behind the NUM's leaders, and Arthur Scargill in particular.

Mr Geoff Hill, aged 35, a face worker at the colliery for the past 13 years, said: "The strike is not crumbling, as people imagine, and men are not going back in their thousands. We are here to show that we are as solid as ever and that nobody is going to sell us short."

Chief Superintendent John Nesbitt, who has led many police exercises in south Yorkshire on picket lines during the dispute, said there had been some stone-throwing and that police had issued four public warnings before making arrests.



Prince Charles and Princess Diana, in protective clothing, visit Align-Rite's micro-chip plant, Bridgend, Mid-Glamorgan

Gaol for computer exporters

Two company directors were jailed at Winchester crown court yesterday for illegally exporting and selling to eastern Europe £2 million worth of sophisticated computer equipment which it was said would be used for military purposes.

Mr Justice Boreham, sentencing them, said: "Despite the efforts made by those in charge in this country to prevent such a happening there is a possibility that some of this equipment might be used for military purposes."

"You found markets for yourselves and your company which decent competitors were unwilling to avail themselves of."

The two men, aged 52, managing director and founder of the Datalec computer company based at Ferndown, Dorset, and his technical director, Christopher Carrigan, of Ringwood, Avon, were jailed for three years after admitting 14 counts of illegally exporting computers and equipment to Czechoslovakia and Bulgaria. Carrigan, of Bransgrove, Hampshire, was jailed for 18 months after pleading guilty to eight similar charges.

Williamson also admitted forging a letter to the Department of Trade and both men pleaded guilty to attempting to export computer equipment illegally from Poole docks in Dorset.

Mr Rupert Bursell, prosecuting, said Williamson began exporting to the eastern bloc without an export licence because his company, founded in 1977 with a £250,000 loan, was in severe financial difficulties.

Later that year, both men were stopped in a van at Poole docks with six computer systems, some without licences, bound for Prague via the cross-channel ferry.

Professor Antony Sannes, a computer expert at the Royal Military Academy, Shrivenham, Wiltshire, told the court: "The equipment could be used for military commanding control systems in eastern Europe. The West was four to five years ahead of the East in computer power and needed to keep ahead, 'because of the imbalance of physical numbers between the East and the West.'"

Liver transplants given £2.3m national priority

By David Hencke, Social Services Correspondent

Liver transplants will be given a new national priority by the Department of Health with the allocation of £2.3 million from existing budgets to fund four centres.

Mr John Patten, the junior Health Minister, announced the allocation as part of £25 million set aside for specialist health services within cash limits laid down by Mr Nigel Lawson, the Chancellor.

The liver transplant money will be concentrated in four regional health authorities.

About £1.45 million will go to Addenbrooke's Hospital, Cambridge, and King's College Hospital, London, for a joint programme under Professor Roy Calne to expand provision.

A Birmingham unit will get £482,000 and £295,000 goes to the Royal Free Hospital in Hampstead, London.

Eight hospitals will receive cash for children's kidney transplants — six of them sharing an extra £334,000 on top of £2.3 million needed to protect existing services.

Over half the extra cash will be shared by hospitals in Birmingham and Leeds.

Mr Patten also announced the distribution of funds for baby and infant heart surgery, with £1 million for Brompton Hospital, London, £352,000 for Guy's Hospital, London, £305,000 for Great Ormond Street Hospital for Sick Children, £212,000 for Liverpool and £784,000 for Bristol.

An additional £295,000 will go to spinal injury services at the Spinalfields centre in Shropshire and Oswestry in Shropshire. The main allocations are shared between Stoke Mandeville, which receives £3.5 million, and Odstock in Salisbury, Wiltshire, which receives £1.5 million.

Other allocations to specialities for the next financial year include nearly £700,000 to treat cancer of the placenta and £194,000 to the National Poisons Information Service at New Cross, London.

The allocations mean marginally less money for individual health authorities next April, particularly the South-east, South-west, North-east and North-west Thames region.

County to get cruise base funds

By Sarah Bosley

The Government has agreed to pay for most of the cost of policing protests and demonstrations at Britain's second cruise missile base at Molesworth in Cambridgeshire.

Cambridgeshire County Council estimated the cost of policing the anti-nuclear protest at Molesworth, which is due to house 100 missiles, and at RAF Alconbury, a noted support base, at £3 million a year.

Mr John Barton, Cambridgeshire's director of finance and administration, said yesterday that the cost was already beginning to be felt.

County council officials had visited the cruise base at Greenham Common in Berkshire to examine the problems and costs of the site. But he added, "we believe our problems will be bigger than Greenham because Molesworth is not fenced in yet." Protesters are already camped on the site.

OBITUARY

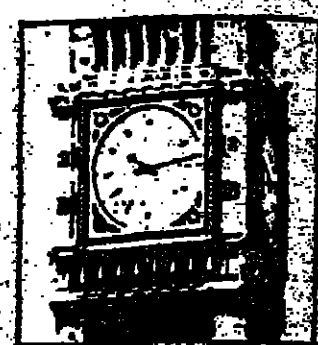
Drummer and bebop pioneer

KENNY CLARKE, pioneer of jazz drumming, with Charlie Parker and Dizzy Gillespie, one of the founders of bebop, died of cancer yesterday at his home in Paris aged 71.

Born in Pittsburgh, Pennsylvania, he was responsible in the 1940s for liberating the drum kit from its background role in jazz music. In 1952, he became a founder member of the Modern Jazz Quartet, and in 1956 he settled permanently in France, where he taught and played.

CHIC MURRAY, the 65-year-old comic, who was described as "one of Scotland's great characters", was found dead yesterday in a flat in Edinburgh where he had been staying. He had been ill for some time. He was best known for his role as the headmaster in the film, *Gregory's Girl*.

King of confusion, page 11



David McKie

Press Button B (for bluster)

THE pound may be all the Government's reeling, and the PM's personal ratings are the slide, but in Ropley and West Hants, a section in Bishop's Cleeve and Bishop's Cleeve, in Dorset and Wiltshire, people still go about their daily lives warmed by the knowledge that Mrs Margaret Thatcher is safely ensconced in No. 10.

That, at any rate, is the testimony of Mr John Browne, MP for the Winchester constituency, to which all these desirable locations, as well as the great cathedral city, belong. The troubles of the pound, Mr Browne assured the Prime Minister at question time, were due to four factors: the price of oil, the state of the world recession and the size of the US deficit. All were wholly outside the Government's control. Would Mrs Thatcher accept that the majority of her constituents, all of whom were Conservative voters, thought the Prime Minister had been doing, and continued to do, a quite outstanding job?

Mrs T. accepted with alacrity. Indeed, she must have been wishing that Mr Browne could have brought them up to the Commons to the coach load to fill out the benches behind her, since those who were actually sitting there yesterday hardly seemed to be basking in the same glow of Winstonian contentment.

Parliament, page 5

That's mainly, of course, a product of the trouble the Government is in, and the sense that Mrs Thatcher has no clear notion of how to get them out of it, but it may also be a reflection of Mrs Thatcher's own recent performance. Not so long ago, when Mrs Thatcher was still dithering away with questions which stubbornly refused to come to the boil, the Prime Minister was assured, commanding, and mistress of the inextinguishable rhapsody.

Since Christmas that has gone. Last week, and again yesterday, under the sharp and biting criticism of Mrs Kinnoch now contrived most every appearance, Mrs Thatcher was joyless, mechanical, and hectoring.

Press the button marked "economic policy" and a cascade of statistics comes tumbling out, as obediently as the cotton reels of a typewriter. Press the button marked "investment" and you get a carefully tailored catalogue of the Government's spending achievements in roads and water.

Prime Minister and her colleagues have also developed a tell-tale taste for matching their record against the plight of the last Labour government. The Chancellor nowadays seems heavily to have reached for the dossier before he is reading Denis Healey's humiliation at the hands of the IMF. Mr Lawson raised it yet again yesterday in a hazy, largely non-committal response to a private question on interest rates, just as the prime minister took refuge, yet again, in the record of her government's achievements.

These guided tours round memory lane are presumably designed to cheer the ranks behind, to give them something to gloat about. But the recent evidence they have clearly don't. Scarcely a murmur of Tory support yesterday. These people know what Labour's failures were, thank you very much, reciting them daily helped get them through the night. What they're anxiously hanging on for now is some continuing assurance that Mrs Thatcher's government is not beginning to lose its grip.

The shrinking pound also loomed over defence questions yesterday, as Mr Heseltine unveiled the latest estimated cost of Trident, £2,285 billion at 1994 prices — just marginally short of the much-rumoured much-feared £30-billion. This, assumes, which many MPs didn't, that the pound would stand at 1.33 against the dollar. Could even Mr Heseltine be confident about that?

Well, of course, he couldn't. It was impossible, he accepted, what the pound might do over the next 18 to 20 years. Voice from the Opposition benches: "Or even the next 18 to 20 minutes."

Whitty favourite for new Labour secretary

By Martin Linton

THE Labour Party will choose a new general secretary today. He or she will face the gargantuan task of knocking the party organisation into shape in time for the next general election.

A shake-up was promised by Mr. Neil Kinnock before he became party leader, but little has been done so far and he is believed to be waiting for a new general secretary to begin a complete overhaul of the party machine.

The national executive will interview a short list of seven candidates, four of whom seem certain to win some support. Among them are the party's Scottish organiser, Mr. Jimmy Allison, who is 46, and the chief women's officer and assistant national agent, Mrs. Joyce Gould, who is 52.

But the final choice is likely to be between Mrs. Helen Liddell, aged 34, the party's Scottish secretary, and Mr. Larry Whitty, aged 41, the head of research at the General Municipal and Boilermakers' Union, who

Leader comment, page 13

have been the two main contenders for the job, ever since the party's present general secretary, Mr. Jim Mortimer, announced his retirement at Blackpool.

Mrs. Liddell was appointed to her present post at the relatively young age of 28 with a reputation as a whip, who had aroused as much envy as admiration. During her period of office, the party has fared far better in Scotland than in England, a factor which will stand her in good stead.

Mr. Whitty was appointed head of research at the GMBU at the age of 29 to succeed Mr. Giles Radice, now Labour's education spokesman. He is in charge of political organisation, legal services, health and safety in the union.

He is also political adviser and speechwriter to his general secretary, Mr. David Basset, in effect his right-hand man, although Mr. Whitty's own politics are on the left. He is also secretary of the Labour Party and to the left of the unionists. He has also acted as secretary of Trade Unionists for a Labour Victory and has been a key figure in the evolving relationship between the party and the trade unions.

Although reluctant to lose him from the GMBU, Mr. Basset has promised Mr. Whitty his support. Like the present general secretary, Mr. Whitty has never held an elected position in the Labour Party other than in his own local constituency party in London.

He was born in west London, joining the Labour Party at a fairly early age and rejoining in his twenties. He has been a member continuously since 1960, when he was a civil servant working in the private office of the Minister of Technology, Mr. Roy Bean.

He joined the economic department of the TUC in 1970 because he felt that trade unions needed to make a stronger impact on the policies of Labour governments, particularly on industrial matters. Three years later he switched to the GMBU.

Despite his inexperience at grassroots level in the Labour Party, he has kept very much in touch through the unions. He is one of the best informed people at any Labour Party conference, able to predict voting shifts with unerring accuracy, and he has come to know the party's problems at head office through his work as secretary of Trade Unionists for a Labour Victory.

With support from Mr. Kinnock and many left-wingers and potential backers, Mr. Whitty is definitely the favourite, but he will not be far ahead of Mrs. Liddell, who seems likely to sweep up all of the votes of the right.

The last two contests have been straight battles between left and right. Mr. Ron Hayward was elected by 15 to 14 on the casting vote of Mr. Tony Benn, when he was party chairman, and Mr. James Mortimer was similarly elected by a majority of 15 to 14 against his right-wing challenger, Mr. Alex Perry.

Larry Whitty: Knowledge of Labour at the top



STAR ROLES: Ian McKellen and Maggie Smith, who received the Standard actor and actress of the year awards at Guildhall yesterday

Hall laments theatre cuts

By Nicholas de Jongh, Arts Correspondent

BRITAIN'S subsidised theatres are being crucified by the worst-ever cutbacks in the arts, with 38 years of theatrical achievement about to be dismantled because of the Government's wish to turn Britain into a "little America," Sir Peter Hall, the National Theatre director, said yesterday.

Sir Peter, who was speaking at a lunch at Guildhall marking the 30th anniversary of the Standard drama awards, used his opportunity when introducing Michael Frayn, winner of play of the year for Benefactors, to launch an angry attack upon the Government's treatment of the theatre in general, and on the Arts Minister,



Michael Frayn — award for Benefactors

Lord Gowrie, who was present at the lunch.

Lord Gowrie had been "foolish" to say that West End theatre was flourish-

ing, Sir Peter said. The West End fed "rightly and properly" on subsidised theatre, whose craftsmen and talents it was able to exploit.

Maggie Smith, named best actress of the year for her performance as Coriolanus at the National Theatre, said the award four times, more often than any other performer.

Ian McKellen was named actor of the year for his performance as Coriolanus at the National Theatre, said yesterday. Sir Peter said that the award four times, more often than any other performer. Ian McKellen was named actor of the year for his performance as Coriolanus at the National Theatre, said yesterday.

Thatcher decides scientific course

By John Fairhall, Education Editor

The Prime Minister plays a central role in determining the scientific priorities of the Government, the Commons Select Committee on Education and Science was told yesterday.

The Department of Education junior minister, Mr. Peter Brooke, who was asked whether there should be an overall government science programme, said: "The Prime Minister is very much of a view that if you have an area where there is conceivably conflict between departments, in terms of scientific priorities, that she herself has a central role in the Government in the management of those scientific priorities."

Mr. Brooke said that new meetings of government chief scientists would help avoid duplication, and that the annual review of research and development could also result in more effective co-ordination. It was very difficult to see which way science was going to develop, and it was better to proceed by decentralised methods, through the research councils, rather than a centralised system.

The minister had been pressed by the Conservative MP, Sir Gerard Vaughan, who said that some scientists were critical because the Government did not have an overall science programme. Mr. Brooke said the Government did have a position, but did not think that the Department of Education should have the role of co-ordinating scientific research.

Mr. Brooke had said earlier that commissioned research for the Research Councils — much of it from government departments — had fallen by 20 per cent.

12-1 majority poses dilemma for TUC leaders

Engineers' union votes to take government cash

By John Ardill, Labour Correspondent

Britain's second biggest union, the Amalgamated Union of Engineering Workers, has voted by a 12 to one majority to accept public money to pay for ballots of members.

The result — and the union's immediate application for funds for past ballots — puts the AUEW theoretically in danger of suspension from the Trades Union Congress for acting in breach of the TUC special conference decision against compliance with government labour laws.

But the size of the majority in a poll where 34 per cent of the union's million members voted will make it difficult for the TUC to carry out the disciplinary procedure agreed last week by the general council.

Taken with the decision of the Electrical, Electronic, Telecommunications and Plumbing Union to take public funds and the possibility that three other unions representing air-line pilots, postal workers and

building workers, will follow the AUEW, the TUC will be aware that disciplinary action could read the movement apart.

Mr. Terry Duffy, the AUEW president, said when the result was declared at the union's executive meeting yesterday, "we have no desire to fall out with the TUC and hope they will relent."

"We have asked Norman Willis, the TUC general secretary, and Bill Keys, chairman of the Finance and General Purposes Committee, to ask the Finance and General Purposes Committee not to implement any disciplinary moves against us."

"In spite of the problems that would arise if the TUC went ahead, we shall implement our members' decision. The days have gone when leaders could dictate to members. They now demand to be consulted and we have done that."

"There is nothing immoral or wrong in taking the money. The TUC can act in an advisory capacity but we comply

with the wishes of our members."

The general council decided by 26 votes to 11 last week to ask the Finance and General Purposes Committee to recommend whether the TUC should start an inquiry — leading to possible suspension — if any union received public money for ballots.

Mr. Gavin Laird, AUEW general secretary, wrote to the Trades Union Certification Officer, the official concerned to apply for about £9 million pounds in back-dated funds as soon as the ballot result was declared yesterday.

Mr. Moss Evans, general secretary of Britain's largest union, the Transport and General Workers' Union, complained yesterday that industrial relations legislation was making solicitors a growth industry.

He said solicitors acting for Austin Rover, which is suing the union over last year's strike, had put the cost of their services in seeking an injunction against the union at £2,400.

Contract teachers awarded cash

By Andrew Moneur

Union officials are pressing for compensation for more teachers who have lost their jobs at the end of short-term contracts, after payments totalling over £16,000 were awarded to 27 members by an industrial tribunal.

The outcome of this week's hearing in Birmingham — the first case of its kind — has immediate implications for at least 140 teachers formerly employed by Hereford and Worcester, whose case is being negotiated.

It has wider importance for the growing number of teachers around the country who are employed on short, fixed-

term contracts. It is believed that there are around 20,000 short-term teachers in schools on these contracts — a highly insecure position which affects young teachers and women most severely.

The National Union of Teachers regards such contracts as a device to cut the teaching force, and has mounted a defence of its members who find that their contracts are not renewed after a year.

The NUT yesterday claimed an improvement victory in the case of 27 teachers, whose contracts with Solihull council ended last August. The industrial tribunal ordered Solihull

to pay £600 to each teacher because it had failed to consult the union when the teachers' contracts were not renewed and they were effectively made redundant.

An NUT spokesman said yesterday: "We established quite clearly that authorities have an obligation to consult with the union when they refuse to renew fixed-term contracts simply because they are cutting back on the teacher force."

One result of the hearing is that a move is now likely to be made to break the deadlock which was prevented Solihull from meeting its full teacher unions' joint committee since 1981.

Ford warns it may cut European base

By Patrick Wintour, Labour Staff

Ford management is considering a limited withdrawal from European manufacturing, unless governments offer tax and legislative concessions according to an internal Ford document released yesterday by the Greater London Council.

Ford US denied that the document was secret or that its publication was a source of embarrassment. It stressed that it was merely intended to highlight the international competitive pressures Ford Europe faced, with excess capacity and low profitability.

The document is bound to strengthen union fears that Ford is considering closing a major European assembly plant. The International Metal Workers' Federation met last Sunday and pledged occupations of Ford factories if any big manufacturing plant was closed.

Ford argues that only Government action can prevent its being forced to depart from a business philosophy that has been characterised as "buy, build and sell in Europe". Ford attacks EEC price harmonisation plans, fuel emission restrictions, inadequate policies to restrict Japanese imports, and excessive state subsidies to domestic manufacturers.

European employment legislation has become an excessive social charge on Ford, boosting manufacturing costs and lowering international competitiveness, the document says.

"Areas of the world that are not over-burdened by restrictive social legislation are moving further ahead of Europe in competitive terms. This is not

only true for the far East countries, which differ markedly from the West in their social and cultural norms, but also for the US, where the flexibility of labour to adapt is a prime reason for the US success in job creation."

Ford has refused to attend a three-day GEC public inquiry being launched this week and regarded by Ford as political and outside the proper province of the GEC.

The Ford document, entitled "Improving the External Environment" and dated last October 19, outlines an action plan designed to reduce costs and concludes: "If European governments ignore that current plight of the European automotive industry or fail to achieve the improvements necessary, Ford, and presumably others, will have to consider more drastic actions that will tear at the fabric of Europe's manufacturing base."

Ford says that it is already starting to supply the European market from lower cost, off-shore sources and that Brazilian-built instead of European Escort models are now being sold in Scandinavia. "These programmes are likely to be adopted by additional European sale companies and other programmes are under review," Ford says.

"Profitability of European high-volume automotive manufacturers has evaporated," the documents says, pointing to the fact that profits of £3 billion in 1979 had been transformed for European manufacturers into a £60 million loss in 1983. The report claims that excess capacity in Europe has reached over 2.3 million units, roughly a fifth of total European capacity in 1983.

Wildlife Act loopholes plugged by MP's bill

By Martin Linton

The Government will give its reluctant support to a private member's bill tabled yesterday by MP Dr. David Clark, to tighten up some of the yawning loopholes in the Wildlife and Countryside Act.

Ministers have long ago acknowledged that its 1981 measure has a number of defects but it has refused to bring forward its own amending bill, offering, instead, to back a private member's bill.

It was bad luck for the Government that Dr. Clark, MP for Rochford, said Labour's front bench spokesman on the natural environment, came fourth in the MPs' ballot for private members' bills and has chosen to table a Wildlife and Countryside (Amendment) Bill. They will have no choice but to support him.

Its main purpose is to close the Section 29 loophole which says that a farmer must be given three months' notice if his land is to be a declared Site of Special Scientific Interest, together with a list of potentially damaging operations which will be banned.

Dr. Clark's bill will also close a Section 29 loophole which has allowed owners to destroy their sites with impunity even while the Department of the Environment was processing an emergency stop order.

The first clause in the Clark bill is designed to stop illegal badger digging, which has continued in the North and South-west of England despite the 1973 Badger Act.

Diggers have been taking a fox cub with them to slip into the set so that if they are caught they can claim that they were digging for foxes.

The bill's clauses in Sections 25 and 29 of the existing Wildlife Act and the badger digging provision were drafted by the Environment Department and the Home Office and are assured of government support. There has been no similar assurance on the three remaining clauses in the bill.

The entire bill does, however, enjoy the support of the National Farmers' Union and the Country Landowners' Association as well as the 30 largest conservation groups.

New bishops

The next Suffragan Bishop of Fulham will be the Very Rev. Charles Klyberg, aged 54, at present Dean of Lusaka, and the Very Rev. Ian Harland, aged 53, present Archdeacon of Doncaster, is to become Suffragan Bishop of Lancaster. It was announced yesterday.

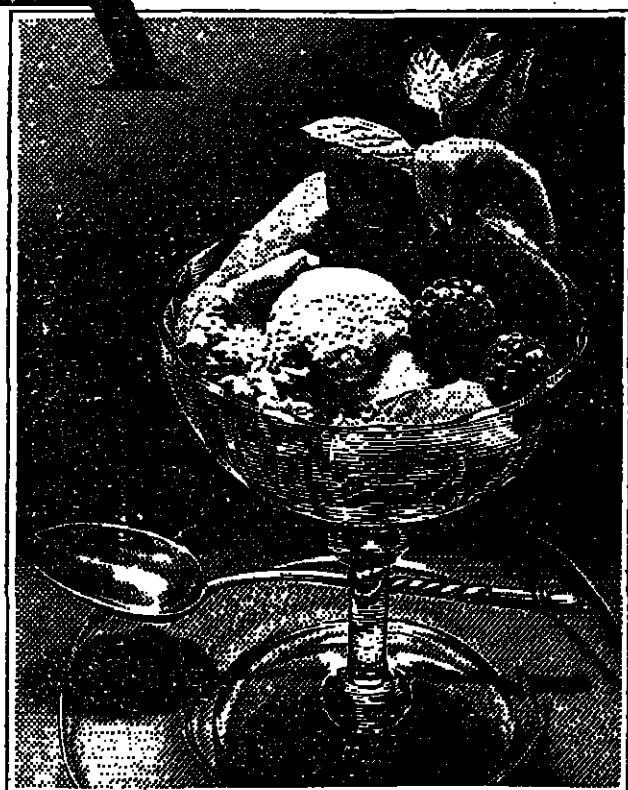
Jancis Robinson, Paul Levy, Pamela Vandyke Price, Craig Brown, Fay Maschler, Drew Smith, Derek Cooper, Clive Limpkin, Philippa Davenport, Claudia Roden.

Somebody's going to have to eat their words

In the February/March issue of A la carte... Comme Chez Soi The three-star Brussels restaurant: classic food, unaffected style. Jerusalem Artichokes How to enjoy their exquisite flavour. Blue Cheeses Can you spot the subtle differences? Duck and Goose Six delicious alternatives to chicken. Dashing Food From the late-night supermarkets. Tropical Fruit Mangoes: tricky but delicious... and stylish entertaining, spicy Turkish meze, pork Chinese style, Syrah grapes and Rioja wines.

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THE DAY IN POLITICS

Tory strategy coming apart at seams, says Kinnock

THE ECONOMY

By Alan Travis

THE Prime Minister admitted in the Commons yesterday that the increase in interest rates had been a disappointment and the Labour Leader, Mr Neil Kinnock, tabled the first full censure motion against the Government since the general election.

Mrs Thatcher said: "It is always a disappointment to have to raise interest rates; but the effect would be far worse if inflation were allowed to increase again."

Mr Kinnock tabled the Opposition censure motion after what he described as the Prime Minister's "utterly inadequate responses" during question time to the fall of the pound and the rise in interest rates. During fiery exchanges he told Mrs Thatcher: "Your strategy is coming apart at the seams."

Mr Nigel Lawson, the Chancellor of the Exchequer, also came under sharp attack from all sides of the House, with Conservative backbenchers pressing him to mitigate the impact of the interest rate rise on industry's costs.

Mr Roy Hattersley, the Shadow Chancellor, asked the Chancellor if he would take the opportunity to remove some of the uncertainty that still prejudiced the pound and interest rates: "Will you make clear that you have abandoned the

policy of allowing the pound to float freely?" he asked. Mr Lawson replied mysteriously: "The policy of the British Government under my and my predecessor's ministries has been that the sterling exchange rate is always taken into account in assessing the correct financial policy at the time."

The Chancellor, answering a private notice question from Mr Ian Wigglesworth (SDP, Stockton S), refused to comment on the likely steps that the Government will take to attempt to stabilise sterling.

Mr Wigglesworth had asked: "Will the Chancellor make clear exactly what the Government's exchange rate policy is and at what level he expects to keep the pound, and if he is prepared to take action on oil prices and on the rate of oil depletion from the North Sea?"

Mr Lawson replied: "No Chancellor is ever prepared to comment on market tactics and matters of that kind, which could only be of benefit to speculators and others and of no benefit to this country." The Liberal Leader, Mr David Steel, asked Mrs Thatcher to recognise that the rest of the world did not share her rosy view of her handling of the economy: "Interest rates are now at their highest real level for 150 years. Will she explain to the House why this is, and why it is that the pound does not do what she tells it to do?"

Mrs Thatcher replied:



SDP spokesman Ian Wigglesworth (left) quizzed Mr Lawson (right) on oil prices

"Interest rates in real terms are not as high as they have been in the United States."

Mr Kinnock opened the exchanges at Prime Minister's question time by noting that three weeks ago the Government was against the idea of increasing interest rates, yet interest rates had been increased to defend the pound.

Two weeks ago the Government had scorned the idea of intervention, yet they had intervened: "Will the Prime Minister tell us what she is going to do now?"

"I hope that is what he believes now and that the action taken to stop it was right in the circumstances."

Mr Kinnock said: "I do not think it's us but the Government who believes in the market system that is irresponsible and irrational. Your response will impress no one at home or abroad." He said she had surrendered policy-making to the whims of the market which had resulted in chaos and a crisis in confidence and left a heavy burden on business borrowers and home buyers.

Is the Government now going to change its policy in the light of that experience or is she going on with the same mixture of panic and

will the Prime Minister help by 'fucking out the Chancellor'?"

Mrs Thatcher replied that the Government had acted to impose financial discipline on all sections of the economy. Gross domestic product was now at its highest level, fixed investment across the economy was at its highest ever real level, and company profits were up 20 per cent in the first three quarters of 1984.

Mr Peter Hordern (C, Horsham) said he could see no reason to complain. The action taken on interest rates had put to rest fears about inflation and the falling pound meant that new export opportunities had opened for businessmen.

Mr Patrick McNair-Wilson (C, New Forest) said that sterling's problems stemmed from the uncertainty over oil prices. He asked the Prime Minister if the Government had any reserve powers to restrict production in the North Sea and would she consider using them to underpin the price of light crude oil to help bring stability back to the markets.

Mrs Thatcher replied that they had no powers to restrict production. They only had the power to purchase 51 per cent of what was produced at whatever was the market price. "I think we must slice with that," she said.

Mr Michael Grylls (C, Surrey NW) chairman of the backbench Conservative Industry Committee, said that high interest rates were a worry and produced difficulties for industry.

Mrs Thatcher replied: "It's always a disappointment to have to raise interest rates but the effect would be far worse if inflation were allowed to rise again."

Mr Lawson then rose to take the brunt of the fire.

Mr Peter Tapsell (C, Lindsey E.) said that those who dominated the exchange markets were 'seldom preoccupied with the British public sector borrowing requirement. Until we apply our minds to their principal concerns rather than our own theoretical shibboleths it is most unlikely we will be able to restore sterling to its proper level in the world exchange markets,' he said.

But the Chancellor said there was concern in the markets, the finance ministries and within the International Monetary Fund about Britain's borrowing targets and other countries' budget deficits.

Mr Lawson agreed with former Energy Secretary, Mr David Howell, that 'the markets do attach an excessive importance to the value of North Sea oil to our economy - sizeable though that is.'

Mr Nigel Forman (C, Carlisle) said that the new interest rates would add more than £1,000 million to industry's costs in a full year.

Mr Lawson replied that Mr Forman's assumption that the interest rates would remain at the same level for a full year, 'may well not be correct.'

FRANCHISE BILL

Votes abroad deal clash

By Colin Brown

TORY backbenchers last night objected to an agreement reached between the Opposition and the Government over the Representation of the People Bill.

Mr Tim Rathbone (C, Lewes) led Tory backbench opposition to the agreement which will limit the extension of the vote to British citizens abroad to five years.

Mr Douglas Hogg (C, Grantham) said: "It seems to me that the Labour Party in this matter is extremely reluctant to see the franchise enlarged."

The Opposition have also forced the Government to accept a compromise on other parts of the bill: the proposed £1,000 deposit will be lowered to £500 (its current level is £150).



Mr Beith — backed Tories instead of seven years. The Tories wanted no limit to be placed in the bill.

They were supported by Mr Alan Beith, the Liberal chief whip, during the opening of the committee stage of the bill on the floor of the Commons.

Mr Beith said that the qualification would prevent the bill from removing the real grievances which British citizens living abroad had felt about being deprived of the right to vote.

Mr Douglas Hogg (C, Grantham) said: "It seems to me that the Labour Party in this matter is extremely reluctant to see the franchise enlarged."

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Stop whingeing, Labour told

By Martin Linton

The Labour Party should stop whingeing about press bias and get on with the job of building up its own professional marketing and advertising skills, says the leftwing Labour Co-ordinating Committee in an open letter to the new general secretary of the party, who will be appointed today.

The party needs to use the same sophisticated techniques of advertising and opinion research to get its message over to the voters as the Conservatives did in 1983, it says. "We do not want to sell socialism like soap powder, although both are essential for civilised life. But this is no excuse for hiding our appeal under plain-clothes," it adds.

"Although it may not be possible to spend Tory millions on a top-flight advertising agency, we can use the skills

of our supporters in the profession as an integral part of our strategy from now until the election."

The letter will be a welcome sign to the new general secretary that at least some of the left, which has traditionally been suspicious of market research and advertising agencies, is now keen to use them, and much less inclined to use Fleet Street's hostility as an alibi for the party's failures.

"There is little point in whingeing about press bias from Opposition," says the LCC. "We can hardly blame the press for covering own goals. The whole party must resolve to stop handing Fleet Street anti-Labour stories on a plate and the party machine must get across our message with competence and professional skill to all the media."

"And if anyone thinks this talk of professionalism, adver-

tising, opinion research and marketing a betrayal of socialist principle, the LCC adds, it would point to the success of the campaign to save the Greater London Council which was based on in-depth audience research. "Who dares accuse the GLC of socialist betrayal?" it asks.

The LCC also calls for a streamlining of the "top-heavy" management structure at the party headquarters, reducing the present 10 departments to four, making the fullest use of new technology and creating a national membership list for the first time.

The leftwing pressure group has been among the sharpest critics of the party headquarters, putting forward a list of radical proposals to overhaul the party machinery soon after Mr Kinnock's election as party leader and with his apparent blessing.

STREET RACING

Grand Prix bill delay

A PRIVATE Birmingham City Council Bill to allow Grand Prix racing around the city's streets was delayed in the Commons yesterday.

It was among 18 private bills that were objected to en bloc by MPs which effectively delayed their second readings.

Birmingham Labour MPs, Mr Robin Corbett, Mr Terry Davis and Mr Jeff Rooker, said yesterday that they did not oppose the motor race plans but supported the objections in

order to ensure a debate on the floor of the House. They hope to secure the banning of South African drivers and of cigarette advertising, amongst other matters, by their move.

ALLIANCE SEATS

SDP deny lagging

THE SDP's leaders were angered yesterday at Liberal accusations that they were employing delaying tactics over an agreement on the distribution of seats between the two parties, writes Colin Brown.

The accusation was made by Mr John Spiller, the secretary general of the Liberal Party, in a report in Liberal News.

The SDP and the Liberal Party's leaders held a joint

meeting yesterday to agree on the release of about 100 seats which of the two parties' representatives should stand at the next general election.

The SDP's negotiators were led by founder member, Mr William Rodgers. He said, "There is no question of the SDP dragging our heels at all."

SURROGACY

Report on clinics ban

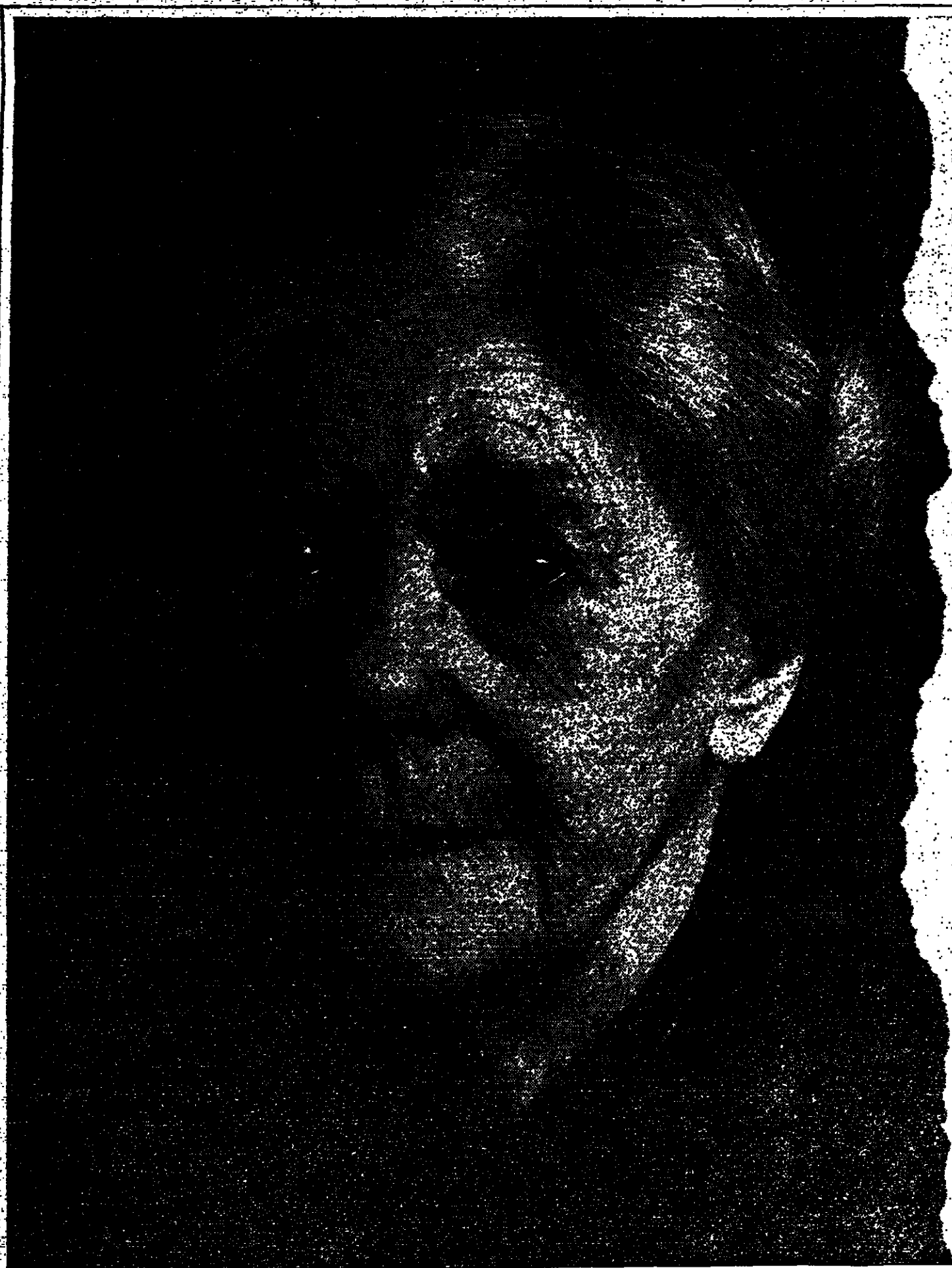
THE CABINET is expected to receive a report tomorrow from the Social Services Secretary, Mr Norman Fowler, on the possibility of government legislation to ban commercial surrogate clinics.

The Cabinet was unable to reach a decision on the issue last week and asked Mr Fowler to return with a draft bill. He is under increasing pressure for early legislation after the recent birth in Britain of the first baby through a surrogate agency.

Mr Fowler's officials have encountered difficulties in drafting the legislation and the Government may not be able to provide government time for a bill to reach the statute book this session.

Mrs Anna McCurley (C, Renfrew W) said yesterday that many Conservatives would be very disappointed if the Government did not come forward with the legislation this session.

Mrs McCurley sponsored a private member's bill which failed to reach the statute book through lack of time. She said she would be pressing health ministers to ensure that the Government acted urgently to ban the commercial clinics.



1:04 am. Friday, 6th of August, 1983. Jenny's third heart attack begins. She recognised the signs at once. She knew exactly what was coming - and how soon. Fighting hard to stay in control, she pressed the emergency button that hung around her neck.

1:05 am. Piper Solo activated. Normally, the urgent signal that Jenny had sent out would have reached her home Warden. But tonight, of all nights, the Warden was off-duty. The system knew she wasn't there - it reacted instantly.

1:06 am. Piper Group diverts the call. Sitting in a control centre miles away, qualified operators were on 24 hour alert. As the information flashed automatically onto their screens, they knew it was Jenny calling. They spoke to her - but there was no reply. Swiftly they moved into action.

1:08 am. Piper Control calls the emergency services. As the ambulance sped through the night, the control centre kept in touch. They didn't know if she could hear them any more, but they kept calling again and again. 'Hold on Jenny - help is coming.'

1:17 am. Ambulance arrives. Resuscitation begins. All over the country, the Piper Emergency Communications Network keeps people like Jenny in constant touch with the outside world. Whether it's a matter of life or death, or just the need to know they're not alone, there's always someone there.

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How to beat Ford's price rise...



FIESTA:
A great little investment. Britain's best-selling small car. Smart, yet economical, it's a first-class buy for the smaller investor.

In 1984 Ford cars proved their exceptional popularity and once again topped the sales league.

A Ford has always been accepted as a good investment in the car market, but never more so than now.

The cars are brilliantly engineered. Every aspect is painstakingly researched before they put a tyre on the road. They have handsome, distinctive lines. And each model is designed to fulfil a specific need.

Whatever your demands, Ford has the car to meet them.

Look at the Fiesta for instance. The best-selling small car in Britain in 1984. There's a Diesel that does 74.3 mpg at 56 mph†. An XR2 that does 112 mph*. And a range of models in between which prove that even a small investment can pay big dividends.

But then, so can the Escort.

It's an even bigger success as Britain's best-selling car.

From Cabriolet to Estate, XR3i to Diesel,

Popular to Ghia, the line-up goes from strength to strength.

The Orion, of course, is a close relation, but it has a totally different character. Built on smart traditional lines and extremely well equipped, it combines classical styling with up-to-the-minute engineering. No wonder the Orion already outsells its rivals.

Then there's Ford's ideal car for the family man.

The Sierra. Have you noticed how influential it's been?

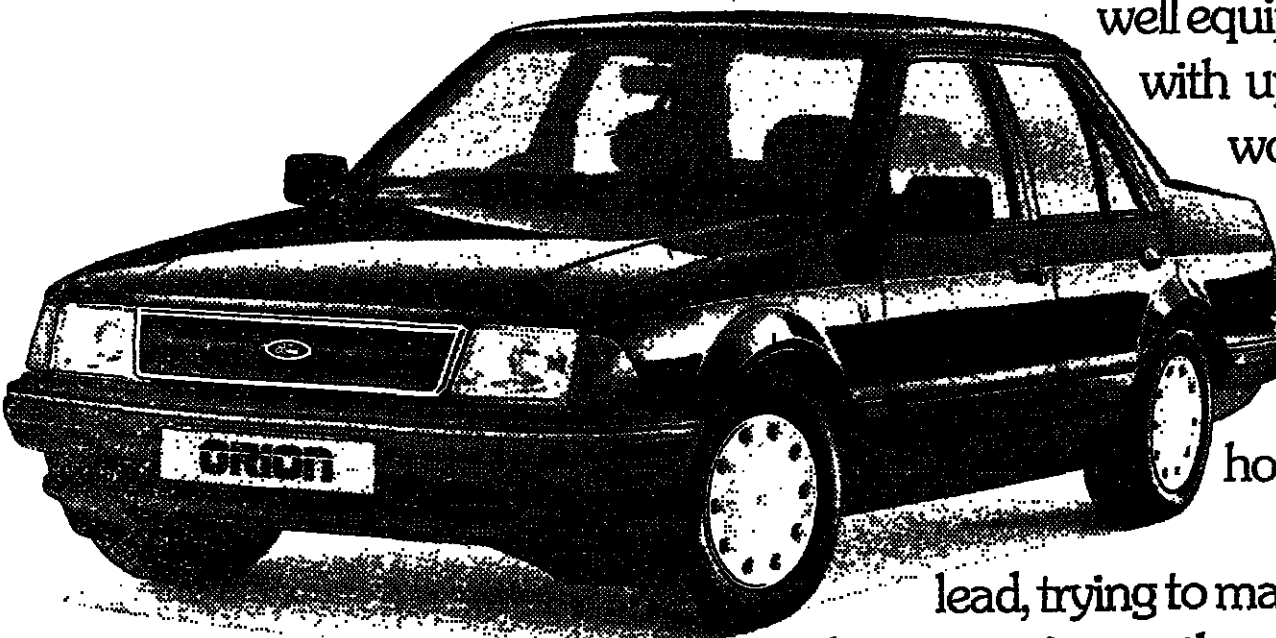
Today everyone is following its lead, trying to make their cars more aerodynamic.

Catching up isn't easy though, as they're finding out. For the Sierra is winning new friends every day. Super to drive, roomy to ride in and as reliable as ever, it's one of the family in every way.

Then there's the Capri, Britain's best-selling sports coupé. Few cars can generate quite such enthusiasm or enjoy quite such a following. Mind you, it's earned it the hard way. Its racing successes are legion. Today there are three models to choose from — a 1.6 and



ESCORT:
Britain's best-selling car with high resale values — gives you a consistently good return.

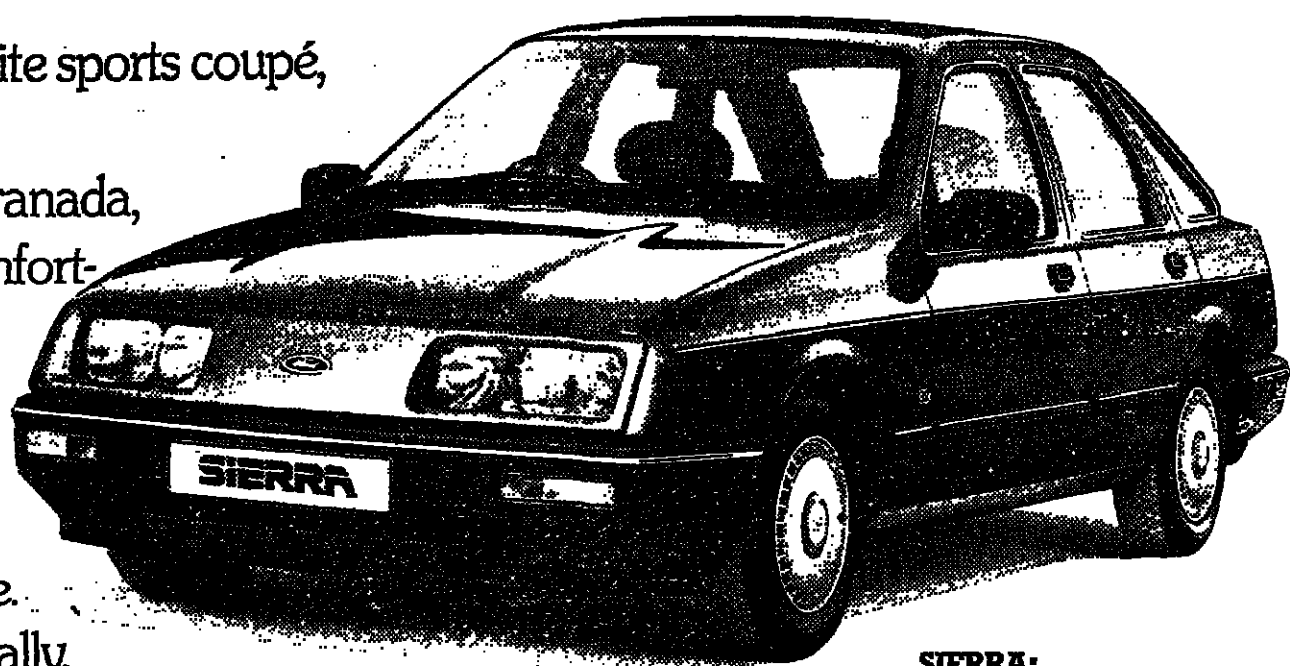


ORION:
A fast-growing investment, Orion already outsells its rivals.

†Government fuel test figures for Fiesta 1.6 diesel — mpg (litres/100 km). Constant 56 mph (90 km/h) 74.3 (3.8). Constant 75 mph (120 km/h) 50.4 (5.6). Simulated urban driving 56.5 (5.0). *Ford computed figures.

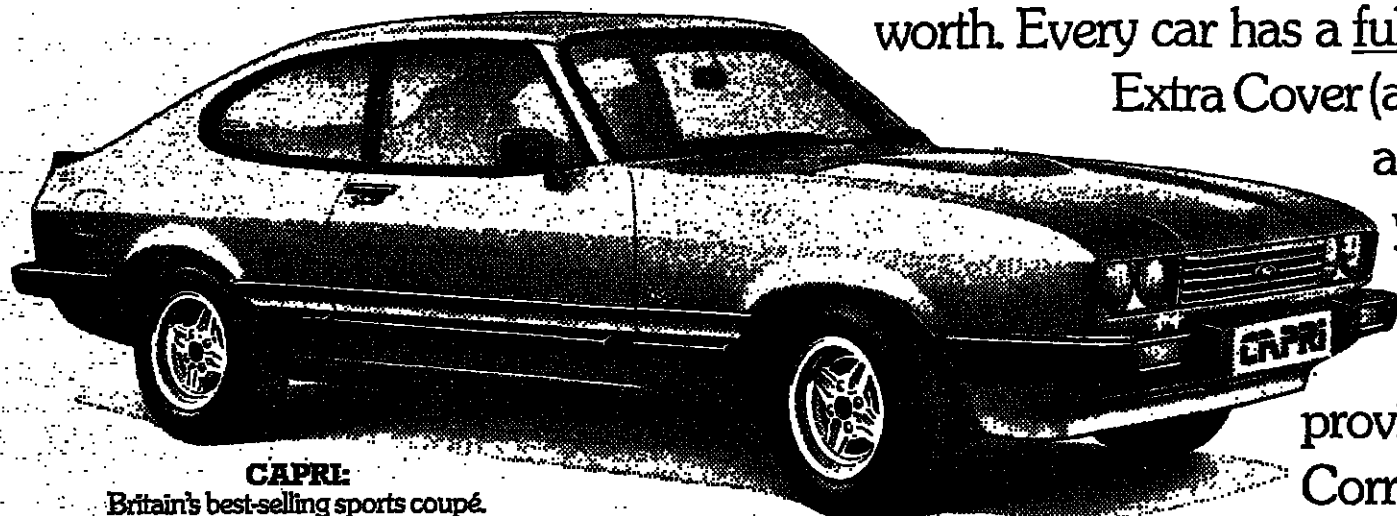
2.0 Laser, and everyone's favourite sports coupé, the 130 mph* 2.8 Injection.

Which brings us to the Granada, Britain's No. 1 executive car. Comfortable, powerful, discreet, it's a car that's earned the respect of thousands of owners. Of course, a Granada will never be cheap. Gilt-edged investments never are. But the L and LX models especially, will certainly give you your money's worth.



SIERRA:
With style that others are beginning to follow, the best family investment for now – and the future.

However, the car is only part of the investment story. Every model gets the total back-up that only major manufacturers like Ford can provide these days. Just weigh up how much this lot is worth. Every car has a full twelve month Assurance.



CAPRI:
Britain's best-selling sports coupé. A high-flying investment that gives you a fast return on your money.

Extra Cover (an optional warranty plan) is available for the 2nd and 3rd years to help protect your investment.

Additional security is provided by Ford's new Six Year Corrosion Assurance.

Finally, many Ford dealers now offer a free Lifetime Guarantee on repairs to any Ford car, regardless of age.

On top of all this, you, as a Ford owner, have the unrivalled support of Ford's massive national dealer network.

There's one more thing Ford can give you, too, and that's a tip-off about a small price rise. Despite their success as market leaders, the economic facts of life cannot be ignored. Ever-increasing costs mean that prices shall have to rise a little on February 1st.



GRANADA:
Britain's No. 1 executive car. A gilt-edged investment – just ask the financial director!

But, as a smart investor, you can beat that price rise by going down to a Ford dealer right now... before February 1st. He has an excellent stock of cars and he's more than willing to deal. So stop at nothing. Go now. Take a test drive. Do a deal. And make a sound investment even better.

...and make a sound investment even better.

Ford cares about quality.



'Cold, cruel criminal' was set on murdering Popieluszko

Sentence of death sought for priest's killer

Torun, Poland: The death sentence was demanded by the prosecution yesterday for security police captain Erzegetz Pietrowski who is alleged to have led the kidnap and murder of Father Jerzy Popieluszko.

Sentences of 25 years were sought for Lieutenant Leszek Pekala and Lieutenant Waldemar Chmielewski who admit having taken part in the killing, and for Colonel Adam Pitruszka, who denies instigating it.

The prosecution also asked that the lieutenants be deprived of their civil rights for eight years each after they left prison, and that Pitruszka, aged 47, should be deprived of his civil rights and banned from holding management posts for 10 years after release.

Pietrowski appeared stunned as the prosecutor asked the court to sentence him to death. He supported his head in his hands, then learned back and stared ahead, his face expressionless and red. Tears streamed down Pekala's cheeks and Chmielewski buried his head in his knees.

The prosecutor, Mr Leszek Pietrasinski, summing up on the 22nd day of the trial, asked the court to find the accused guilty on all counts. The three junior officers are charged with the premeditated murder of Father Popieluszko, a supporter of the banned Solidarity union, after he was kidnapped on October 19, and also with attempting to kill him in another attack six days earlier. Pietruszka, their superior in the Interior Ministry's religious affairs department, is additionally accused of trying to cover up the crime.

Mr Pietrasinski told the court the trial had established that no senior officials of the ministry were involved in the conspiracy against the priest. He described the 35-year-old Pietrowski as "a cold, cruel criminal who adopted the protective colouring of a chameleon."

The tiny, closely guarded courtroom was packed as Mr Pietrasinski and his deputy, Zygmunt Kolacki, made their closing speeches. Mr Kolacki stressed the thoroughness of the investigation into a crime which he said had stunned Polish society.

The three junior officers were determined to commit murder: they were sure of their impunity and they did not fear uniformed policemen. He accused them of taking part in a rate political provocation directed not only against government authorities but against the social, moral, legal and political principles of the Socialist State.

Mr Pietrasinski shouted and banged his fist on a table as he railed against Pietrowski, who glared at the prosecutor when he accused him of misleading Chmielewski and Pekala, who "were exploited as instruments in the crime."

Calling Pitruszka "the most cynical of the accused, Mr Pietrasinski said the colonel's involvement in attempts to cover up the crime proved that he was himself implicated.

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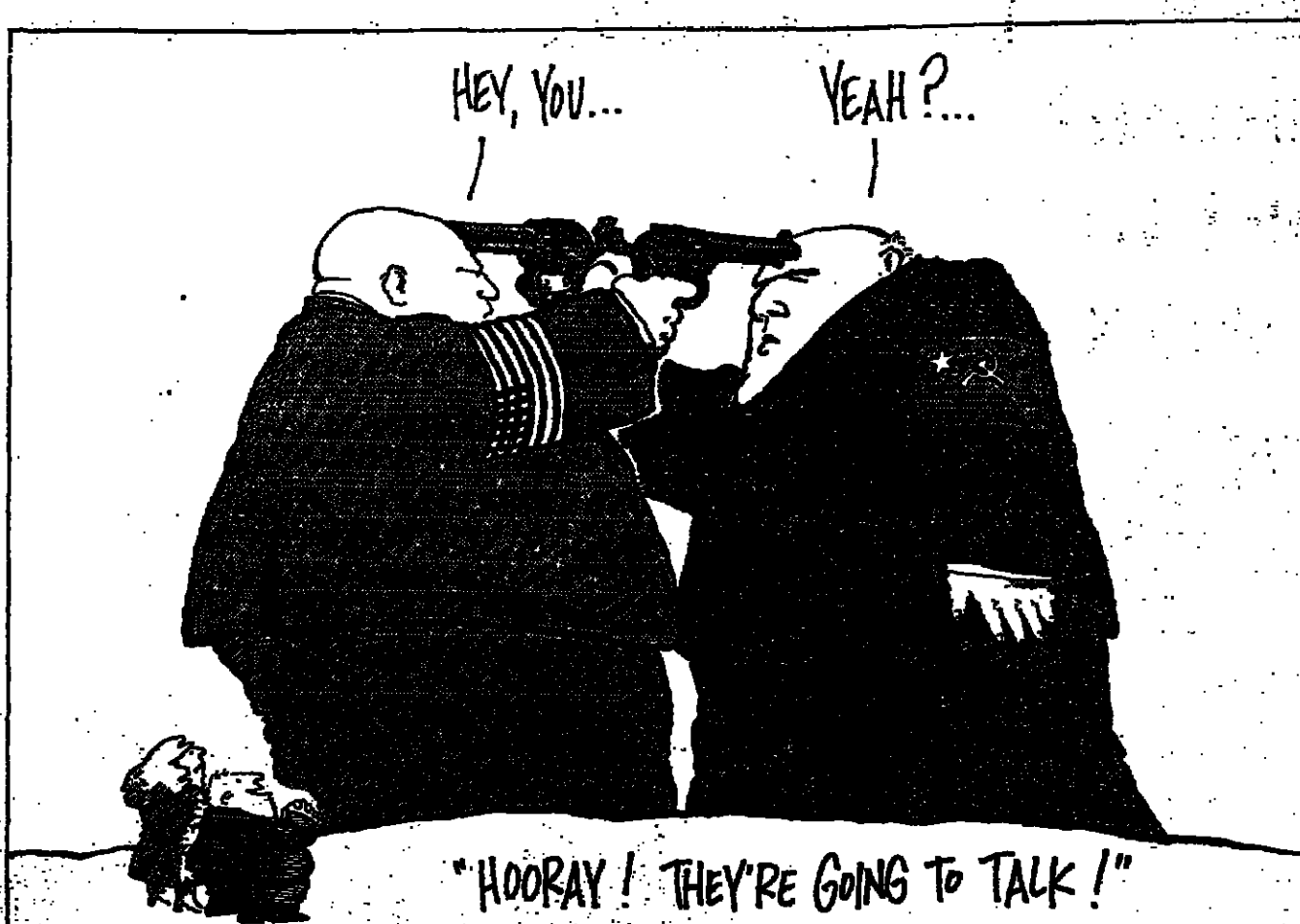
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ART BY THE PHILADELPHIA INQUIRER, WASHINGTON POST WRITERS' GROUP

US cool on Russian 'peace' draft

By Hella Pick

The Soviet Union has tabled a far-ranging draft treaty on the non-use of force but has been told that the US and other Nato countries are not willing to go beyond a formal declaration reaffirming the UN Charter commitment to refrain from using force.

The Russians tabled their treaty when the Stockholm Conference on Disarmament and Confidence-Building in Europe reconvened yesterday after its Christmas recess. One of its key provisions is "an obligation not to be the first to use either nuclear, or conventional arms against each other... and hence to refrain from any use of military force against another state."

Another clause would oblige "the parties to the treaty not to use force against third countries, whether they maintain with them bilateral relations of alliance, are non-aligned, or neutral."

There was no hint from the Russians yesterday that such a clause would be made retroactive and apply to Afghanistan.

In any case, the chief US delegate to the Stockholm conference, Mr James Goodby, said that he did not find the Soviet proposal in its present form "very encouraging."

But he immediately added that the US was "prepared to discuss the reaffirmation of the non-use of force" once the Soviet Union, in return, enters into negotiations on concrete confidence-building measures.

Nato has tabled a series of proposals at the Stockholm conference providing for the exchange of military information, including annual forecasts of military movements and manoeuvres; the presence of observers and other verification procedures. Nato also wants a communications network linking the 35 signatory countries of the Helsinki Declaration for use in the event of an international crisis.

The Soviet draft treaty does not go far enough in this direction and merely says that it "would envisage an obligation by its parties to consider jointly and individually practical measures aimed at preventing the risk of surprise attack."

Even though there is no prospect for an early agreement at the Stockholm conference, the atmosphere there yesterday was noticeably more relaxed than at any time since it began a year ago. The chief Soviet delegate, Mr Oleg Grinevsky, attributed this to the US-Soviet decision to start a new chapter in arms control negotiations by tackling space weapons and nuclear arsenals simultaneously.

This decision "is creating a more favourable atmosphere for productive talks at the Stockholm conference," he said.

However, a Tass commentator yesterday severely criticised Mr Max Kampelman, the chief US negotiator in the forthcoming US-Soviet arms talks. Mr Kampelman has declared himself a convinced advocate of President Reagan's Star Wars project.

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The triple-warhead SS20 has a range of 3,000 miles. The Kola peninsula region is the home of the Soviet Union's northern fleet, which reportedly makes up about 60 per cent of the country's second-strike nuclear capability.

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Germans end fast amid new threats

From Anna Tomlinson in Bonn

Two leftwing extremists, sentenced to life imprisonment, have broken off their hunger strike after eight weeks, leaving more than 300 Basler, Meinhof prisoners still fasting amid new threats of terrorist violence if one should die.

The interior ministry yesterday said that the fast had entered its "hot phase" and there was grave concern about the condition of several inmates striking for better prison conditions. The hunger strike began on December 4.

Klaus Folkerts, aged 33, convicted for killing a Dutch policeman and for his involvement in the murder in 1977 of a former West German chief public prosecutor, ended his fast in Celle Lower Saxony, yesterday, the ministry said. He was transferred to the university clinic in Hanover after lapsing into a coma.

In Baden-Wuerttemberg, Gunter Soppenberg, aged 30, too, ended his fast on Sunday, the authorities said. A 23-year-old man from Bremen, arrested two weeks ago in connection with a failed home attack on a Nato officers' school in Bavaria, had also given up his hunger strike.

The newspaper, Bild, said that it had received a letter from the Red Army Faction — as the Baader-Meinhof group is also known — threatening to kill the Lower Saxony premier, Mr Ernst Albrecht, if a hunger strike dies.

In Bonn, the anti-nuclear Green Party yesterday demanded that an international commission be set up to investigate prison conditions for terrorists in West German jails.

The Greens said that a group of four MEPs, including representatives from Holland and Belgium, abandoned plans to visit three women terrorists on hunger strike in a West Berlin prison on Monday after being told by the authorities that they must undergo a body search.

The MEPs were also asked to speak to the prisoners through a sheet of bullet-proof glass with guards monitoring the conversation. The group plans to continue its tour of West German prisons this week.

Whaling protest

GREENPEACE supporters yesterday harpooned a 24-foot whale made of paper in front of Japan Airlines' Vienna office in protest against Japanese hunting of the sperm whale. — AP.

Spy detention

AN INDIAN businessman was detained in custody by a New Delhi magistrate yesterday, bringing the number of people held in connection with the spy scandal to 13, the Press Trust of India said. — Reuters.

Nuclear poll

A MAJORITY of West Germans now regards nuclear energy as a major future source of power, according to an opinion poll by the Allensbach Research Institute which was released yesterday. — Reuters.

Three shot

AN estranged husband, Floyd Ware, of Wynona, Oklahoma, shot dead his wife and two of her friends who had testified against him in a divorce case and then apparently shot himself, police said. — Reuters.

Death toll rises

THE death toll has risen to 122 in three Brazilian states ravaged by rain and floods for a month, and more than 45,000 people have been left homeless, the Civil Defence Bureau in Brasilia said on Monday. — AP.

NEWS IN BRIEF

Hassan to meet Howe

GIBRALTAR's chief minister, Sir Joshua Hassan, has arrived in London for talks at the Foreign Office today with Sir Geoffrey Howe, writes Patrick Keatley. Strong feelings have been expressed by Opposition MPs about the coming negotiations between Britain and Spain over the future of the territory, which get under way next Tuesday with an all-day session in Geneva.

Scotsman safe

MR IAN Bain, the Scottish engineer released by the Sudan People's Liberation Army on Monday, arrived in London yesterday, writes Nick Carter. Mr Bain, of Forres, Morayshire, held almost a year before being released in Ethiopia, was said to be tired and thin but cheerful after his ordeal.

Called to arms

PRESIDENT Omar Bongo of Gabon has ordered police to round up prostitutes and turn them over to the troops. When they have had five or six soldiers on top of them these women will understand that you mustn't street walk in Gabon, Mr Bongo was quoted as saying. — AP.

Herpes hopes

THE US Food and Drug Administration yesterday approved the first prescription drug to treat genital herpes. The FDA said the drug will provide relief from recurring bouts of infection for some of the country's 5 million to 20 million herpes sufferers. — AP.

Womb for rent

A NEW Zealand woman advertised in a weekly national newspaper yesterday offering herself as a surrogate mother under the heading "Chromosomes for rent". The advertisement said: "Fee open to negotiation but will not exceed \$5 per hour." — Reuters.

Thai build-up

THAI forces were preparing to use heavy weapons, today to drive out Vietnamese troops who crossed the border from Kampuchea and fought Thai marines, a military spokesman said yesterday. — AP.

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Minister's apology averts fall of Austrian coalition

Vienna: The ruling coalition averted a serious threat to its survival yesterday by accepting an apology from its Defence Minister, who provoked a national uproar by receiving a convicted Nazi war criminal.

Chancellor Fred Sinowatz, speaking after the Cabinet discussed the case, said he would step down if a vote of no confidence in the minister, to be put to Parliament by the opposition People's Party (ÖVP) on Friday, succeeded.

The minister, Mr Friedhelm Frischenschlager, a member of the small rightwing Freedom Party, junior partner in the Socialist-led coalition, apologised to Mr Sinowatz and the public after he met a former convicted Nazi war criminal.

Leader comment, page 12

SS major, Walter Reder, on his return from nearly 40 years in an Italian gaol. Mr Sinowatz was confident that the coalition would defeat the no confidence motion and drew attention to an offer by

a People's Party deputy, Wilhelm Gorton, to look after Reder and give him a job. "Under these circumstances I don't understand why the ÖVP wants to bring a motion of no confidence against the Defence Minister," Mr Sinowatz said.

Socialist and Freedom Party ministers met separately for discussions yesterday after the Freedom Party's leader, Norbert Steger, said he would pull out of the Government if it forced the Defence Minister to quit.

Commenting on reports that Guatemala has softened its claims and now only wants two islands in the Gulf of Honduras, he said this was still too much.

"But we recognise some justice in Guatemala's desire to have access to the Caribbean through traditional waters which they consider their own," he said.

He acknowledged that Guatemala had reduced its claims over the last few years, but said that this was because "the march of history has overtaken their claim." Guatemala was being forced to become more realistic.

US troops would be a provocation in relation to the insurgents operating in Guatemala. We're determined to avoid being drawn into the region's conflicts," Mr Barrow visited Washington before coming to London.

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Fragment of Soviet missile 'found by Lapp herdsman'

From Donald Fields in Helsinki

A Lapp herding his reindeer near Finland's border with Norway, has found a small plastic object which is assumed to be part of the Soviet missile that came down after penetrating Norwegian and Finnish airspace a month ago.

The object is being scrutinised by the air force which has sent investigators to search the area, north-east of Lake Inari, for other remains.

In its admission and apology to Norway and Finland on January 4, the Soviet Union spoke of an unspecified "flying target" fired inadvertently during an air exercise in the Barents Sea.

The projectile showed up on radar screens flying at 12,000ft to 15,000ft at supersonic speed, and it is not known whether it crashed-landed or was detonated in mid-air.

On the basis of one object, the Finnish military cannot determine the type of missile involved.

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From Ian Templeton
in Wellington

The Prime Minister, Mr David Lange yesterday held talks with the US ambassador, Mr Monroe Browne on the problem of visits by American nuclear-powered or armed ships to New Zealand and said that he thought a solution was

legislation banning nuclear weapons from New Zealand territory.

The cabinet decision is seen as a direct snub to Mr Hawke who has been criticised for failing to seek a meeting with Mr Lange on the issue.

Mr Lange said later that he would not budge from the position that New Zealand would not accept nuclear-armed ships.

Resisting the pressure, the Cabinet on Monday reaffirmed its anti-nuclear policy on which the party was elected last July. It also decided to oppose the introduction of

judgment, that it would not be carrying nuclear weapons. "People will have to rely on my skill, on my judgment and on my conscience."



— Hindu chauvinism — in order to consolidate Hindu votes in the Congress elections of the majority community.

— Hindu Congress politicians, police and the local administration of involvement in the riots. That instigating violence.

The report, based on interviews with survivors and witnesses, says that no Sikhs were killed.

Jathedar Giani Kirpal Singh of the Akal Takht in Amritsar's Golden Temple.—AP Wirephoto.

Reuter.

take action against any party members found guilty of instigating violence. The report, based on interviews with survivors and witnesses, says that no Sikhs were

Takenaka's 12,000-member underworld group was reported to have launched their own search-and-kill tempts in reprisal. The suspects are all low-echelon members of the Ichiwa-Kai, chief rival of Takenaka Yamaguchi-Gumi.—AP.

Yamaguchi Gumi — AP


to work with the Afro-Caribbean community in order to minimise and support the development of self-help groups or projects. To develop links with established Afro-Caribbean organisations, groups in Camden and to work with them around issues of concern to the Afro-Caribbean community.

The person we are looking for should be energetic, creative and flexible in their approach to community work and should be able to work on their own initiative.

Salary is Local Authority Scale 5.4 — SO2, i.e. £9,087 — £11,730, inclusive of London Weighting, commencing on the first point.

For job description and application form, contact Rhonda Mason, Camden Communities for Community Relations, 58 Hampstead Road, London NW1 2PW, phone 01-587 1125.

Closing date for applications — Thursday 21 February 1985.



West Midlands Arts Writers in the Community

Applications are invited from schools, colleges, voluntary organisations, youth centres, hospitals, industrial concerns etc. in the West Midlands for this new scheme, under which funding will be considered for both one-off writer's visits and longer projects, including writing attachments. Further information is available from: Mrs. Susan Jones, Director of the Scheme, should send for details to: Mrs. Bogie, Literature Secretary, West Midlands Arts, Broadwell Terrace, Stafford ST16 1LZ. Tel: Stafford (0769) 5821.

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We are looking for 4 or 5th member of our team. Skills must be fluent in English, and Urdu or Bengali, have qualifications or experience in immigration, nationality or community development, be committed to racial justice. £7,191 — £7,312.

S.A.E. for details: Odhams Council for Racial Equality, Campaign House, Union Street West, Coventry.

PUBLIC APPOINTMENTS CONTINUE ON PAGE 14

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Invasion Sri Lanka India

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Battle of the bulge

Nancy Banks-Smith applauds Four Days In July, Mike Leigh's latest play for television

A child more than any other thing brings hope with it and forward-looking thoughts — Wordsworth

ORANGE is the noisiest colour. It comes at you like a bounding jaffa and catches you full in the eye. There you are, a little child watching the Battle of the Bulge parade in Four Days In July (BBC 1), drinking orange juice out of a baby's bottle. The colour collared you. The child, it seemed, was ingesting orange from the very breast.

Over the four days of the play, two heavily pregnant women — one Catholic, one Protestant — drift towards each other under the full

sal of their stomachs until they lie side by side in the maternity ward. One says her baby is going to be called Billy, the other says hers will be Mairaid. They say no more. There is nothing left to say.

An incidental entertainment in this touching and entertaining play is that both the babies are credited in the cast list. I haven't seen that before.

Four Days is probably Mike Leigh's finest play. Unscripted as they all are, poignant and charming. And paragon, but he knows that already. It is more or less a matter whose house you prefer to spend the play in. Collette the Catholic (Brid Brennan), like the woman who comes out when the sun

shines, carries affection and fun with her, while Billy, rather apologetic in this case pronounced Billy, a UDR soldier, is foul weather. You can't call it a difficult choice.

Collette's house leaves something to be desired. The lavatory doesn't work for one thing and the windows need cleaning. On the other hand, the plumber and the window cleaner conduct the best bickering double act since The Sunshine Boys. Dixie the plumber, (a grand performance by Stephen Rea) asks the difficult questions — "What is the name of the ship in the film of Mutiny on the Bounty?" — which, luckily, the plumber cannot answer. "Not only is he ignorant, he wallows in his ignorance."

Engene, her gentle, ineffectual husband (Des McAlister), who has almost a talent for getting shot, unexpectedly tops this with a dazling solo about his disabilities. Adding, as he describes how yet another bit was blown off, that he is lucky. "Apart from that," says Dixie grimly at the end of this startling catalogue of disaster, "you're right." Pain and laughter, like related angels, seem to stand on the point of the same pin in this play.

Billy and his friends, all called Billy, have their own set piece, a drunken story about butchering a stolen bullock ("Off yer man jizz-dances across the field, bollock mad"). Even allowing the Unionist cause a mad rabbit, which makes a cameo

appearance, it is no contest. This voyage through family attitudes — on one bank a 100-year-old nun, on the other Auntie Maureen and her brood of 22-locks in the hospital waiting room where there is a third man, Mr Roper is in a perpetual paddy about everything, particularly children: "The cost of raising them and clothing them and when they do grow up they disgrace you. You're better never being born at all."

Mr Roper, says the nurse "I just want a wee word with you."

No more is said. There is nothing else to say. He has his wish.

By now the general idea was becoming clear. Yugoslavia has a horse and wagon

defeating sigh or a concertina coming unraveled. This mysterious instrument is played by two Musketts, Do-reen and Michael. One, I suppose, pushes and the other pulls. I wish I could have seen them at it.

By now the general idea was becoming clear. Yugoslavia has a horse and wagon

lake. And Mel Brooks hasn't heard about Tito.

Coconut shells slopped through Holiday Talk's programme of Yugoslavia too (Channel 4). None of this nonsense about one week's half board at the Toplice Hotel at Bled (what frightened names they have in Yugoslavia). "Hire or buy a horse," Charles Cudden urged adventurously. "Then sell it." Unless, of course, you've hired it, in which case you will be arrested. "Or eat it," suggested the panel, entering into the spirit of things. "Or get rid of it in the Drina Gorge," cried Cullen, flashing-eyed and by now indistinguishable from the Kara George dynasty whose behaviour will hardly bear scrutiny. I don't know, Monica. It

all sounds very invigorating and a nice change from Croatia but in my experience all horses tend to sigh heavily then stand on my foot. I have no confidence whatsoever in my ability to eat a horse or push one into the Drina Gorge. Or even haggle in Serbo-Croat with some bow-legged Balkan peasant while my plane is revving up on the runway.

Michele Dotrice, a satisfied visitor to Yugoslavia, recommended taking a pair of rubber gloves — "in case you have a cocktail party." The prize for a plausible explanation is one Yugoslavian horse, only slightly used.

Next week — David Steel on how to cruise the Aegean in a friend's yacht and get it in the neck from everybody.

Edward Greenfield reviews classical music on compact disc

Bach to basics

NO record company, so far as I know, is yet contemplating a really complete Bach edition — the very volume of the master's output down even a computerised age — but the tercentenary in March is already prompting a flood of issues. Nikolaus Harnoncourt's pioneering versions of Bach on period instruments are promised from Telefunken newly refurbished, but more valuable if also more variable is the new Bach Edition from DG Archiv on compact discs in eight volumes.

The changes since that label brought out its last Bach edition (on LP) make an interesting comment on developing taste. The four boxes of instrumental works all present Bach on period instruments, and can all be recommended warmly for authentic performances markedly more lively and imaginative than Harnoncourt's. So Trevor Pincock's versions with his English Concert of the six Brandenburg Concertos and four Suites (413 634-2, three CDs), even if, in the heavenly slow movement of the Double Violin Concerto, I still find myself yearning for traditional warmth and smoothness. Pincock at the harpsichord contributes among other pieces, the B minor Partita, the Italian Concerto and Chromatic Fantasia and Fugue in G minor (413 635-2, three CDs), which otherwise contains the two fine discs of organ music which came from Ton Koopman last year. He plays reasonably on a Dutch instrument of 1730, sounding the more impressive on CD particularly in the great C minor Passacaglia, which also lacks its fugue.

The fourth instrumental box is from the admirable Musica Antiqua group of Cologne under Reinhard Goebel containing both the Musical Offering (an admirable performance except for the fuzzy, squeezed note of the fussy, squeezed note of the Trio sonata, slow movement) and a completely new and fascinating version of the Art of Fugue, generally using the order deduced from the latest research (see the liner notes, 413 642-2, three CDs).

Goebel alternates solo strings (violin two violas and cello) with two harpsichords, arguing that in some of the slight discrepancy between two players instead of one makes for clarity of argument. This fine, dedicated performance (also newly available on CD, 413 638-2, three CDs) then provides a delightful supplement, a collection of tiny canons, examples of Bach doodling for his own enjoyment, including a canon on the bass line of the Goldberg theme which were discovered as recently as 1975.

With so many canons, most of them under a minute, long the engineers have put 28 bands on the CD, which is much more convenient to use than the LP version, and the sheer convenience of the new medium is also a powerful argument in favour of the four boxes of classical works in the Bach Edition.

The pity is that DG Archiv has opted in all instances for the ageing versions of Karl Richter and the Munich Bach Choir and Orchestra. Richter is at his most persuasive with a fine team of soloists, including Hans-Joachim Beier and Dietrich Fischer-Dieskau. In the St Matthew Passion (413 613-2, three CDs) but the St John Passion is disappointing (413 622-2, two CDs).

Richter's collection of eight cantatas, excellently chosen, was recorded over a very long span from 1952 to 1979, but CD transfers inevitably introduce discrepancies of sound to make the earliest recorded, the Cantata no 147 with the Jesu Joy chorale, one of the brightest (413 645-2). Yet the benefits of really modern sound coupled with brisk, resilient conducting from team-turned-conductors, Hans-Joachim Beier and Dietrich Fischer-Dieskau, the new Eurodisc version of the B minor Mass quite the most desirable CD of choral Bach yet (410 088-232, two CDs).

BARBICAN
Hugo Cole

Polish Radio Orchestra

VIGOROUSLY and efficiently, the Polish Radio Orchestra under Antoni Wit switched on full power for Chaka Khan's Russian and Lachnilla Overtures, hardly relaxing tension in the songful cello tune. A lighter touch would have been welcome too, particularly from the timpani towards the end of the development, but it may have been that the orchestra had not taken the measure of this hall.

The same applied to much of Nigel Kennedy's playing in the Brahms Concerto. It is good to hear an English violinist who isn't afraid to attack the big themes boldly, but many of the gentler passages ask for a more caressing touch: while the fortes in the cadenza need not be taken as literally as they are, which the violin is holding its own against full orchestra.

It is nicer too if the soloist sometimes gives us the illusion that he is dreaming up the music as he goes along, while Kennedy makes us feel that the work is fully and efficiently programmed into his system from first note to last.

The weakening of Jacob, an effective study in Penderick's post-impressionist manner, instantly claims attention as dark and savage brass chords give way to the quavering unison of massed cellos (the whole woodwind section being involved). The built-in disarray of cluster chords, every variety of multiple glissando and freely combined brass melodies add spice to this dramatic piece. The Musorgsky-Ravel Pictures At An Exhibition exposed the orchestra's main strengths and weaknesses. The fine weight and warmth of string tone (notably in the first Promenade, in Goldberg and Smully) a well integrated brass section,



Chaka Khan; Hammersmith. Picture by Allan Titmuss

perhaps a little too vibrant for Western tastes, with an excellent tuba. Some lack of finesse, particularly in the unbatched fledglings movement, but plenty of fire, character and confidence.

HAMMERSMITH
Mick Brown

Chaka Khan

DRESSING in black lace does not bring Chaka Khan either elegance or hauteur. Khan has the compact taut physique

that suggests a power-pack battery, a voice that thrusts to short-circuit the national grid, and a repertoire of come-hither mannerisms unashamedly angled to at least half her audience.

Fina Turner may have all the feline grace, but there are moments when Chaka Khan makes Turner seem timorous and unassuming by comparison.

Khan is also the better singer, as confident on her day of broaching the subtleties of jazz technique as she is of whooping up pop-soul. Like her recent hits Ain't No Body and I Feel For You. Also, it must be said, that this was not altogether her

day. There were occasions during this performance — notably during the smouldering Don't Go To Strangers — when Khan's voice grated disconcertingly, and her control of vocal slaloms and melisma seemed uncertain. She needs to take better care of her voice. So it was got, but it was the half the audience seemed to like, pushing hard against a song with a ferocity that swept aside any reservations about her voice.

Khan made her reputation with Rufus, a black singer leading a white rock band, and her current band duplicate the style — a quintessentially American

group, drilled to the last millimetre, yet playing with exactly the right proportions of guts and professionalism. No complaints there. Indeed there were moments when the empathy between Khan and her group, and the sheer spirited exuberance of her singing made this as enjoyable a performance — if hardly challenging — as one has seen in recent months.

She is also, of course, blessed with a clutch of exceptionally strong songs. The reading of her most recent hit, I Feel For You may have been the most perfumery of the eve.

ning (she has claimed to dislike the song, although presumably not the royalties), but Eye To Eye and Ain't Nobody are as sweet and affecting as contemporary pop-soul gets.

EXETER
Nicolas Cottis

Blithe Spirit

THE Northcott Theatre has had a poltergeist since 1981, when Stewart Trotter arrived as director. His mischievous way of swinging a surprise on the audience puts some out of countenance at first, and perhaps had a few dead playwrights rapping on their coffin lids. But the theatre-goer has to love their puckish master of ceremonies, and have been rewarded by seeing his directing style grow in confidence and coherence.

Blithe Spirit, Noel Coward's comedy about a ghost who returns to plague her husband and his second bride, couldn't have been better chosen to celebrate the Trotter style and the company's present abilities. The production takes its edge from Edmond Keene, whose forte as an actor is getting under the skin of an unlikable character and dragging you in after him. As the husband under stress, he produces some acute observations.

Amanda Orton is the ritzey revenant, extending her comic gifts in a succession of languorous poses. Rosamund Shelley puts a most convincing and articulate petulance on the third point of the triangle.

As the medium, Madame Arcati, Zoe Hicks places herself midway between a broad send-up that plays on the audience's philistinism — Coward's special skill and the one that has to be forgiven — and a much more interesting study of a professional sharper picking up her chances where she can.

CONCERT DATES

Panufnik/Georgiadis/LSO/Curley, (Festival Hall, tonight, 7.30 pm). Panufnik conducts his own important premiere, Metastasio, (while Carlo Curley is soloist in Organ Concertos by Handel and Poulenc as well as Albinoni's Adagio. Knussen/London Sinfonietta, (St John's tomorrow, 7.30 pm). "1955 forward" — is the series that started last week with Tippett celebrations — here brings Boulanger and Ravel as well as Goethe's Beethoven. The Creation. Starting with a concert suggesting some of the composer's sources, then talks by Robin Landon and Anthony Hopkins among others, open rehearsals and finally the oratorio with the Schütz Choir conducted by Roger Norrington. All-in tickets £24 to £27.

Aldeburgh in London (Wigmore Hall, Saturday, 7.30 pm). Sir Peter Pears as reader launches this series to let Londoners sample Aldeburgh Festival programmes. Britten pieces and his realisations of Purcell songs with a new work by Robin Holloway.

Edward Greenfield

Stephen Dixon salutes Chic Murray King of confusion

CHIC Murray, who died yesterday at the age of 65, was a master of sardonic comic bafflement and resignation. And his frustration was made all the funnier because it was couched in trim precise tones that could have belonged to a genteel Edinburgh landlady. Although he was a bulky, and imposing-looking man, his comedy had a delicacy of approach and a deftness that was perhaps sometimes too subtle for the tough Scottish variety theatres where he began his career.

Chic Murray was one of the few Scottish comedians to gain wide acceptance in England while remaining wholly ethnic in his style. In the great days of the music halls Harry Lauder and Will Fyfe mastered this trick, and to a certain extent Billy Connolly has done today. But while his star in England inevitably twinkled rather more faintly, Murray remained a top crowd-puller north of the border right up

to his death and was much in demand on Scottish television.

His greatest theatre successes came in the Fifties, when he headed variety bills all over Britain and also became a radio favourite; that confused, sceptical voice was perfectly suited to the airwaves. He will be remembered, from recent years for his very funny cameo as the headmaster in Bill Forsyth's film Gregory's Girl.

That indefatigable expert on variety Roy Ruck used Murray in TV programmes whenever he was able, and his most recent appearance was, on a new year eve show from Scotland. Something went slightly wrong towards the end and Murray was not fed his correct cue. His politely-distraught cries of "What do you want me to do? The camera's on me" could have come straight from the old act, a king of confusion making a final, bewildered and dignified exit.

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Brahms: Symphony No 4
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Prices: £8.50 to £3.00

London Symphony Orchestra
Sunday 3 Feb at 7.30pm
Claudio Abbado conductor
Mozart: Piano Concerto No 15 in Bflat, K450
Rudolf Serkin piano
Mendelssohn: Symphony No 2 'Lobgesang'
Elizabeth Connell soprano
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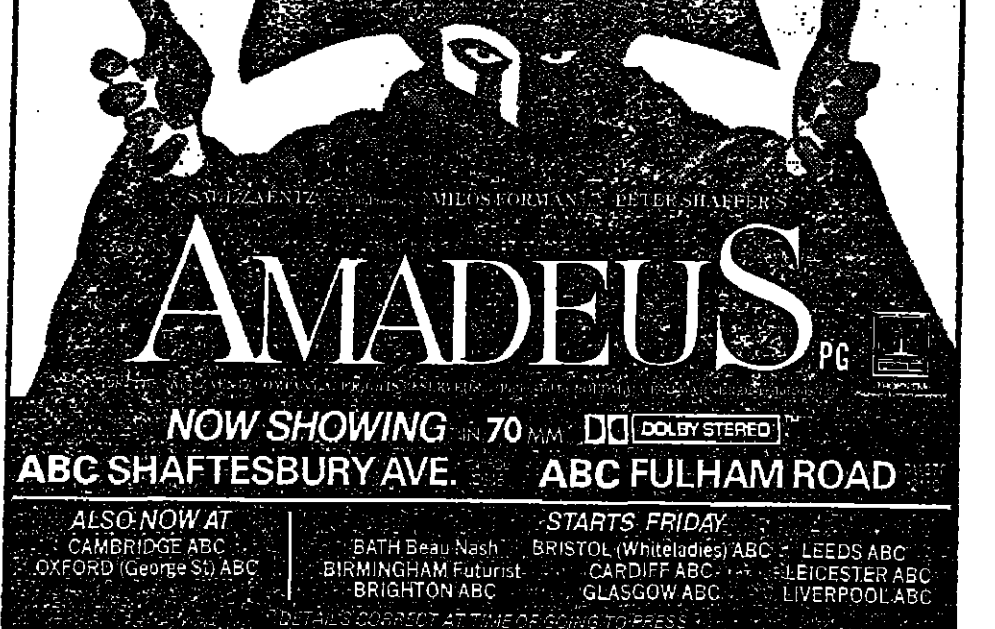
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February 1985.

RELATIONS
ng for a 4th member of We must be fluent in Urdu or Bengali, have or experience of national development, on racial justice (C.191)

UBLIC INTIMENTS
TINUE ON
AGE 14

Trident: onwards, upwards

Mr Michael Heseltine yesterday confessed to MPs that the cost of building the Trident submarine missile system had escalated from £5.1 billion in 1980 to a current estimate of £9.285 billion. This figure was arrived at by using the "established convention" of assuming the exchange rate to be 1.38 dollars to the pound or 24 per cent higher than yesterday's market price. Since nearly half of the cost of the Polaris replacement will be spent in the United States, it is clear that at today's prices the real cost of the 20 year programme has more than doubled to over £10 billion. What the eventual overrun will be can only be guessed at.

As the Government strives after cost savings in the public sector budget, the Trident programme stands in ever clearer relief as an economic as well as a military white elephant. Just as clearly, its prompt cancellation (before the Government gets locked irrevocably into procurement contracts with high cancellation costs) would make room in the economy for spending on more essential non-defence projects or even for the budget tax cuts for the lower paid which are threatened by the latest sterling crisis.

Since 1978/79 — the year before Mrs Thatcher came to power — defence spending, after allowing for inflation, has soared by 29 per cent. In 1985/86 it will account for 13.6 per cent of all public expenditure compared with 11.4 per cent in 1978/79. Every country needs to defend itself, but there must be a sane relationship with the underlying growth of the economy so that defence does not take an ever-increasing share of the national cake. There was simply no case for allowing defence spending to expand so fast during a period when expenditure on housing collapsed by over 60 per cent and spending on industry, energy and employment went down by

around 40 per cent. But for the Nato commitment to increase spending by 3 per cent a year (not followed by some of our allies) and the cost of the Falklands, Mr Heseltine would already have been forced to eat humble pie by the Treasury. As it is, with the Nato commitment ending and total defence spending being held on a plateau, his budget looks ripe for cuts. With Trident top of the list.

There is good reason to move swiftly. First because it might be possible to include a reduction in potential Trident warheads as one of the side issues in the forthcoming disarmament talks in Geneva. And, second, because the longer it is delayed the more likely we will enter into procurement orders which would make cancellation as expensive as retention. That is clearly the worst of all worlds. It comes nearer month by month, cost adjustment after cost adjustment.

The Walworth Roadshow

Labour's national executive committee meets today to choose a new general secretary to succeed Mr Jim Mortimer. Neither Mr Mortimer nor his predecessor Mr Ron Hayward was a success in the job. Both men came to it with considerable organisational experience within the Labour movement. In spite, or maybe because of, this background, neither was able to impose a sense of single-minded purpose upon Labour's headquarters. Perhaps each man lacked the ability. Yet, without doubt, even modest reforms were knocked off course by Labour's internal civil wars and, in particular, by the conflict, which at times has almost amounted to dual power, between the parliamentary leadership on the one hand and the national executive on the other. As a result, the new incumbent will inherit an agenda of long recognised but long neglected problems at the party's Walworth Road headquarters. Today therefore marks a crucial opportunity to get the show back on the road, by appointing a new general secretary with an unambiguous brief to sort out the mess, and one with the guts and ability to see it through.

Whoever gets the job, both he or she and the executive must realise that the general secretary's task is an organisational one. This will not be an easy recognition for the NEC, both wings of which have preferred in the past to choose on political rather than administrative grounds. Yet the next general election may now be less than two and a half years away. Enormous tasks of internal restructuring, propaganda co-ordination and resource deployment must be undertaken immediately if Labour is to hit the ground running when the election is called. Though he has not done enough about it, Mr Kinnock clearly recognises these imperatives. He has recently given Mr Robin Cook the task of coordinating the party's electoral campaigns through to the next national poll. The new general secretary, along with Mr Kinnock and Mr Cook, will form the troika to steer Labour into the election. And it is the general secretary's overriding priority to deliver a party machine that can begin to rival Conservative Central Office.

Everything must be subordinated to electoral considerations. The new general secretary therefore needs the executive's backing to reshape Walworth Road, putting the right people in the key posts. Heads will have to roll, notably in the agents' department and the youth section. Departments will have to be amalgamated so that less time is spent on servicing the NEC and its sub-committees and more on campaign and publicity needs. At present, Labour does not even possess a computerised list of its members. If it had one, it would allow the party to speak direct to its grass roots in ways that movements like the Campaign for Nuclear Disarmament have managed so successfully. The party newspaper, Labour Weekly, could be turned into a directly mailed free sheet, financed by advertising and, if necessary, an increased party subscription.

Whether such a programme is implemented depends on political will. At present, it is by no means clear that Labour's warring factions are prepared to discipline themselves for such a task. Of the seven candidates on today's shortlist, none is the perfect choice. Last minute attempts to draft proven heavyweights such as Mr John Garrett or Mr Bryan Stanley

are proof of the uncertainty. Mr John Golding might have been the man for the job, but he did not put his hat in the ring. The present favourite, Mr Larry Whitty of the General and Municipal Workers' Union, has the support of Mr Kinnock and the sometimes half-hearted backing of the left. He is an able man, but he has the air of a young Mr Mortimer about him and could lack the bottle to force necessary decisions through the big unions. If toughness is required, which it is, then the choice would be the party's Scottish secretary, Mrs Helen Liddell. Can Labour go for both toughness and a woman? It would be an uncharacteristically audacious move. But isn't that what is needed? It has, after all, worked in another party.

Old wounds, new gaffes

That this year of portentous anniversaries is going to be a singularly difficult one for the successor-states of the Third "Greater German" Reich, despite the manifest guiltlessness of the vast majority of their populations, is amply demonstrated by two entirely avoidable rows now going on in Austria and West Germany. The West Germans for some time, and now suddenly the Austrians, have been exhibiting a curious inability, at any rate in official quarters, to grasp the significance 1945 still has for the surviving victims of Nazism.

How else to explain the curious case of the young Austrian Minister of Defence going in person to welcome home the former SS-Major Walter Reder, largely responsible for a forgotten atrocity in Italy which bears comparison with Lidice and Oradour? The return of the prodigal *Sturmabfuhrer* has been erroneously described in Viennese rightwing circles (which have a distressingly large circumference) as the release of "Austria's last prisoner-of-war." In fact he is a convicted war criminal who played a major role in the reprisal massacre of hundreds of civilians at Marzabotto after an SS-unit was badly mauled by partisans. The Italians sentenced him to life imprisonment in 1951 and set him free last week, ahead of time, after 20

years of lobbying by Austrian politicians — on condition that no fuss be made. It is surely not enough to ascribe the minister's incredible gaffe, made as delegates of the World Jewish Congress assembled in Vienna, to an inordinate quantity of moisture on the ears. The ensuing uproar attests to the fact that there are many Austrians who are appalled by his insensitivity, but it who are disgraced that his party should have threatened to bring down the ruling coalition, of which it is the junior component, if he got his deserts. His belated public apology yesterday was about the least he could have done.

Over the border in West Germany (not to mention Moscow and Warsaw) uproar has broken out over the Chancellor's plan to attend in June, for the second year running, the annual jamboree of the Silesian expellees' association. His participation last year and references in Bonn government circles to the idea of reunifying Germany in its 1937 boundaries were among the main reasons for a barrage of Warsaw Pact allegations of revanchism. This year the Silesians (from a now Polish region which has been both Austrian and German in the past) planned to rally under a banner saying, "40 years of exile — Silesia remains ours." The Chancellor, Dr Kohl, remains silent. So unless the latter phrase was changed to, "Silesia remains our future in a Europe of free peoples" (which is no less inelegant in the original).

We see no reason to doubt Dr Kohl's assurance that reunification is only conceivable in peaceful circumstances and we can set aside the idiotic frothings in a Silesian exile magazine about using the West German Army to recover what is now the western third of Poland. But we can hardly blame the Poles and the Russians for seeing such tactless manifestations as evidence of a desire to get round the fact that Bonn's treaties of 1972 with Moscow and Warsaw explicitly recognise all existing borders in Europe. Regardless of the undeniably deliberate admixture of ideology, the Russians and the Poles have the strongest motives for commemorating 1945 and the West Germans have a duty to remember why and to understand. At the same time, Bonn is unhappy about President Reagan's idea of paying a visit to Dachau in May. Perhaps it is not such a bad idea after all.

LETTERS TO THE EDITOR

The futility of forming the world's best-trained dole queue

Sir, — If your report (January 26) of Lord Young's latest speech is accurate, then it should not go unmentioned that I shall deal with only one aspect of his talk, namely his claim that school leavers lack the motivation to work.

Nothing could be further from the truth as far as the young people I meet in the North East are concerned. They are still deeply imbued with the Protestant work ethic, are desperate to find employment, and are often prepared to accept "shit jobs" (their phrase) rather than be on the dole.

The new and central problem we must all grapple with is not the motivation of young people nor their lack of skills, but the fact that "the world of work" is running out of work, to quote Hannah Arendt. Many of the jobs formerly done by young people have simply disappeared: that is the central fact which must be acknowledged and addressed.

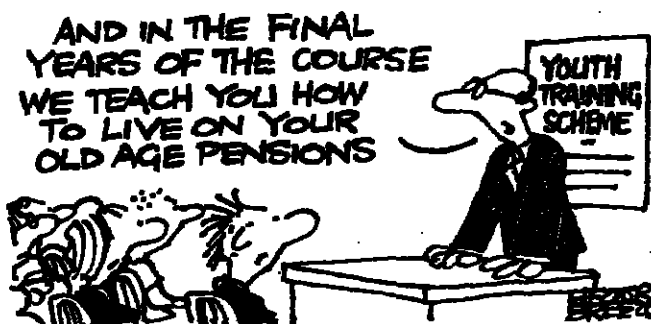
The OECD's recent estimate that 25 per cent of all young people in Europe will be unemployed by the end of 1986 makes clear that blam-

ing schools or young people or the present Conservative Government is to misread the crisis.

I am not arguing that Lord Young is completely wrong, but rather that he is only half right. Of course young British people need to be as well trained as young Germans or Japanese. But such cultural comparisons make at least two points clear. First, youth unemployment is not inevitable: it is a political option.

Second, to provide training and not to solve only half the problem and the wrong half, as the much praised German system is now finding out. Young apprentices in Germany train for three years as opposed to one in Britain's Youth Training Scheme, and yet an increasing number of Germans still end up unemployed.

If Lord Young wants to know what destroys motivation, it is being taken off the dole queue at the age of 15 or 20 to be retrained on a Community Programme, and then being returned to the same dole queue. I urge



Lord Young to consider that, unwittingly, he may be increasing the suffering of those young people who are unemployed by appearing to argue that they are themselves mainly responsible for their unemployment.

We urgently need a policy which addresses both sides of the equation, namely both training and jobs. Far too many have received training which has not led to a job. It would surely have been preferable, although still one-sided, to have created jobs without training. After all, politicians generally and university lecturers are not trained and we all know how

successful that arrangement has been.

Would the claim to have a successful marriage be entertained from a single person? Would the claim to be an expert at the tango be believed from a dancer who believes dances alone? Similarly, Lord Young will not be able to claim success if the dole queues are filled with the world's most highly trained young people. The 50,000 young people who have been unemployed in the North East for more than six months need more than half a century, Yours sincerely, Prof. Frank Gifford, School of Education, University of Durham.

Sir, — It was interesting to see Lord Young blaming young people for youth unemployment because they lack motivation to work and formal qualifications acceptable to employers.

Did I not read recently in the Guardian that David Young himself left school after an undistinguished career with few formal qualifications and no clear career plans, until rescued by the offer of employment in the firm of a family friend?

So much for poacher turned gamekeeper? Jane Mann, 89 Plum Lane, London SE18.

Sir, — Lord Young displays a crassness and insensitivity bordering on the ludicrous in blaming unemployed people and an ignorance of the state education system which defies belief.

The 18-year-old daughter of the family next door to me has just secured her first job since leaving school 21 years ago. The job, eight miles away, involves three bus changes, she has to rise at 5 am and gets home at 5.30 pm. For all this effort she clears £2 a week more than she gets on the dole.

I dare not show her Lord Young's speech lest she loses all faith in mankind.

Of 201 youngsters eligible to leave Stanley Comprehensive in 1984, 46 stayed on or went into further education elsewhere. Only 12 have been able to enter full-time permanent employment. Is Lord Young seriously suggesting the other 143 would have got proper jobs if they had been motivated and had learned the right subjects? Adult male unemployment in Stanley is more than 40 per cent.

Lord Young talks of our failure to gear education and training towards the requirements of employment. The qualifications of the 143 who failed to get permanent jobs were below the level of scholastic attainment up to A levels. When students who have achieved private secretarial diplomas and word-processing skills, after passing a batch of O-levels, cannot get jobs the noble lord's remarks illicit only despair.

The remedy for youth unemployment lies in creating jobs. — Yours faithfully, (Cllr) L. James, County Hall, Durham.

When the disease but not the symptoms receives attention

Sir, — Mr Bodmer (Letters, January 24) says the Imperial Cancer Research Fund is deeply concerned to promote preventive methods in combating cancer.

Surely the best form of preventive medicine in cancer is to seek to ensure that the public is made well aware of cancer symptoms so that it seeks early treatment with, in consequence, a hugely improved chance of recovery.

I do not believe that, except for one or two forms of the disease, this is done today. The success rate for treatment could be enormously improved by a determined public education effort of this sort.

I have recently recovered from cancer of the throat. For eight months before I went to my doctor, I had been becoming rather hoarse but, like I suspect per cent of the population, had no idea that this was a symptom — often the only symptom — of throat cancer.

I have since heard of others who have gone for two years without seeking treatment for the same reason, with fatal results. I have no doubt that a similar ignorance exists about the symptoms of other forms of cancer.

Current efforts are devoted to making potential victims aware of the symptoms of cancer of the breast and of the uterus to ensure early treatment. Why not for

other forms of cancer? Only a fraction of the money now spent on cancer research would be needed to save countless lives in this way. Yours sincerely, Ewan Leard, 35 Observatory Street, Oxford.

Sir, — I have read with interest the correspondence (Letters January 19 and 24) about the morality of funding and objectives of cancer research, containing the allegations of Chris Upton and the rebuttal of Walter Bodmer. I believe neither of your correspondents can claim a monopoly of virtue, and both choose to strike wide of the mark — which is the genuine concern about differences between the aims of public support of cancer research charities, and the reality of the performance of those charities.

The director of a cancer research institute seeks, according to his best beliefs, to realise the objectives of preventing and alleviating cancer within the means at his disposal. Members of his staff are sufficiently independent and intelligent to distinguish between an arguably immoral investment portfolio on the one hand, and the need to balance a limited income with conservative proposals in preventive medicine, the clinic and the laboratory, on the other.

The members of the public have choices: to donate money to cancer research, to

invest in the tobacco industry, to do neither, or conceivably to do both.

The cancer research institution, in raising public money, have a moral obligation truthfully to inform the public which supports them; they also have a duty to cancer patients whose sufferings engender public sympathy.

In this respect, the reply by Walter Bodmer is interesting for what it omits. If we accept his argument that 80 per cent of cancers have an environmental basis, what honestly are the real prospects in any society for prevention or eradication of the disease? If 80 per cent of cancers have an intrinsic genetic cause, what are the prospects for funding the stated objectives of the Imperial Cancer Research Fund in prevention and cure?

Were it to be demonstrated that cancer is less a "disease" in the accepted sense than a condition of human existence, how would the ICRF or any other cancer research institution justify its existence? Is the ICRF supported by the donations of the public because it is genuinely curious to know more about oncogenes, or the effects of chemicals on bacteria; or does it donate money in the belief that prevention, alleviation, or cure of cancer will result from its donations?

These questions are at the root of the anxieties felt by many scientists supported by charitable cancer research

funds. Neither I nor the director of the ICRF — nor anyone else knows for sure what cancer really is, how best to prevent it, or how to cure it. We do know that emotional appeals using the cold-blooded argument that the "real" cure is just around the corner, are effective means of financing valuable research.

The men of influence in cancer research are entrusted by the public with large charitable donations which effectively convert academic responsibility into political power. This arises because of the parsimonious attitude of successive British governments in encouraging charity money in science while cutting back on national science investment.

The "independent" cancer research institutes have taken it upon themselves to preserve the capacity to compete internationally at public expense, because governments have shown themselves incapable of implementing a coherent science policy. This is neither irresponsible nor wrong, but it is a dubious moral practice because it betrays the public trust; and it embarrasses those workers in cancer research who may want to achieve the same goals, but are genuinely distressed by the means they are forced to use in that process. — Your sincerely, J. A. Habeshaw, St Bartholomew's Hospital, London, EC1

Soul of tact? Sir, — I have been puzzling over the juxtaposition of "his frustrated soul" and "its little pink skin" in Victoria Gillick's letter (January 26) wondering not only what Freud, not to mention poor Mr Gillick, might make of such pregnant imagery, but also whether she really wants her daughters to read such stuff. John Veale, Woodcote, Oxford.

A crucial mistake in a leukaemia survey

Sir, — It is amazing that Dr Clark of the National Radiological Protection Board can admit (Futures, January 24) that, according to the board's calculations, some children living in Seascale might receive a radiation dose from Windscale's discharges 300 per cent greater than background, when the board's booklet *Living with Radiation*, states that the dose from nuclear energy discharges to the British public is less than 0.1 per cent of normal.

Since that Seascale dose comes from ingestion of silt — which is, in fact, washed up regularly on the village beach — it will consist mainly of alpha radiation from plutonium.

At a meeting at the DHSS on October 22 it was pointed out that the board's calculations of leukaemia risk from alpha radiation were wrong, because they had assumed that stem cells were evenly distributed throughout the

bone marrow. In fact, as Professor Lord of Paterson Laboratories has established they are concentrated in the inner bone surfaces, precisely the point where ingested plutonium is deposited.

Since High LET alpha radiation travels only a short distance, this is a crucial mistake, and means that the board has considerably underestimated the leukaemia risk. James Cutler, Yorkshire Television.

Soul of tact?

Sir, — I have been puzzling over the juxtaposition of "his frustrated soul" and "its little pink skin" in Victoria Gillick's letter (January 26) wondering not only what Freud, not to mention poor Mr Gillick, might make of such pregnant imagery, but also whether she really wants her daughters to read such stuff. John Veale, Woodcote, Oxford.

With reference to those livers who were "knocked back" on October 11, 1983 it is credible that though in 1982 they were not adjudged

dangerous but potentially suitable for release they were the target of the Conservative Conference a danger? Even more extraordinary would be the discovery that all livers currently in prison are now so dangerous that they must be detained for at least 20 years.

The fact of the matter is that the "new policy" was no more than a statement that as from October 1983 the release of livers would be subject to newly established dimensions of retribution. For existing prisoners deterrence could not be relevant; nor was their fate to be determined by any of their behaviour subsequent to conviction.

Why Mr Brittan should have chosen to adopt this policy is, no doubt, a question of political analysis. But since this constitutes a form of re-sentencing — not in law, it is true, but certainly in its consequential reality — it is surely morally objectionable.

The crime of Tony Taylor diminished someone: the lonely death of Tony Taylor in a string noose and a plastic bag diminishes us all. — Yours truly, Terence Morris, 23 Eastgate Street, Winchester, Hampshire.

Mr Brittan purveyed his new policy as one which regarded the "safety of the public" as a paramount consideration. That being so, we are entitled to ask upon what evidence it has been established that the minimum period below which public safety cannot be guaranteed is 20 years. If there is such evidence it is of the utmost criminological importance since nothing in the post-release behaviour of released livers hitherto has suggested anything other than that most do well and that homicide, being a very heterogeneous category of offence, produces varying levels of risk.

With reference to those livers who were "knocked back" on October 11, 1983 it is credible that though in 1982 they were not adjudged

Blind borrowing that needs to be led by common sense

Sir, I read with some interest Hannah McEae's reminder (Financial Guardian, January 22) of the occasions when, under a previous government, I contributed ideas for the reduction of the Public Sector Borrowing Requirement. Your readers might like to know my motives.

I have always regarded the PSBR concept, as computed, as having neither intellectual coherence nor reputability. Thus, for example, my advice to sell the BP shares and to invite the banks to carry more of export credits not only had intrinsic merit but provided a common sense to override the blind operations of the PSBR computation.

My suggestions were scrupulously respectful of the PSBR's own artificialities and absurd rules. They were

not adding but a means for permitting some reasonable pragmatism to come into play.

Of course the abolition of the PSBR concept, absolutely indefensible in its present form, would be a much better solution. What puzzles me, however, is why so many good friends and, indeed as far as I can make out, Hannah McEae herself, continue to respect the present PSBR concept and regard as wheezes or fiddling those strict applications of its own rules which rescue useful roadworks here or a much needed hospital there from its unthinking axe.

My argument, therefore, was admired not for its ingenious pendency but because the original bond was so mindless. — Yours, (Lord) Harold Lever, House of Lords.

Out of touch

Sir, — There is a serious dichotomy between what Sir Keith Joseph is doing and what Norman Tebbit is saying and the Institution of Industrial Managers' is alarmed at the frightening implications for management and industry in this country.

Sir Keith wants to cut drastically the number of lecturers in higher education by something like 2,500. We as an institution are seeking to step up management training in colleges and universities, not slim it down.

The same time as talk of £300 million cutbacks in education, Mr Tebbit goes on record as saying he wants industry to produce British goods to win back British customers, thus keeping British workers in jobs, not the Japanese.

If Mr Tebbit seriously wants this to be the case, then he should have a quiet word with Sir Keith, armed with the opinions of our and other management institutions about the vital need for more training of managers, not less.

The Institution of Industrial Managers, with 23,000 members in the UK, runs courses in 170 colleges of further education with great success. But is this success and hope for the future to be impaired by highly damaging cutbacks, made all the worse by words of encouragement which are apparently not backed up with ready cash?

Dudley Malpas, Deputy General Secretary, Institution of Industrial Managers, Beds.

A COUNTRY DIARY

OXFORDSHIRE: Throughout the hard spell, foraging among the hay and straw put out for the cattle, a flock of yellowhammers has frequented a field just across the lane from my garden. The recapture of ringed birds — two of them now at least five years old — indicates that they come to the same site winter after winter. But recently amongst them appeared a mainly pure white specimen, which at first, viewed from a distance without the aid of binoculars, I assumed must be a cock snow bunting. Subsequent examinations through binoculars at closer

Miscellany

Sir, — Nicholas Fairbairn's tale of the attempted molestation of Maggie reminds me of the joke from my National Service days. A rather huffy middle-class gent on a train refuses proffered cigarettes, drinks, and sandwiches from a fellow traveller with the repeated reminder: "No thanks, I tried it once and it really didn't like it." When his daughter enters the carriage he is asked: "Your only child?"

I had thought this might apply to Denis, but of course the Thatchers have two children. Wait a minute though. Aren't Mark and Carol twins? — Yours sincerely, Brian Pollitt, Bishopston, Bristol.

Sir, — I sympathise with Matthew Moore (Letters, January 23) being forced to copy articles from the Guardian as a school punishment. He should encourage his schoolmaster to take the Sun: the entire paper could be reproduced during the morning break, and the need for school copying would be eliminated.

As a matter of interest, is he required to correct the printing errors? — Yours, Keith Atwater, Chinnor, Oxford.

Sir, — I do admire the readers that write to you from various regions knowing their letters in print. — Yours hopefully, Tony Russell, Middlesbrough, Cleveland.

white shoulder-patches, and pure white underparts apart from a few speckles on the throat and upper breast in contrast with the white underparts, the normally brownish-red flash and the dark (from which the species is misnamed) — indeed truly red. A puzzling aspect of these redwings, obviously finding food on a field with merely a film of water on a hard frozen turf, is the pattern of the morsels being taken: a can of worms, minute snails, lygids, drosophila in the remnants of the close-frozen tussocks, and being found.

W. D. CAMPBELL.

VALUE OF WEEDS

Several are Good to Eat

The food and shapes of things to come: pictures of the Centre for Alternative Technology by Denis Thorpe



BODY AND SOUL

Contract con trick

IT IS not the animals who do it. They have poisoned no Mars bars, made no threats, and scraped no cars, though it is they who now seem discredited. Nor is it the serious campaigners — the many people who have worked hard and intelligently through much of their lives to present a reasoned, moderate, discriminating, unswerving case for various reforms, and who now see their work in ruins.

Who actually did it does not matter very much. There need be no more than a few dozen of them, with a little money. Destruction is so easy. What is to be done now?

The maddening thing is that the reasoned message was just beginning to get through. It is a decade now since Peter Singer's splendid book *Animal Liberation* put the case for change with such verve, learning and common-sense that most educated people who heard about it began to listen and saw that they would have to think again.

Things were changing because the fulfilment of current consciousness had swung round a little, bringing animals into view. The old, deep ignorance about most of them, buttressed by carefully chosen texts from Genesis about man's domination, was starting to crack.

More widely, people who watched entranced while David Attenborough revealed a marvellous new world on their television screens began to question, why, actually, is it all right for us to do anything we like to these creatures? The old solemn complicity, still reigning unchallenged in Guardian third leaders on this subject, stopped being almost universal and became rather rare.

The chief support of that complacency, now that Biblical support is being eroded, is the 18th century doctrine of social contract. If all obligations derived from contract, it seemed that none could be owed to animals because they do not make contracts.

The general principle was that "rights and duties are correlative" since both flow from the contract. Non-contractors had no duties and therefore no rights.

It is not possible that all duties should be mutual. There are plenty of humans without duties — babies, people with profound mental handicaps, the severely insane. Law, they say, is a fiction.

Some theorists, firmly wedded to their theory, stoutly say No, these people are just lucky if we happen to view them with compassion.

Most, however, say it is usually done about a favourite but faulty theory — they build on annexes, saying that these are potential contractors or contractors in principle or would-be contractors if only they could understand what it was all about. This clutter of qualifications and saving clauses obscures the large fact that it is impossible to derive all obligations from contract, if only because the obligation to obey the contract itself would then be wiped away by the very act of doing it.

Do rights have to be thought of in this contractual way? In law that does happen; you cannot have legal rights unless you are capable of asserting them. But as yet often, a simple legal fiction gets round this principle. Babies and the rest go to law by proxy. There is nothing in principle to stop the same arrangement existing for animals; it just does not seem to have been invented, though there are laws against certain kinds of cruelty to them.

But obviously the point is not a legal one. The rights of rights is much wider. It has repeatedly been used to assert claims far beyond what the law at the time allowed, in order to change the law. This happened notably over the abolition of slavery and the emancipation of women.

Because of these precedents, and because many people, especially in America, regard the language of rights as central to morals, many reformers now demand "animal rights." But what they say can just as well be put as Peter Singer puts it, without any reliance on that word. What is needed is to stop doing things like needlessly dropping corrosive into the eyes of rabbits and keeping battery hens standing all their lives without room to turn round or guard their wings.

The people from whom this is asked are not starving Eskimos. They are among the richest people the world has ever seen. And if a reason needs to be given for asking it, it will never be some new and subtle discovery by political theorists about the nature of rights. It will be our knowledge that if anybody did corresponding things to us, we would not approve at all.

Mary Midgley

Advocates of the new economics can point to many examples of grassroots economy, says Walter Schwarz at the conclusion of his series. But can a movement charged with turning back the clock prove to be prophetic?

Making the future small and green

WILL IT ever happen? Militants of the new economics, which seeks to decentralise and humanise society on the small-is-beautiful model, are uncertain over the prospects.

At the grassroots, they feel the new order has already started to arrive, coming up through the cracks in the pavement of the ailing industrial state. They note the trend away from large towns to small towns, the movement of people from town to country, from regular to irregular work patterns and the spread of co-operatives, skill-swaps, community businesses and alternative technology centres.

Aspects of the way forward are mapped out at the Centre for Alternative Technology at Machynlleth in Wales. Here the energy, food, building practices and lifestyles of the new age have been on display for 10 years. The staff live in a commune and are visited by 50,000 people a year.

The social content of all grassroots economy is now to be tried out in the 500 acres of the Lightfoot project, a rural, self-managing community development near Telford new town. This could be a breakthrough to authorisation of the new ideas for the community is sponsored by local councils and the Town and Country Planning Association.

However, the new economists seem to politicians and trades union leaders are hostile. Both groups have clear reasons to feel threatened by the movement.

In gloomier moments, the prospect of the new-age economy fear it could all go the opposite way — to the hell depicted in Kurt Vonnegut's novel *Slaughterhouse-Five*, in which a small minority of bosses and bankers control the available work and wealth and the rest are shiftless drones.

Officials and politicians find the movement of ideas has grown too large and respectable to be ruled about. Almost everyone in authority, or in opposition, would claim to support some of the convivial new notions of work, if only because nobody has any power of his own.

Mr Geoffrey E. Holland, who runs the Manpower Services Commission, congratulated the young unemployed for their "remarkable resilience and resource, willingness to put together a new life and adopt different work patterns."

He sees this reflected in the success of his enterprise scheme, in which 30,000 young people have come off the dole. "Their survival rate as entrepreneurs is higher than that of business as a whole."

Shrewdly distancing himself from the grimmer sides of Thatcherism, Mr Holland said: "We don't believe politicians will let unemployment go on climbing, or that they

will survive if they do." By putting his faith in centralised political action, Mr Holland was also distancing himself from the new economics.

Mr Francis Pym, leader of the Tory party, urged his party to think more flexibly about the future. "Nobody is pulling this thing together and planning for what is clearly going to be an entirely new situation in the matter of employment."

He called for "a new Beveridge report" to bring social services, benefits and taxation in line with new realities. This is indeed a first step which many of the new economists would welcome.

But Mr Pym showed no other sign of readiness to step outside the big-is-beautiful. For Labour, Mr Roy Hattersley explained: "We try to create conditions for people to start feeling OK, feeling less bit of a business as a living organism."

This message has gone to the top: "Traditionally, the role of the individual was to conform to the organisation, but now the organisation will have to conform to the individual," John Harvey-Jones, chairman of ICI, told yet

another seminar on "business in society." Unions are hostile by nature to the new economics, and the most outspoken remarks about it came from David Lea, assistant general secretary at the TUC. He said the movement "carries the danger of an unhelpful alliance between people who don't want full employment in order to keep workers and unions in a weak position, and those who want to go back to some sort of agrarian society."

However, there are alternative unionists, like Mike Cooley. He was leader of the Lucas Aerospace shop stewards who tried, in the seventies, to switch production from arms to socially and ecologically useful products.

He now runs the technical projects division at the Greater London Enterprise Board, which is in the vanguard of some of the new economic thinking, offering workspace to barefoot scientists. His complaint is that traditional mass production "means throwaway cars, throwaway components and throwaway skills."

His answer is to foster mildly subversive forms of production: cars built to last

and washing machines with-out plastic parts deliberately designed to wear out.

Striking coalminers, who might appear to be acting conservatively in defence of an old order, have been found sympathetic to the sturdy regionalism promoted by the new economics.

Ms Hilary Wainwright, head of the GLC's Popular Planning Unit, has been in touch with groups of miners' wives. "They are saying that after this strike they won't just go back home. They want to organise their communities to make sure they are not caught napping again with a monocrop economy at the mercy of a shut down."

This is exactly what the new economists ordered and could contain the seeds of an alliance between their movement and trades unions. Need the miners have gone on strike if their communities had a diversified economic base?

Meanwhile, the new economists are preparing to settle for less than a cultural revolution. They urge governments to take immediate steps to liberate the unemployed from the poverty trap in which they are discouraged from seeking marginal work which brings

in less money, or only a little more, than the dole.

Mr Guy Dauncey has proposed that entitlement to benefit should actually increase by half the amount of money an "unemployed" person earns for himself. In this way people could work their way towards self-employment, an impossibility under the present system.

A man on a basic benefit of £40 a week who earned £20 on his own account while "unemployed" would thus have his benefit entitlement increased by £10 to £50 — £20 in earnings and £30 in benefit. If he earned £30, entitlement would increase to £50, including £20 benefit. When he earned £50, he would become free of the benefit system altogether.

Charles Handy, visiting professor at the London Business School whose special field is the work patterns of the future, also seeks interior solutions on the way to a more flexible society. He wants a start made in education, which should be recast to cater in a non-competitive way for everyone, not just the minority who go on to college.

Getting rid of competition is at the heart of the new economics, but Handy does not see the new order as round the corner. He thinks the British will compromise, introducing new ideas in stages. But he warns there is a painful choice ahead for the fortunate 80 per cent of Britons now at work.

Will they hang on to what they have and the devil take the hindmost in the world, or are they prepared to give up part of their jobs and with it a part of their income, for a fairer society, on the tenuous promise that it could be more exciting, fulfilling and rewarding for all if it happened?

By taking Handy's second choice, "Britain could lead the world out of the industry-dominated era of the 19th century and into the age of the 21st century."

Meanwhile, as they wait for more official and public acceptance, our new economists will have to tackle some of their own contradictions. What is to be the state's role in the new order? Some advocate a basic income for everyone, employed or not, to end the poverty trap and liberate enterprise at every level.

Schumacher rejected this because it would restore the very dependence on the state that the new economists seek above all to remove. The scheme would be expensive (though it would replace the whole gamut of social security payments), and would therefore imply a degree of redistribution for which Britain is far from ready.

However, ways of financing the scheme more or less painlessly are being studied by a research group at the

National Council of Voluntary Organisations.

Much of the "good work" (Schumacher's phrase) envisaged in the new economics is to be done at home. But who will ensure a fair return? If there is a new exploitation here, as David Lea argued, the new society could involve more drudgery than the old.

The new economics is indeed vulnerable to the charge that it is a move backwards in time, from high to intermediate technology, from richness to monotony. Undeniably the movement contains nostalgia for bygone notions of economic morality.

But the new prophets insist their vision is both modern and highly technological. James Robertson ends his book *The Sane Alternative* with the story of a planetary community in Britain in the year 2050. An English family comes to Marshbeck village after seeing a vacancy for "house and work role on their domestic LHP" (leisure, home and personal information set, linked to a worldwide network).

The house cluster, like most others after the final breakdown of the old money system, is owned in common, with neighbourhood living. The Marshbeck vacancy had arisen because a member had been invited to the Pacific Inter-Species Communication and Empathy School in Tahiti to work on the marine consciousness movement. They had left on the round-the-world airship.

People at Marshbeck work part-time at several jobs. There is a large communal shared deep-freeze and a place for making jam, bread, cheese, beer and wine. The only missing 20th-century luxuries are tea and coffee which are now drunk mainly in the regions where they are grown, and where their export cultivation has been replaced by food crops.

Marshbrook people "need a different mind-set" to imagine the economics of the 70s and 80s, "where one of the main aims was a thing called full employment — in which as many people as possible work away from their homes, and do their work for people and organisations, and on tasks, unconnected with their lives. That seems crazy to us."

Robertson's scenario owes little to nostalgia for an agrarian past. But is the new economics a dream of the privileged middle classes — so well accustomed to luxuries that they can afford to hanker for simplicity? They reply that all revolutions were conceived by elites, and that the disasters which now threaten us — permanent unemployment, ecological disaster and war — would engulf everyone, privileged and unprivileged alike.

chance to get out of lodgings into a flat. The Rent Acts should be strengthened to prevent profiteering and eviction. Local authorities, housing associations and co-ops should be allowed resources to provide decent accommodation for a wide range of needs. Only then will the board and lodging bill decline.

The Social Security Advisory Committee is clearly taking the objections seriously. But will the Minister?

Mr Guy Dauncey has proposed that entitlement to benefit should actually increase by half the amount of money an "unemployed" person earns for himself. In this way people could work their way towards self-employment, an impossibility under the present system.

A man on a basic benefit of £40 a week who earned £20 on his own account while "unemployed" would thus have his benefit entitlement increased by £10 to £50 — £20 in earnings and £30 in benefit. If he earned £30, entitlement would increase to £50, including £20 benefit. When he earned £50, he would become free of the benefit system altogether.

Charles Handy, visiting professor at the London Business School whose special field is the work patterns of the future, also seeks interior solutions on the way to a more flexible society. He wants a start made in education, which should be recast to cater in a non-competitive way for everyone, not just the minority who go on to college.

Getting rid of competition is at the heart of the new economics, but Handy does not see the new order as round the corner. He thinks the British will compromise, introducing new ideas in stages. But he warns there is a painful choice ahead for the fortunate 80 per cent of Britons now at work.

Will they hang on to what they have and the devil take the hindmost in the world, or are they prepared to give up part of their jobs and with it a part of their income, for a fairer society, on the tenuous promise that it could be more exciting, fulfilling and rewarding for all if it happened?

By taking Handy's second choice, "Britain could lead the world out of the industry-dominated era of the 19th century and into the age of the 21st century."

Meanwhile, as they wait for more official and public acceptance, our new economists will have to tackle some of their own contradictions. What is to be the state's role in the new order? Some advocate a basic income for everyone, employed or not, to end the poverty trap and liberate enterprise at every level.

Schumacher rejected this because it would restore the very dependence on the state that the new economists seek above all to remove. The scheme would be expensive (though it would replace the whole gamut of social security payments), and would therefore imply a degree of redistribution for which Britain is far from ready.

However, ways of financing the scheme more or less painlessly are being studied by a research group at the

National Council of Voluntary Organisations.

The Phoenix Economy file

ADDRESSES:

BURN: British Unemployed Resource Network, 318 Summer Lane, Birmingham B19 3RL.

MSC: Manpower Services Commission, Moorfoot, Sheffield S1 4PS. Also at 100 High Holborn, London WC1V 6DF.

TOKS: The Alternative Economic Summit, 42 Warriner Gardens, London SW11 4DU.

Turning Point: James Robertson's network, with newsletter, The Old Bakehouse, Cholsey, Oxon OX10 9NU.

Findhorn Foundation: The Park, Forres IV36 0TZ.

Fourth World Movement: 24 Abercrombie Place, London NW8.

Cooperative Development Agency: promotes worker co-ops, 21 Barton Street, London SW1V 4DR.

Centre for Alternative Technology: Llywngwern Quarry, Machynlleth, Powys, Wales.

The Planning Exchange: news of initiatives, 186 Bath Street, Glasgow G2 4BB.

Church Action: 146 Queen Victoria Street, London EC4A 3AB.

18 Broadlands Avenue, Cambridge CB2 2HN.

NCVO — National Council of Voluntary Organisations: Basic Income Research Group, 26 Bedford Square, London WC1B 3BU.

The Financial Initiative: for "real wealth" investment, Yonder House, Stratford Tower, Salisbury SP5 4AT.

New Initiative Limited: new age business consultants, 18 Well Walk, London NW3 1LD.

GLEB: Greater London Enterprise Board, 63 Newington Causeway, London SE1 6BD.

PERIODICALS: Resurgence bimonthly, Ford House, Hartland, Bideford, Devon.

One Earth, monthly, Findhorn Foundation, The Park, Forres IV36 0TZ.

Green Line, monthly, 34 Cowley Road, Oxford OX4 1JZ.

Fourth World News, quarterly, 24 Abercrombie Place, London NW8.

BOOKS: The Sane Alternative (1983) by James Robertson (Turning Point), 100 High Holborn, London WC1V 6DF.

Alternatives by John Osmond and Angela Graham (1984) (Thorsons).

The Aquarian Conspiracy, by Marilyn Ferguson (Palladin).

The Unemployment Handbook, by Guy Dauncey, 1981 (National Extension College).

Nice Work If You Can Get It, by Guy Dauncey, 1983 (National Extension College).

Green Politics, by F. Capra and C. Spretnak 1984 (Dutchman).

The Future of Work by Charles Handy, 1984 (Blackwell).

Small is Beautiful by E. F. Schumacher, 1974 (Abacus).

A Guide to the Social by E. F. Schumacher, 1977 (Abacus).

Alias Papa — a Life of Schumacher, by Barbara Wood, 1984 (Cape).

Politics of the Solar Age, by Hazel Henderson, (Anchor Books).

The Celebration of Awareness, by Ivan Illich, 1971 (Open Forum).

Tools for Conviviality, by Ivan Illich, 1973 (Open Forum).

How to Save the World — a symposium (Turnstone).

From the Outside Looking In, by Manfred Max-Neef, 1982 (Upssala).

The Next Economy, by Paul Hawken, 1983 (Angus & Robertson).

Seeing Green, by Jonathan Porritt, 1984 (Blackwell).

Most titles are available from Schumacher Book Service, Ford House, Hartland, Bideford, Devon.

If the Government's proposals go ahead, the problems of homelessness can only get dramatically worse. Ros Franey reports.

The rules that will repel the bed and breakfast boarders

GOVERNMENT plans to introduce sweeping changes and cuts in supplementary benefit for claimants in lodgings and hostels are being discussed this week by ministers and the Social Security Advisory Committee. Looming over their deliberations is a stack of submissions the like of which has never before been seen by the SSAC. At the last count there were 530 of them — four times the previous record. They come from a wide spectrum of organisations which advise and house single people, motivated by concern at the far-reaching implications of the new rules.

From the Government's point of view, it comes down to saving money — £70 million a year to combat the projected increase in public expenditure on board and lodging payments since 1982, the consultative document from the Secretary of State Mr Norman Fowler transfers to ministers the responsibility for setting maximum amounts of benefit.

From April this year, allowances for board and lodging

hitherto determined by the local going-rate, would be replaced by a nationally fixed ceiling against which there would be no appeal. Most 18 and 17-year-olds will no longer be eligible for lodging payments and thus will not be able to live in hostels or lodgings at all.

Everyone else will be able to claim only if they stay in their home area — the part of town where they normally sign on. If they venture farther afield, for whatever reason, the allowance for lodging in their benefit will be cut out completely after two to four weeks unless they can prove urgent extenuating circumstances.

Not one of the 530 objectors denies there are problems with the way things are. But their view of the problems differs radically from Mr Fowler's. They believe the cost of board and lodging payments is growing because of the relentless increase in the numbers of claimants and homeless single people and the dwindling supply of housing for rent. Increasing homelessness among young people

is particularly marked, but surveys submitted in evidence to the SSAC show that young people leave home not out of whim — as the consultative document suggests — but overwhelmingly from necessity.

So what effect will the new rules have? In many cases the new April 1985 rates will drop considerably from their present limit and will remain frozen until November, 1986. This means in the words of one agency, based in Cricklewood, North London, "In NW2, the locally set limit for bed and breakfast was £70 per week. Under the new proposals the limit will be between £38.29 and £48.30. No single unemployed claimant could remain in his existing accommodation in this area if the new limit were imposed."

A survey of lodging houses in Camden by the local CHAR single homelessness group found that under the new charges only five out of 43 hotels would be available to claimants. Central London agencies estimate that under the new rules, most of the

capital's 10,000 boarders would be homeless within a month.

The government answer is to suggest that claimants will have to move into "basic, shared accommodation" or look in cheaper areas. But the evidence shows that sharing is already commonplace: the homelessness agencies fear this will give landlords carte blanche to cram more and more claimants into ever-sleazier rooms. Cheap lodgings are already so scarce that, contrary to the Government's intention, people will be forced right away from their home areas. A mere two to four weeks' grace for settling into a new area and finding a job and a place to live before benefit is drastically cut, appears totally unrealistic.

The new proposals have serious implications for people with special needs: the disabled, the elderly, ex-prisoners, people leaving long-stay hospitals, or those who need to leave their home areas — women in refuges, for example, who have to move for safety. Housing associa-

tions emphasise that the new rules jeopardise their "special needs" projects, which necessarily depend on recruiting from outside the local authority. Empty beds in such hostels, and the requirement to reduce charges in line with the new limits, will eventually force projects to close.

It's the same story for many charity hostels. One hostel in Rugby calculates the new regulations would put it £2,000 a year into the red — and since its Home Office funding cannot meet such a deficit, its future looks grim. Yet it took five years and £120,000 to set up; when Mr Fowler's proposals thudded on its door-mat it had been open only two weeks.

There is widespread concern in the submissions that 18- and 17-year-olds will be forced to sleep rough. All hostels require payment in advance, and these young people will never have the wherewithal to secure a place to stay. Let alone convince the DHSS they need to stay there. The new proposals will virtually preclude the voluntary

sector from taking responsibility for young people. Yet in its last term of office the Government's "hostels initiative" for young people made available extensive funds for capital investment projects which the National Federation of Housing Associations considers will now be forced to close down.

Local authorities fear that responsibility for the very young homeless may ultimately come to rest with them. The London Borough of Lewisham points out in its submission that 16- and 17-year-olds have "a clear right" under the Child Care Act 1980 to ask to be received into council care — a situation with heavy financial consequences for rate-capped councils.

The submissions have no shortage of prescriptions for what the Minister ought to be doing. First, they say, he should pass legislation to ensure minimum standards of fire-safety, overcrowding, amenities and a reprieve in lodging houses. Second, furniture grants should be readily available for people with the

chance to get out of lodgings into a flat. The Rent Acts should be strengthened to prevent profiteering and eviction. Local authorities, housing associations and co-ops should be allowed resources to provide decent accommodation for a wide range of needs. Only then will the board and lodging bill decline.

The Social Security Advisory Committee is clearly taking the objections seriously. But will the Minister?

1:04 am. Friday, 6th August, 1983. Jenny's third heart attack begins.

See page 5

GLC

Working for London

The Women's Committee — A Voice for Women in London

Openings have arisen for people with an understanding of women's issues — including racism and the special needs of disadvantaged groups — and a commitment to the Council's initiatives in these areas to join key teams within the Women's Committee Support Unit.

The Grants Monitoring Team provides advice and assistance to women's voluntary groups in taking up grant-aid, and monitoring their achievements.

The Equalities Team plays a positive role in ensuring that the Unit's policies and grant-aid provision take account of the needs of women with disabilities, black and ethnic minority women, older/younger women and lesbians.

Work in both areas demands experience of the voluntary sector and the ability to communicate tactfully and effectively with a wide range of people within and outside the Council.

Grants Monitoring Adviser

To monitor the performance of grant-aided groups and assist them to meet both their own aims and also conditions set by the Council. Devising systems to facilitate rapid take-up of grant-aid and to ensure funded groups follow equal opportunity and anti-racist practices are important aspects of the work.

Sound organisation and staff management skills are required, with the ability to prioritise and deal with a demanding workload.

Salary: £13,065-£14,781 inclusive. Ref: 5122.

Equalities Officers

To assist with the development of policies and practices and their implementation providing administrative support and supervising the work of junior staff. Preparing reports, attending and reporting on meetings and arranging events are key activities.

Initiative, supervisory skills and the ability to plan and implement work programmes are called for. Some experience of working against racism, heterosexism, ageism or with women with disabilities is essential.

Salary: £11,325-£13,065 inclusive. Ref: 5123.

Part-Time Research Assistant Police Committee Support Unit

This key Unit undertakes a broad range of research concerned with policing in London and produces a wide variety of information material, including a regular newsletter, discussion papers, policy reports and campaign publications.

Working as a member of a small research team, this post is concerned with women and policing and contributes to the research and preparation of information for use by community groups, MPs and others as well as briefing material for Members and officers. The work involves liaising with grant-aided organisations and police monitoring groups and acting as GLC spokesperson at public meetings.

Experience of both women's issues and of research/investigative work into policing, civil liberties or other linked areas is required, with a broad knowledge of London and the problems facing both community organisations and individuals. Applicants must be skilled communicators, with writing experience and a flexible and co-operative approach and proven capacity to work under pressure to deadline.

Salary: £12,993-£14,709 inclusive pro rata. Ref: 5045.

These posts are suitable for job sharing

Ethnic Minorities Unit

The Unit plays a central, dynamic role in implementing the Council's equal opportunities policies and in combating racist practices generally.

Openings have now arisen for people strongly committed to these aims to make a senior-level input in three key areas of Unit activity. The work involves extensive consultation with ethnic minority groups throughout London and demands a good understanding of their specific needs, together with first-rate communication skills.

Race Relations Adviser

(Employment and Training)

To advise on and implement all aspects of the Council's policies and practices as an employer, specifically in relation to ethnic minorities. This covers all recruitment, selection, training, monitoring grievances and disciplinary functions within the GLC. Establishing effective liaison with management and trade unions to strengthen the Equal Opportunities initiatives is a major priority, and the Race Relations Adviser has a lead role to play in formulating and developing positive action programmes for all departments.

Proven management experience and experience in relating to employee organisations and development of positive action programmes is called for with a sound knowledge of both the employment needs of ethnic minorities and of personnel procedures and local government structures. The capacity to prioritise and progress a heavy, pressurised workload is prerequisite.

Salary: £16,629-£18,489 inclusive. Ref: 5136.

Outreach & Liaison Worker for Youth

To organise direct consultation and liaison programmes with young people from London's black and ethnic minority communities, to develop effective GLC initiatives to meet their particular needs and to promote youth leadership and participation at Council and local level. Work is undertaken in close co-operation with agencies concerned with youth provision.

Experience of working with black and ethnic minority youth organisations is needed, with a sound knowledge of grant-aid procedures. The post calls for strong leadership qualities, with the ability to motivate youth and to work at senior and middle levels and to develop and sustain positive action programmes.

Salary: £14,781-£16,545 inclusive. Ref: 5134.

Joint Deputy Head of Grants Division

To contribute to the overall management of the section. Processing, assessing and monitoring applications of both the community organisations for grant funding under the Urban Aid Inner Area and Strategic Funding Programmes are key activities, together with overseeing grants administration and drafting committee reports.

Proven management and drafting skills are essential together with the ability to liaise sensitively with people at all levels. This should be backed up by a knowledge of grant-aid procedures and of ethnic minority networks in London.

Salary: £13,065-£14,781 inclusive. Ref: 5135.

The GLC is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, race, colour, age, sexual orientation or disability, who have the necessary attributes to do the job.

For an application form, to be returned by 15th February 1985, contact GLC Director of Personnel, Room 203, The County Hall, SE1 7PB or telephone 01-433 1527/2350. Please quote appropriate reference.



LONDON AGAINST RACISM

Senior Housing Adviser (Homeless Persons)

Salary £9,969 — £10,569

We take our responsibilities to homeless people seriously in Lewisham and are anxious to make the service we provide as effective as possible. In particular, we know that people who are socially or economically disadvantaged, such as members of the black community, single parents and the mentally ill, are more likely to be the victims of homelessness and we look for an awareness of this in the people we appoint.

We are currently taking a critical look at the service we provide and one of the first results is that we wish to fill the following new post.

To lead a team of eight Housing Advisers in finding solutions to the problems facing the increasing number of Lewisham people experiencing homelessness. Last year we had 1,749 applications and expect the number to be substantially higher this year, so the person appointed will have not only a thorough knowledge of and experience of the administration of the Homeless Persons Act but also experience of working under constant pressure.

In addition, he/she will be able to demonstrate a knowledge of the resources that can be brought to bear to assist vulnerable homeless people with special needs.

This post calls for the ability to lead subordinates and create an effective team, to make decisions on individual cases under pressure, to cope with the administrative complexities of a busy Homeless Persons Unit and to keep practices and procedures under constant review with an aim of providing and maintaining a service of optimum quality and effectiveness.

The Council's flexible working hours scheme is in operation. Applications from job-seekers welcomed.

If after receiving the job particulars you would like to discuss this post informally, please contact Peter Walker on 01-690 6211.

Application form, returnable by 15th February, 1985 and detailed job description from Chief Personnel Officer, Town Hall, Catford, London SE8 4RU or telephone 01-690 7666 (24-hour Answerphone service) quoting reference HO632(1) and the job title.

Our jobs are open equally to all races and both sexes.

LONDON BOROUGH OF LEWISHAM

Let's build a better Lewisham

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Let's build a better Lewisham

Professional, Occupational and Health Care Training

Two Senior Training Consultants

BRISTOL BASED

Salary: £13,541-£17,268

RE-ADVERTISEMENT

Two new and key senior posts in the National Health Service Training Authority, the body recently established to direct research, education and training policy for all staff within the National Health Service.

In addition to being capable of the planning and provision of training for a very wide range of professions and occupations — for instance engineers, clerks, catering, accommodation and supply staff, as well as health-based professions — the successful candidate will be keenly aware of current thinking and research about initial and continuing education and training, and will have good knowledge of the relevant qualifying and testing bodies, the various providers of education and training, and the organisations researching into new training approaches.

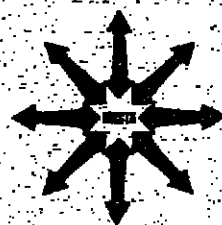
The precise breakdown of work between the two Senior Training Consultants will depend on the experience and expertise of the successful candidates; health care issues, such as 'care of the elderly' and drug abuse will be part of the total portfolio of work.

Post holders will be expected to:

- put forward proposals for training and development policies, strategies and plans having regard for the responsibilities for training resting with other statutory and professional bodies
- forge close working relationships with the relevant qualifying and testing bodies; the various providers of education and training; and the organisations researching into training
- convince senior staff that training and development is essential, and encourage the spread of good ideas and practice
- develop and deliver a consultancy service
- foster innovation work, initiating and steering key projects
- ensure that training both achieves its purpose and is cost-effective
- manage the budget for the area of work, currently a total of £1 million
- manage staff working in the area, currently a total of five training consultants and three training officers
- provide for effective evaluation of training.

Assistance with relocation expenses will be provided. Informal inquiries about the post can be made to Dr Christina Townsend, Director of Research, Education and Training, telephone 01-928 9035. For further written details and an application form contact Stephen Greenwood or Nick Dickson, National Health Service Training Authority, The Royal Eye Hospital Annex, 265 Waterloo Road, London SE1 8XG. Applications to be received by 22 February 1985.

NATIONAL HEALTH SERVICE TRAINING AUTHORITY



City of Salford

ENVIRONMENTAL HEALTH & CONTROL

Project Leader (Housing Action Area)

(3-year fixed contract)

PO12 £16,716-£12,243

An Essential User Car Allowance is provided

Post Ref 3427/G

The City Council has approved the appointment of a Project Leader to ensure that the allocation of financial assistance to areas of housing stress, as identified in the Housing Strategy Report 1984-1991 is optimised by the maintenance of a comprehensive and integrated application of all relevant services.

A suitably qualified person is required for the post of Project Leader in the City's Environmental Health and Control Department. The successful candidate will be responsible to the Environmental Health Manager and will be required to liaise with senior officers of other departments; he/she will be responsible for:

1. Co-ordinating Council activity in the area which includes renovation / clearance of dwellings, environmental improvement and maintenance, financial support, rehousing, social services etc.
2. Liaising with outside bodies such as building societies and housing associations.
3. Publicising the Council's activities in the area.
4. Stimulating action to secure the Council's objectives by the use of recognised techniques and by innovation.
5. Monitoring and reporting on the programmed activities.

Application forms may be obtained from the Personnel Manager, Salford Civic Centre, Swinton, Manchester M27 2EN. Tel: 061-753 3158. Please quote the above post reference in all communications. Closing date for applications: 15th February, 1985.

ELECTRICITY CONSUMERS' COUNCIL

POLICY OFFICER: CONSUMER LAW

(Part-time, fixed term, maternity replacement)

Salary £12,304 pa (inclusive of LW) pro rata

The Electricity Consumers' Council is an independent statutory body financed by the Department of Trade and Industry to represent the interests of all electricity users in England and Wales at national level.

The Policy Officer (Consumer Law) will work as part of a small team of policy staff. He/she will handle a range of consumer and legal responsibilities for the Council and it is envisaged that one particular remit will be to revise the EEC's 'Guide to Questions of Law and Practice in Relation to Electricity Consumers in England and Wales'.

Candidates will preferably have considerable experience in consumer advice and/or consumer law.

The post is offered for 21 hours per week (times by arrangement) and on a fixed term, six months in the first instance, contract. Further particulars may be obtained from: Electricity Consumers' Council, Brook House, 216 Torrington Place, London WC1E 7LL. Tel: 01-636 5703. Written applications should then be submitted by 15th February, 1985.

Assistant Committee Clerk

To assist in serving the ILEA's staff and General Sub-Committee and also to act as clerk to the Staff Appeals Sub-Committee, clerk staff grievance panels and carry out related duties. The main elements of the work are the preparation of documents for meetings (including agenda papers, decision sheets and minutes) and the communication of decisions to those concerned.

Good organising skills are needed, with the initiative to plan a heavy workload to meet critical deadlines and knowledge/experience of local government committee work or similar procedures. Applicants should be capable of recognising and dealing with sensitive issues and of dealing tactfully with Members and officers of the ILEA, outside organisations and the public. This post is suitable for job sharing.

Salary: £6,927-£9,255 inclusive.

The GLC/ILEA is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, race, colour, sexual orientation or disability, who have the necessary attributes to do the job.

For an application form, to be returned by 15 February 1985, write to: GLC Director, General Department, Ref: 5166, Room 203, County Hall, SE1 7PB or telephone 01-433 1527/2350.

Our jobs are open equally to all races and both sexes.

Let's build a better Lewisham

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Our jobs are open equally to all races and both sexes.

Director of Fund-Raising

Our client is a registered charity which supports Leukaemia treatment, research and patient care at a London Teaching Hospital.

The Charity is seeking to appoint a Director of Fund-Raising who will be given wide ranging responsibilities for promotional activities including the recruitment and motivation of volunteer groups.

This position requires drive and imagination to produce innovative ideas that will secure a regular flow of income.

If you believe you have the relevant experience and possess these qualities, male or female applicants should reply in confidence with full career details, stating any organisations with whom you would not wish your details discussed, quoting reference number NH 1245.



Nicholls Hanley & Associates Limited, Ashley House, 30 Ashley Road, Altrincham, Cheshire WA14 2DW

BUSHEY RESIDENTIAL AND HOLIDAY CENTRE

If you are looking for an opportunity to run a small friendly and committed team of staff

working mainly with young people from an inner city area and based in London's green belt, then look no further. The Bushey Residential and Holiday Centre provides facilities for groups in Lambeth who wish to organise residential periods for their projects. The facilities we offer are used by Lambeth schools, youth groups, social services etc. We are looking for a team leader who will be responsible for managing this project located within the 21-acre Lincolnsfields site. You'll be responsible to the Centre Director for making the stay of all the young people who use the project a memorable experience. You'll have the help of five full-time staff and, during busy periods, several more part-time staff, for whom you will be responsible.

A majority of the young people who use the project are black, therefore this challenging and rewarding job requires someone with extensive knowledge and/or experience of work with children and young people from a multi-racial, inner city area. You'll also need organisational ability and a flexible and imaginative approach to work and a current driving licence.

The salary is £9,342 — £10,821 inclusive of Outer London Weighting. Our conditions of service are excellent.

For a job description and application form, please contact: Paul Norris, Admin. Officer, Bushey Residential & Holiday Centre, Bushey Hall Drive, Bushey Herts WD23 2EP. Tel: Watford (0923) 33841 (24 hour answerphone). Closing date for applications: 12th February 1985.

NORFOLK COUNTY COUNCIL

HEAD OF PROPERTY SERVICES

(£21,081 x £528 (4) to £23,183)

The holder of this second-tier post will be directly responsible to the Director of Planning & Property for the management of county farms, valuation services and advice on the planning and management of County Council property.

Applications are invited from experienced managers who are professionally qualified and capable of developing a co-ordinated and cost-conscious approach to property requirements and estate management.

The Director of Planning & Property (Martin Shaw) will be happy to discuss the post informally with potential candidates (Ext. 5220).

Application forms and further particulars from the County Personnel Officer, Chief Executive's & Clerk's Department, County Hall, Norwich, Tel: Norwich (0603) 611122 Ext. 5337. Closing date: 18th February, 1985.

Senior Administrative Officer Accounts Review

London to £12,750

The Housing Corporation is a large and progressive organisation with an important role to play in society. We promote, fund and supervise housing associations throughout the UK, advising and working with them to provide homes for people in need.

The Senior Administrative Officer supervises a team which scrutinises annual accounts and other financial information provided by housing associations (you will examine the more difficult accounts personally) to assess viability and presentation. You will make analyses and assessments, initiate follow-up action to rectify problems and generally advise and help association and Corporation staff.

Strong analytical ability is the essential requirement plus an eye for detail, and the ability to organise and motivate staff. A background in housing association finance would be an advantage and you are likely to be a part-qualified accountant studying for a professional qualification.

Please apply by submitting your CV to: Roger Brayshaw, The Housing Corporation, 149 Tottenham Court Road, London W1P 0BN.

The Housing Corporation

BRITISH MUSEUM MUSEUM ASSISTANT (CURATOR G)

Duties include handling and unpacking of antiquities, escorting loans, making mounts and supervision of students.

Qualifications: GCE 'O' level passes (or A, B or C Awards) in English or English Language and at least three other subjects.

Experience in Museum or Archeological storage and practical ability in working in wood and perspex is desirable.

Salary £4,420 at age 16 to £8,020 at 21 or over.

Apply on a postcard to:

Establishment I (Ref 26/85).

British Museum, Great Russell Street, London WC1B 3DG by 18th February 1985.

An equal opportunities employer.



CENTRAL HOUSING OFFICER

GRADE SCALE P.O. 4

£13,929-£14,916 p.a. inclusive.

REF. HG/MPA

As a result of exciting developments in Islington Housing with the decentralisation of services, a central position has been created.

Applicants' experience must include at least five years in local authority housing, supervising staff and including one year using a time computer system. Also essential is the ability to communicate clearly with staff and organisations, including speaking at public meetings. Equally important are a knowledge of budgetary control and an awareness of housing problems within a multi-racial community.

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PUBLIC APPOINTMENTS

GLC
Working for London
Deputy Head of Minority
Party Secretariat

The Secretariat provides full secretarial, administrative and policy assistance to Committee Chairs/Vice Chairs and Backbench Members of the GLC Conservative Opposition. As well as playing a lead role in overseeing the day to day management and running of the secretariat, the Deputy Head also acts as PA to the Opposition Chief Whip. This entails assisting in preparing Council questions, motions, requisitions and amendments to reports; drafting correspondence and briefing members on all aspects of GLC work. There is wide top-level liaison, both within the Council and with Borough Councils, MPs and Government Ministers.

Proven organisational, supervisory and communication skills of a high order are called for, with the capacity to prioritise and progress a diverse workload. A detailed knowledge of committee procedures is essential.

Salary: £14,781 - £16,545 inclusive. Ref: S106.

Career Development
Assistant

To be responsible for the introduction and administration of a departmental appraisal scheme for some 1,500 staff. This includes organising and assisting in career counselling sessions and ensuring that follow-up action is taken together with arranging training aspects of the Council's Equal Opportunities positive action programmes for women, ethnic minorities and people with disabilities. There is also some involvement in training sessions and selection boards.

An efficient organiser is sought with proven ability in setting up new systems, and the capacity to work under pressure. Applicants should be aware of current training policies and capable of communicating, tactfully and sympathetically, with people of a wide range of disciplines, both within and outside the Council.

Salary: £9,255 - £11,325 inclusive. Ref: S164.

Assistant Committee Clerk

To contribute to the efficient servicing of the Legal & General Committee. The broad range of clerical duties include preparing agendas and documents, attending meetings and instigating follow-up action and undertaking registration and arranging for members' attendance at conferences and overseas visits.

Good communication skills, experience of dealing tactfully with people at all levels and proven capacity to assimilate new procedures quickly are the key requirements. Basic competency and some experience of using office technology are also needed.

Salary: £6,527 - £9,255 inclusive. Ref: S130.

For an application form, to be returned by 15th February 1985, write to: GLC Director-General's Department, Room 203, The County Hall, SE1 7PB or telephone 01-633 4771.

Housing Briefing &
Monitoring Officer

To assist in preparing annual revision programmes of work for each of the housing project management teams, with responsibility for ensuring all schemes in the approved programme are briefed to the Council's Architect or consultants. Appointment is based at Vauxhall Cross, SW8.

The work demands the ability to assimilate information quickly and to deal with a diverse workload together with good drafting, organisational and staff management skills and proven ability to work under pressure. Knowledge of the procedures relating to the development of major capital projects is required.

Salary: £11,325 - £13,065 inclusive. Ref: S158.

For an application form, to be returned by 15th February 1985, write to: GLC Housing Department, 1B2N, The County Hall, SE1 7PB or telephone 01-633 4771.

Housing Information Officers

To monitor progress of building schemes working as members of the Production Unit at Vauxhall Cross SW8. Duties include monitoring meetings, drafting briefings and ensuring the computer scheme is up to date.

Proven experience in providing administrative support to professional staff and ability to quickly learn computer systems are required with the need for an accurate and methodical approach. Applicants should have good communication skills and the capacity to work independently.

Salary: £9,255 - £11,325 inclusive. Ref: S160.

For an application form, to be returned by 15th February 1985, write to: GLC Housing Department, 1B2N, The County Hall, SE1 7PB or telephone 01-633 4771.

The GLC is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, colour, sexual orientation or disability, who have the necessary attributes to do the job.

CITY
PLANNING
OFFICER

£24,861 - £27,249

This Chief Officer post has responsibility for the management of the recently restructured City Planning Department. In addition to the ordinary Development Control Functions, the Department advises the Council on a range of policy issues affecting the planning and redevelopment of the City of Liverpool, which is itself at the centre of the industrial and commercial conurbation of Merseyside. Significant City-centre redevelopment schemes are under discussion at the present time, in addition to which the Council is concerned for the redevelopment of many of the peripheral areas of the City and of the shopping and community facilities available in these areas.

With unemployment continuing to feature as a major social problem, the City Planning Department monitors the changing employment scene, and advises the Council on the contribution being made by recent Urban Programme, Enterprise Zone Free Port, and other initiatives in or near the City.

The Council has embarked upon a policy of urban renewal in accordance with a programme which provides for the regeneration of 17 priority areas. It is the intention of the Council to improve the living standards and amenities in Liverpool and the City Planning Department make a major contribution to this formidable and challenging task.

Applications are invited from enthusiastic experienced persons possessing an appropriate professional qualification and keen to help raise standards in the City's environment.

Home moving allowances up to £1,250 and temporary lodging allowances are payable in appropriate cases.

Application forms, returnable by 20 February 1985, and further particulars may be obtained from the Director of Personnel and Management Services, P.O. Box 88, Municipal Buildings, Dale Street, Liverpool, L69 2DH (051-227 3911, ext. 706).

The Council is an Equal Opportunity Employer and welcomes applications irrespective of race, sex, marital status or disability.

LIVERPOOL
a Socialist Council

Bursar
Compton Hall, West Midlands

Opened in February 1982, Compton Hall in Wolverhampton is a residential and day centre offering the best possible care and relief to terminal cancer victims and support to their families.

With in-patient accommodation shortly to increase to 25 beds, the Home's running costs are partially provided by local Health Authorities although 50% has to be derived from charity.

The Bursar will form part of the small management team and will have overall responsibility to the Board of Directors for fund-raising and the administration of all non-medical and non-nursing aspects of running the Hall.

Whoever takes on this responsible but very rewarding job will need to be a special kind of person with sympathy, understanding and commitment to the aims of Compton Hall.

Equally however, the job demands total professionalism. You must have proven administrative managerial experience - preferably but not necessarily in the Health Service - and must be able to make a positive contribution at Board Meetings where you will act as Secretary. You will also have practical experience of fund-raising.

Salary will be negotiable around £12,000 p a

In the first instance, please contact Steven French, PER, Fountain Court, Steelhouse Lane, Birmingham B4 6DS. Tel: 01-259 6971

Compton Hall
PER
Professional & Executive
Recruitment

SOCIAL SERVICES
Social Workers
with Deaf People

RYCOTE CENTRE, PARKER STREET, DERBY Levels 1/2/3 - £6,264-£9,660 pa

The Rycote Centre for the Deaf is a community centre based team of nine workers, outposted from Derby NW area office. The centre aims to provide a comprehensive social service for deaf people of all ages in Derby and the southern half of Derbyshire.

There is a vacancy for a qualified Social Worker (level 1, 2 or 3) and, because of our commitment to training, a further vacancy for a Contract Social Worker until July 1986.

BUILDING AND SOCIAL
HOUSING FOUNDATION
RESEARCH
OFFICER

A Research Officer with post graduate research experience required, capable of working on his/her own initiative in a thorough and professional manner. The Foundation is especially concerned to look to the future in a progressive and imaginative way, and to attempt to identify ways in which residential housing will need to be adapted to a rapidly changing world. Of particular interest is the need to identify a sustainable and viable way of life for the future in both the developed and developing world.

Emphasis in the Foundation's projects has been on self help and self reliance and on a reduction in state bureaucracy and control.

Application forms from Mrs A. Ashford, Building and Social Housing Foundation (0530 39051), Riverside Square, Colindale, London NW9 1LS.

CHRISTIAN AID
Area Secretary

Invites applications from lay or ordained men or women for the post of Area Secretary for Merseyside. Applicants should have commitment to issues of poverty and development from a Christian standpoint. Must also have proven skills in communicating with wide range of people in church and community.

Car-driver essential. Write for application form and details to Head of Community Development, Christian Aid, P.O. Box 1, London SW16 8BH, enclosing stamped addressed foolscap envelope. Closing date for completed applications 20 February.

Can You Help Manage
a Training Centre?
Assistant Principal

*£8436 - £9942

We are looking for a qualified and energetic person to join the management team of our recently integrated Centre. The Centre provides 120 places and includes a 'Special Care' unit.

The Centre is about to embark on a new phase of development at a time when much new and exciting thinking is taking place about its contribution to the range of services for people with a mental handicap.

Within our specialist model we have brought together the management of day-care, residential and fieldwork services. This offers the postholder considerable scope for contributing to service development across a wide field, and at a time when there is going to be a marked expansion in our services for people with a mental handicap.

For informal discussion please contact either Trevor Farmer on Slough 31201 or Julia Crosby on Slough 823458.

Application forms can be obtained from the Personnel Section, Highfield, Ledgers Road, Slough, Berks SL1 2DY. Tel: Slough 31201.

Closing date: 18th February.

* National Pay Award under negotiation. An Equal Opportunity Employer

Royal County
of Berkshire

Intermediate
Treatment
Officer

Carlisle
Level 3 - £8,154 to £9,660

Applicants must be professionally qualified (CQSW or equivalent) and experienced in working with young offenders and their families.

Key tasks will involve rehabilitating and developing services designed as alternatives to care and custody, representing the Department on Juvenile Liaison Panel providing a gatekeeping role in relation to social inquiry recommendations of the Court. Additionally, a Central Government funded voluntary body has been established in Carlisle providing the Court with an alternative to care and custody, you will work closely with this body.

Essential user car allowance. Medical clearance required. Informal enquiries to Bob Whitson Carlisle 32181 ext. 238.

Application forms and further details available from and returnable to Assistant Director of Social Services, Civic Centre, Carlisle by 11th February 1985.

Cumbria

KIRKLEES Metropolitan
Council

Directorate of Social Services
RESEARCH ASSISTANT

Research, Planning & Information Section
Salary scale 4 pts 19-23, £6,264-£7,005 pa

2-year fixed term contract with the possibility of a 1-year extension.

This is a new post created as part of the development of a Resource Unit designed to co-ordinate and implement a Community Care Initiative, reallocating long-stay mentally ill and mentally handicapped patients from hospital as part of an overall programme to develop services for adults.

JOIN THE 'A' TEAM IN
WESTMINSTER
(The Asbestos Removal Team)

We are at present setting up an Asbestos removal programme in the City of Westminster. For this we need a dedicated team to supervise the safe and efficient removal of Asbestos.

Our special 'A' team will have not only the training but all the resources they need to make sure this essential scheme is a total success.

Up to 30 days holiday plus one day off every 4 weeks.

Asbestos Team Leader (Ref: HSG 108) £12,894 - £13,929 p.a. incl.

To head our new team we need a first class manager, with the ability to run the Asbestos removal programme efficiently.

Ideally you will be a graduate with several years of man management experience. This job offers an excellent opportunity to move into a new field with full responsibility for both the team staff, consultants and overall organisation of programme.

Asbestos Team Surveyors (Ref: HSG 109) £11,136 - £11,730 p.a. incl.

We need two surveyors, one to be responsible for site visits and the writing of reports/specifications for each site, the other surveyor to arrange the financial control for such operations and bring in the right contractors.

Both surveyors should be ONC qualified and have several years experience, preferably in related fields, although full training will be given on all aspects of Asbestos.

23 days holiday plus one day off every 4 weeks.

Asbestos Team Site Supervisors (Ref: HSG 110) £7455 - £8196 p.a. incl.

We also need two site supervisors who will provide detailed day to day supervision of the contractors on site.

This type of job is vital to the team's success as each supervisor will be an essential link between the contractors, tenants and

other team members. Weekly reports should be prepared on each contract and you must ensure all jobs are finished on time. Related experience would be an advantage but not essential.

23 days holiday plus one day off every 4 weeks.

All posts eligible for interest free annual season ticket loan.

If you are interested in one of our vacancies and would like to join the 'A' team facing these new challenges, give Reg Fry a call on 01-826 8070 Ext 2573.

To obtain application form please send postcard, telephone or call at the Personnel Management Division (quoting appropriate reference number), PO Box 240, WESTMINSTER CITY COUNCIL, City Hall, Victoria Street, SW1E 6QP. Telephone number 01-834 5958 (24 hour ansafone service). Closing date: 15th February 1985.

WOLVERHAMPTON BOROUGH COUNCIL

DIRECTOR
OF SOCIAL SERVICES

£21,597 x £513(4) - £23,649

Applications are invited for this important post which will shortly become vacant upon the retirement of the present Director, Mr. Gilbert Hodgkinson.

Wolverhampton Borough Council is a progressive authority which is currently reviewing and expanding its social services to meet the needs of an area which has been severely affected by the rise in unemployment and associated problems. It is looking for an energetic man or woman with the management and leadership skills to carry through a restructuring of the existing department and the services it provides to ensure a more decentralised, locally sensitive approach.

Wolverhampton is a compact town with a population of 255,000 representing a rich social mix including significant representations of the different ethnic minorities, predominantly Asian and Afro Caribbean.

The Social Services Department itself numbers in excess of 2,000 employees and provides a wide range of services appropriate to a modern urban area.

Applicants should be appropriately qualified and should have the senior management experience, drive and imagination to provide the leadership required to enable the objectives of the Council to be achieved as speedily and efficiently as possible.

The Director will be a member of the Chief Officers Management Team.

Write or ring for application form and further particulars to Controller of Personnel, Wolverhampton Borough Council, Civic Centre, St. Peter's Square, Wolverhampton WV1 1RG (Wolverhampton 27011, extension 2106). Closing date Wednesday 20 February 1985.

Wolverhampton Council welcomes applications from all sections of the community irrespective of an individual's sex, ethnic origin or colour and from people with disabilities who have the necessary attributes to do the job.

WOLVERHAMPTON
centre of progress

MENTAL ILLNESS SERVICE
PROJECT CO-ORDINATOR FOR
THE AFTERCARE OF PEOPLE
WITH CHRONIC MENTAL ILLNESS

Salary circa £11,000 per annum
2-year fixed-term contract

Salford is one of the three Health Districts sponsored by the DHSS to develop a co-ordinated information system specifically for the aftercare of the chronically mentally ill. A project officer with a sound background in computer-aided information systems is required to develop this new service in collaboration with the Salford Psychiatric Case Register.

The project will involve liaison with professional staff in Health and Local Authority services as well as other agencies in this field. A knowledge of the needs of mentally ill people and of community health service provisions would be an advantage. The person appointed is likely to have a professional training in information systems or a clinical or personal social service training together with experience in establishing computer-based information systems. The post is funded for two years and is based at Pendleton House, Broughton Road, Salford M6.

Application forms and job descriptions are available from: The Personnel Department, Pendleton Hospital, Bury New Road, Prestwich, Manchester M25 7BL. Tel: 061-778 9121 ext 154.

Closing date for receipt of completed application forms: February 11th 1985.

Previous applicants need not apply.

Health
Authority

Salford

WALTHAM FOREST COMMUNITY ADVICE TEAM

Asian Worker Ref: E33
Afro-Caribbean Worker Ref: E34

For a new team of three workers based in Leytonstone, to provide advice, promote awareness of individuals' rights and liaise with local groups, including ethnic minority groups.

The Asian worker will require language skills in Urdu or Punjabi. Knowledge of welfare rights, community and/or advice work experience highly desirable. Training provided.

Salary E3522 - £3939 (under review). Closing date 15 February 1985.

For application form please send self-addressed A4 envelope marked E33 or E34 to Marian Protasiewicz, East London Area Office, Greater London Citizens Advice Bureau Service, 31 Wellington Street, London WC2. Please indicate which post you are applying for.

This advertisement falls within Section 5(2)(d) of the Race Relations Act 1976. Previous applicants need not apply.

Citizens
Advice
Bureau

BASW

Following a major review of functions the British Association of Social Workers is re-creating a number of existing staff posts and establishing new ones. Applications are now invited for the following:

1. Professional Officers - Advice and Representation. BASW operates a helpline network in various kinds of employment difficulty. Social work practice experience required and knowledge of employment legislation. Salary range £12,230 to £23,231.

2. Public Relations Officers. Dealing with media enquiries and working on the external promotion of BASW and internal communications to members. Knowledge of social services essential. Salary range as above, or for non-social workers, £10,763 to £12,230.

3. Projects Officer. Dealing with media enquiries and working on the external promotion of BASW and internal communications to members. Knowledge of social services essential. Salary range as above, or for non-social workers, £10,763 to £12,230.

4. Public Relations Officers. Dealing with media enquiries and working on the external promotion of BASW and internal communications to members. Knowledge of social services essential. Salary range as above, or for non-social workers, £10,763 to £12,230.

Local Government service conditions broadly apply but posts (2), (3) and (4) are offered on two-year contracts with the possibility of renewal.

Further details and application forms, to be returned by February 22nd 1985, from John Copley, Secretary, BASW, 18 Kent Street, Birmingham B5 6PD. Telephone (021) 6222 3972.

CROYDON

HOUSING DEPARTMENT
Policy & Co-ordination Division

RESEARCH OFFICER

£10,716-£11,562

The Programme and Research Section was created in 1980 to organise, programme and monitor schemes within the HP and to investigate key issues in housing as an input to future policies and programmes. The Research Officer is responsible within the team for this latter function, which also involves maintaining certain housing information systems and the research and development of new systems.

We are looking for someone used to assembling, managing and analysing information with relevant computer skills, able to assess problems and propose solutions, and to discuss and present findings. Most importantly he or she should have a sound knowledge of housing needs and current issues in a major northern city.

Application forms, returnable by 15th February 1985, may be obtained from the Director of Housing, PO Box 43, Personnel Section, Foster House, Canning Place, Liverpool L69 1HX, by sending a stamped self addressed envelope or by telephoning 051-227 3911 ext 688.

The Council is an Equal Opportunity Employer and welcomes applications irrespective of race, sex, marital status or disability.

LIVERPOOL
a Socialist Council

County of
Cleveland
PLANNING DEPARTMENT

Reclamation Officers

(2 posts) £9,060 - £10,539

In order to accelerate its rapidly developing major programme of land reclamation, the Department urgently requires two experienced Reclamation Officers to assist in the design and implementation of major schemes.

Applicants must be suitably qualified and have a sound practical knowledge of reclamation design techniques, the preparation of contract documents for works involving bulk earthmoving, drainage, cultivation and seeding. Experience of site work supervision is essential.

An essential car user allowance is payable. In approved cases, temporary housing accommodation may be available, together with financial assistance towards removal expenses.

Appointments will be made on a three-year fixed term contract. For further details and an application form please write to: J. D. S. Gillis, County Planning Officer, Gurney House, Gurney Street, Middlesbrough, Cleveland TS1 1QT, or telephone Middlesbrough (0842) 248155 Ext. 2411.

The closing date for applications is 11th February 1985. WE ARE AN EQUAL OPPORTUNITIES EMPLOYER

CAFOD

Catholic Fund for Overseas Development (CAFOD) seeks Catholic man or woman as full-time worker at its headquarters in Brixton as

HEAD OF FINANCE
AND SERVICES DEPARTMENT

Candidates should have considerable experience of financial management and some background in computing.

For full details write to The Secretary to the Director, CAFOD, 2 Garden Close, Stockwell Road, London SW9 9TY.

INDEPENDENT SOCIAL WORKERS

The Birmingham Panel of Guardians Ad Litem and Reporting Officers is to be expanded. Members of the Panel are appointed by the Courts to act in the interests of children who are subject to care or adoption proceedings.

Social Workers who have relevant qualifications and experience and who are not employed by a local authority or probation committee are invited to apply. Hours are worked at the discretion of the Guardian Ad Litem; fees and expenses are paid by the local authority. Professional and administrative support are available to panel members. Further details and application forms are available from Rex Beach or Rita Webb: telephone 021-255 2285 or write to the Panel Administrator, Birmingham Panel of Guardians Ad Litem and Reporting Officers, PO Box 53, Snow Hill House, 19-16 Levy Street, Birmingham B3 9PE. Closing date: February 22nd 1985.

RAF Officer Careers.

Never before have the advanced technology and the professional skills of the Royal Air Force been more vital to the nation's defence.

If you'd like to join a tightly co-ordinated team—each member an expert in their own field—consider some of the many career opportunities available.

Commissions range from three to six years for Ground Branches (12 for Aircrew) to 16-year permanent pensionable commissions. All posts include the possibility of travel abroad.

Air Traffic Control

Control the flow of air traffic on a busy RAF airfield. Send up fast jets, talk them down in bad weather. Subsequently qualify as an Area Radar Controller. (In this job, no two days are the same.)

Minimum qualifications: five GCE 'O' levels at Grade C (or equivalent), including English Language and Maths. Currently open to men only. Age on entry: 17½ to 30.

Electronic Engineering

If you're interested in the very latest technology, we'll give you the opportunity to work with some of the world's most ingenious computer hardware and software and radar systems. From telecommunications and ground-based navigational aids to the Mk3 Nimrod AEW (virtually a flying radar station) the RAF relies on its Engineering Officers to keep Britain one step ahead. Open to men and women under 39. Candidates must hold a GCE 'O' level in English Language and either an HNC, TEC Higher Certificate or a CGFTC in an acceptable engineering or scientific subject.

Pilot and Navigator

Could you take on one of the most demanding roles in the defence of Britain?

As an RAF Pilot or Navigator, you'll be flying some of the most sophisticated fighting aircraft ever to take to the sky.

You'll need to prove physical ability, mental agility, and dedication to the task; but by the time you've finished our exhaustive training programme, you'll know you can handle the job. Minimum qualifications: five GCE 'O' levels, including English Language and Maths. Open to men only, 17-23½.

Fighter Control

Become the eyes and ears of Britain's first line of defence. Lead a team whose job is to monitor and identify every aircraft in their area. In the event of potentially hostile aircraft entering our airspace, you'll give the order to intercept. This crucial job entails working with highly advanced radar and computers. You could be operating from the ground; or in the air in the new Nimrod AEW, tracking any air or seaborne threat.

Minimum qualifications: five GCE 'O' levels including English Language and Maths. Currently open to men only, up to 30.

Education and Training

Keep our key personnel up to date with the latest advances in electronics, computer technology, radar and electrical engineering. Teach science and technology in our training schools. Help construct and manage training programmes. Engineering, Maths and Science degrees preferred. Language teachers also required, particularly with knowledge of German.

Open to men and women under 39.

How to apply.

For further information call into any RAF Careers Information Office or write to Group Captain P. E. Terrett, OBE, LL.B. RAF, at OH Officer Careers (07/28/01), London Road, Stanmore, Middlesex HA7 4PZ. Please state which career(s) interest(s) you and include your date of birth and present and/or intended qualifications.

Formal application must be made in the UK.



HOLYHEAD CITIZENS ADVICE BUREAU

ORGANISER

The Organiser will be directly responsible to the local Management Committee and carry responsibility for administration, development and staffing of the bureau. The successful applicant shall have relevant qualifications and/or experience and the ability, commitment and enthusiasm to develop the service. Knowledge of Welsh desirable. Own transport essential.

Salary: £7,191 per annum (pay award pending).

Hours: 37 per week.

Further details available from:

NATIONAL ASSOCIATION OF

CITIZENS ADVICE BUREAUX,

134B HIGH STREET,

PRESTATYN,

CLWYD.

Telephone: 07456-7908.

Closing date: 1st March, 1985.

All applicants considered on basis of suitability regardless of sex, race, marital status or disability.



The Coronary Prevention Group RESEARCH OFFICER

CPG is a registered charity solely concerned with the prevention of heart disease.

Our rapidly expanding organisation now requires an experienced Research Officer to help develop a series of projects in conjunction with District Health Authorities in the Greater London area. Applicants should have an interest in social/medical issues and a commitment to preventive medicine. Some experience of working with computers would be an advantage.

The contract is for one year but it is expected to be extended.

Salary: £10,000 — £10,500 according to experience.

Applicants should write, with C.V. to: The Coronary Prevention Group, 80 Great Ormond Street, London WC1N 3HR.

Closing date: 15th February, 1985.

GLC

Working for London

Housing Finance Officer

To provide calculations for the cost of housing transferred to other authorities for which the Council is liable and the annual loan charges recoverable from them. This entails producing detailed statements for individual authorities from housing accounts, based on statutory rules and analysis of the computer debt scheme.

Applicants should be either part-qualified accountants (including AAT and HND) with some financial work experience or have 3 years practical financial background. An awareness of financial management in a large organisation is essential as are familiarity with a computerised accounting system and proven ability to handle and analyse large amounts of financial data to meet deadlines and to deal effectively with people at all levels.

Grants Officer

To work on the financial assessment and administration of grant claims made to the Council by a wide range of voluntary bodies. This includes preparing office letters, forms of agreement and payments, monitoring the use of monies received and liaising with and advising applicant groups.

Applicants should be part-qualified accountants with some practical experience or have 3 years financial experience — in each case with an awareness of financial management within a large organisation and proven ability to work to tight deadlines. Staff management potential and good communication skills are essential, with the ability to present financial information effectively in non-technical terms.

Finance Officer

This post is principally concerned with monitoring expenditure against the Finance Planning Committee budget with an emphasis on grants expenditure. Responsibilities include general accounting work, preparation of payments and wide liaison with Council Members and officers and with voluntary organisations.

Applicants must be part-qualified accountants (including AAT and HND) with some financial work experience or have 3 years' financial background. An awareness of financial management in a large organisation is essential, together with the ability to work to deadlines and the capacity to present financial information effectively in non-technical terms. Applicants must also have the ability to acquire staff management skills.

Salaries: £9,183-£11,253 inclusive.

The GLC is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, colour, sexual orientation or disability, who have the necessary attributes to do the job.

For an application form, to be returned by 15th February 1985, write to: GLC Finance Department, Room 206, The Connaught Hall, SE1 7PB or telephone 01-633 3663. Please indicate clearly for which post you are applying.

These posts are suitable for job sharing



LONDON AGAINST RACISM

For an application form, to be returned by 15th February 1985, write to: GLC Finance Department, Room 206, The Connaught Hall, SE1 7PB or telephone 01-633 3663. Please indicate clearly for which post you are applying.

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For an application form, to be returned by 15th February 1985, write to: GLC Finance Department, Room 206, The Connaught Hall, SE1 7PB or telephone 01-633 3663. Please indicate clearly for which post you are applying.

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These posts are suitable for job sharing

LONDON AGAINST RACISM

Planning and Development Officer

Salary £16,236 x £406 (4) — £17,859

The District offers a rural countryside that is well known for its picturesque towns and villages, its wealth of historic buildings and its outstanding natural beauty.

Following management re-structuring, the Council requires for this Chief Officer post a Chartered Town Planner and Architect who can demonstrate a sound knowledge of all planning functions and architectural services.

The Planning and Development Officer will be a member of the Council's Management Team and will be required to play an active part in the Authority's corporate management structure and provide an innovative approach to planning in the District whilst retaining an empathy with the rural setting.

Removal expenses and disturbance expenses (to £1,540) are payable in approved cases and every effort will be made to provide temporary accommodation where required. The post attracts a fixed sum car allowance based on 550 miles per month. Further details are obtainable from the undersigned (tel: Ludlow 2381). The closing date for applications is noon on Friday 22nd February 1985. Interviews will be held over the 12th, 13th and 14th March 1985.

G. Kellat
Chief Executive
Stone House,
Corve Street,
Ludlow,
Shropshire.

DISTRICT COUNCIL

BRITISH TRUST FOR CONSERVATION VOLUNTEERS

REQUIRES A REGIONAL OFFICER

for Yorkshire & Humberside regions

The successful applicant, who should preferably be over 24, will require an ability to motivate and manage people of all ages to carry out practical conservation projects.

The position has the responsibility of managing all the Region's resources including staff, buildings and vehicles; and achieving the Trust's targets for the Region. It is essential that the applicant has a comprehensive empathy with practical conservation, as well as being a capable administrator and manager with the ability to exercise sound financial control.

The Regional Officer will need to work flexible hours and must have a clean driving licence. Salary scale £8,504-£12,554 (currently under review). For details and applications send an A5 size to: Trust Administrator, STVC, 36 St Mary Street, Watlington, Oxon OX10 0EL. Closing date for applications: 15th February, 1985. Please note that also, due to internal promotion, a second REGIONAL OFFICER position will shortly be vacant. Applicants are also requested for this post.



THE EDINBURGH LODGING HOUSE ASSOCIATION

THE VICTORIA HOSTEL

3 MERCHANT STREET, EDINBURGH

The Hostel, in the Grassmarket area of Edinburgh, provides emergency short and longer stay accommodation for 37 women, and combines the functions of a traditional lodging house with rehabilitation.

The staff team of a Co-ordinator, six wardens and a part-time secretary are responsible to the Management Committee for the day-to-day running of the Hostel.

Applications are invited from women for the three posts of CO-ORDINATOR to start as soon as possible.

Salary on Scale £7,404 to £9,600.

The post is non-residential. The working week is 37 hours plus sleeping-in duties and weekend on a rota basis on a 12-hour shift system.

Conditions of service approximate to N.J.C. (Scottish Council).

Closing date for applications: February 13 1985.

Interviews in Edinburgh on February 21st, 1985.

Application Forms and Job Description from: Ms Pictet Phillips,

Edinburgh Lodging House Association, c/o 11 St Colme Street, Edinburgh EH3 6AG. Tel: 031-225 4806.

Informal discussions welcomed with staff on 031-225 4838.

SCH

SCH is a charity housing single people in shortlife accommodation.

SCH needs a

HOUSING WORKER

To join two others to allocate property; do arrears work and general housing management. Experience in housing management is essential as is good typing ability.

Wage parity in force £9,500 per annum.

We operate a collective working structure.

Job description from: Shortlife Community Housing Ltd., 102

Cromer Street, London WC1. Telephone 01-278 8731.

ASSISTANT

ESTATES SURVEYOR

Mid Wales Development is a Government Agency with specific responsibility for the Economic Development of Rural Wales. It is based in Newtown, Powys.

A vacancy has arisen in the Estates Department for a newly qualified Surveyor with one or two years experience. The successful candidate will be expected to assist on all aspects of the work of the Department which currently encompasses Industrial and Commercial Estates Management, Acquisition and Disposal and Commercial Property Development.

The appointment will be made on Grade IV or V (£5,483-£8,082) according to qualification and experience. Progression to Grade VI (£9,495 max) may be open to individuals demonstrating appropriate skills and ability. Application forms (returnable by 25th February, 1985) together with Job Description and other relevant information are available from:—

J. E. HUGHES
BOARD SECRETARY



Ladywell House,
Newtown, Powys SY16 1JB
Tel: (0686) 26965 Telex: 35387

Development Board for Rural Wales

THE RAINER FOUNDATION WELL HALL PROJECT — GREENWICH WELL HALL ROAD, ELTHAM

PROJECT DIRECTOR

Salary £9,945 — £11,052 (pt. 34-38)

plus £627 OLW.

Pay award pending

Do you have definite views about the role of I.T.? Do you want to lead an enthusiastic team with clear methods and a distinct practice?

The Well Hall Project is an intensive I.T. project financed by the DHSS and London Borough of Greenwich and provides the courts with a credible alternative to custody for persistent offenders. Individual programmes are designed following an initial assessment period and the work involves individual and group-work methods.

The Project Director will manage a team of three, including admin. support, and have responsibility for inter-agency liaison and promoting the development of intensive Intermediate Treatment principles outside the project. He/she will also work directly with the young people. Management experience, work with juvenile offenders and a knowledge of systems intervention essential. The Foundation is committed to non-sexist, anti-racist practice and is an equal opportunities employer.

Application forms and job description available from Clare Thomas, Deputy Director, The Rainer Foundation, 89a Blackheath Hill, London SE10 8TJ.

Closing date: 20th February, 1985.

All candidates will be invited for an informal interview at the project prior to formal interview.

HOUSING DEPARTMENT PRINCIPAL MAINTENANCE OFFICER

£13,737-£14,718

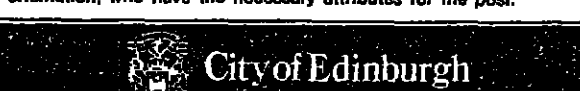
(salary award pending)

This new post has been created to assist the Chief Maintenance Officer in controlling the building and civil engineering aspects of the repair and maintenance of a housing stock of over 52,000 properties.

The successful applicant will, in addition, be responsible for supervising the preparation of tenders, maintaining schedules of rates, the preparation of estimates for planned and cyclic maintenance and repairs and supervising the issue of works orders to contractors.

Candidates must, therefore, have considerable experience in this field of work and possess an appropriate professional qualification. Application forms and further details are available from the Director of Housing, 23/25 Waterloo Place, Edinburgh EH1 3BH. Tel: 031-225 2424 ext 9052.

Edinburgh District Council is an equal opportunities employer. Applications are invited from women and men, from all sections of the community, irrespective of ethnic origin, disability or sexual orientation, who have the necessary attributes for the post.



ADVICE AND LEGAL REPRESENTATION PROJECT AT SPRINGFIELD HOSPITAL

Director

National Coaching Foundation

The National Coaching Foundation was established by the Sports Council in 1953 to provide a service to coaching at national and local level by way of programmes, information services and the provision of technical data from home and overseas.

The post of Director offers an opportunity to play a prominent role in the development of this newly formed body and the expansion of coaching services on a nationwide basis.

The Management Committee is looking for someone with drive and enthusiasm who has a strong background of coaching at a high level together with experience in the study of performance-related knowledge. Sound management and administrative experience and first class communication skills are essential.

The Foundation is based on the Beckett Park site of Leeds Polytechnic, the centre of a network of contributing institutions of higher education specialising in coach education, the study of performance-related knowledge and associated disciplines.

The Director will be responsible to the Management Committee for the development of the network throughout the UK and for the construction and promotion of programmes and courses for coaches, and for disseminating information to coaches through close co-operation with the national governing bodies of sport. He/she will have overall responsibility for the general administration of the Foundation and for controlling its financial affairs.

The successful candidate will, initially, be employed by the Sports Council, but will be contracted to the Foundation if it becomes an independent body.

Salary scale from approximately £15,000 to £20,300 per annum (under review) including irregular and unsocial hours allowance and compensatory superannuation payments.

Further details and application forms obtainable from Mrs. Beverley Murrell, Personnel Unit, The Sports Council, 18 Upper Woburn Place, London WC1H 0QP. Closing date: 11th February 1985.

AN EQUAL OPPORTUNITIES EMPLOYER



THE RAINER FOUNDATION

DO ADOLESCENTS (PARTICULARLY GIRLS) GET A FAIR DEAL FROM THE JUSTICE V. WELFARE DEBATE?

THE RAINER FOUNDATION in partnership with ESSEX SOCIAL SERVICES hope to provide that fair deal by developing a scheme involving a small team of workers in Harlow designed to meet the needs of adolescents who, although not meeting the County criteria, are at risk of being taken into residential care on welfare grounds, particularly as being "beyond control" or in "moral danger."

We are seeking enthusiastic workers with experience of working with adolescents (particularly girls) who enjoy working in a flexible, professional manner, to develop exciting and innovative programmes involving individual and group work with adolescents (particularly girls) and some family work.

SENIOR PROJECT WORKER (Team Leader)

£8,154 — £9,660

TWO PROJECT WORKERS

£7,191 — £7,896

Starting Point depending on qualifications and/or experience.

Full details of Projects and job descriptions from:

The Assistant Director,
The Rainer Foundation,
89A Blackheath Hill, London SE10 8TJ.
Telephone 01-891 3124.

Rainer is an equal opportunity employer.

Closing date: 15th February, 1985.

Chief Executive's Department — Personnel Section

Senior Personnel Officer PO1(C) £10,761 — £11,703

To act in conjunction with the City Personnel Officer in all personnel management professional matters and to be totally responsible for the effective operation of the Department's Personnel Section ensuring the provision of an efficient service to all sections within the Chief Executive's Department, including responsibilities in the following fields: recruitment and selection, education and training, performance appraisal, career development, industrial relations, personnel records (leave, sickness, etc.), salary and pension administration, safety, health and welfare, preparation of manpower budgets, grading reviews. Applicants should be educated to degree level, possess a P.M. qualification and at least five years experience in a supervisory personnel capacity (preferably within local government).

Closing date: 15 February, 1985.

Quote ref.: 13/389.

Welfare Rights Team

Birmingham is undertaking a major reorganisation of its services, and is developing a system of neighbourhood offices which will provide a wide range of information and local service delivery.

In order to provide information, training and consultancy services to staff in neighbourhood offices and in departments, a welfare rights team is being formed. The team, with a city-wide brief, will be responsible for all aspects of training and information support.

Development Officer (Welfare Rights) PO1 (p) £10,539 — £11,264. Quote Reference: 13/389.

Assistant Development Officer (Welfare Rights) SO1 £9,080 — £9,600. Quote Reference: 13/389.

The responsibilities of the team include:

- developing and implementing the Council's policy on the training and development of staff who provide welfare rights advice

- acting as a lead in developing comprehensive welfare packages for training, ensuring all staff dealing with welfare rights enquiries have access to up-to-date information.

Candidates for both posts should have experience of providing welfare rights advice and information to clients. In the case of the Development Officer, applicants must have training skills and experience of staff management. Applicants for the Assistant Development Officer post will be expected to demonstrate their potential to develop training skills.

Candidates for all positions may obtain application forms returnable by 15th February, 1985 and further particulars from Personnel Section, Chief Executive's Department, Council House, Birmingham B1 1BB.

Conversing will disqualify an equal opportunities employer.

BIRMINGHAM CITY COUNCIL

WILTSHIRE COUNTY COUNCIL

Social Services Department EASTERN AREA

Intermediate Treatment Project Workers

TWO POSTS Salary: £5,264-£7,896 p.a.

Two imaginative people experienced & qualified in social work, teaching or youth and community work are required to join a new project team providing intermediate treatment for the community based teams in Eastern Area.

The project workers will be based at our young people's centre in Swindon, which opened in November 1984. They will be involved in developing a community focused intermediate treatment provision, using the well equipped centre for specialist activities.

The two workers will be expected to develop partnerships with agencies both statutory and voluntary, and with volunteers.

84/374 The post holder will be involved in developing Post 1 intermediate treatment initiatives in the small town of Wootton Bassett and in Central and Western Swindon.

85/43 This post involves the development of intermediate Post 2 treatment on the large Parks estate in Swindon.

For further details contact Rosemary Hillier, Intermediate Treatment Co-ordinator, on Swindon 614839.

Applicants for all posts must be car drivers. Disturbance Allowance of up to £1,100 plus actual cost of removal payable in appropriate cases.

Application forms and details available from Director of Social Services, County Hall, Trowbridge BA14 3LE (Tel. Trowbridge 3641 ext. 2972). Returnable by 13th February, 1985. Please quote post reference number.

Housing Department

ETHNIC MINORITIES OFFICER

Scale 4/5 £6,264-£7,896

The Borough wishes to ensure that the needs of ethnic minorities in the town are fully understood and planned for in its policies and provision, particularly in the field of housing.

This post has been created with this in mind.

The postholder will be based in the Housing Advice Section but would liaise throughout the Housing Department and with other Departments and outside Agencies.

This job requires a high degree of motivation, self-reliance and resilience as well as experience in the fields of promoting the interests of ethnic minorities and housing.

Knowledge of Hindi and Bengali would be a very considerable advantage.

For informal discussion please contact Ray Massey, Housing Advice Manager on (0475) 212111 Ext. 440.

Generous disturbance allowances available in approved circumstances.

Write for an application form (and further details) to the Director of Manpower Services, Civic Centre, Civic Drive, Ipswich. Closing date: 15th February 1985.

Borough of IPSWICH

The Council is an Equal Opportunity Employer

WESSEX REGION

HEARING THERAPISTS

Three vacancies exist in the Wessex Region as approval has recently been given to West Dorset, Isle of Wight and Salisbury District Health Authorities to recruit a Hearing Therapist. This is a unique opportunity as the people selected for these posts will undergo a formal one-year training in London at the City L.I. Centre for the deaf, beginning September, 1985.

Candidates should preferably be mature persons with experience in working with hearing impaired people or other caring professions, be educated to 'A' Level and be able to demonstrate an understanding and interest in aural rehabilitation.

Salary range: £5,012 — £7,531.

Further details about these posts and application forms available from: Assistant District Personnel Officer, District Personnel Department, Harrison House, Harrison Hospital, Dorchester, Dorset. Telephone: Dorchester 53661. Ext. 407.

Candidates should state an order of preference for the Health Authorities or if they want to be considered for only one of these posts.

Closing date for completed applications: 15th February, 1985.

Family Housing Association

FHA is one of London's largest housing associations with a housing stock of over 4,500 units, mainly rehabilitated. Our Building Services Division, based at our head office at the Oval, now needs the following staff:

DEVELOPMENT ADMINISTRATOR

This is a new post, to provide administrative support to the development team, particularly in the preparation of submissions to funding authorities for HAG and loan approvals. The work will also involve responsibility for all records relating to development schemes, and producing statistical analyses of development programmes to assist in forward planning. Applicants must have previous experience of complex submissions to funding authorities and of development schemes ranging from major repairs to substantial new developments; and ideally will have had administrative experience in a funding authority or worked in a similar capacity in a housing association.

Starting salary on the scale £5,724-£11,296 p.a. according to experience and ability. L.Vs of 50p/day provided.

SECRETARY

To carry out all secretarial duties for a small team. Accurate audio and copy typing at 50+ wpm on an Adler Electronic is essential, as is the arithmetic ability to produce standard monitoring reports. Previous office experience is also important; the Secretary will need an independent and self-motivated approach to his/her work in this lively office.

Salary £7,217-£8,376 p.a. plus L.Vs.

For either post please contact Linda Jenkins on 01-582 6505 for further details and an application form. Completed forms to be returned by 22nd February, 1985.

FHA is an EQUAL OPPORTUNITIES EMPLOYER

WOLVERHAMPTON BOROUGH COUNCIL

HOUSING DEPARTMENT

ASSISTANT AREA MANAGER

SO1 £9,080 to £9,600 p.a. (pay award pending)

The Housing Department has recently been decentralised with a view to providing a more personal service to tenants and housing applicants. A vacancy now exists for this key post in one of the four area teams, with responsibility for all aspects of the general day-to-day management of approximately 10,000 dwellings.

Applicants should be members of the Institute of Housing or hold some relevant professional qualification. They should have a proven record of management ability and demonstrate a willingness to work under pressure.

For further information contact Mr M Hew on extension 2352. Application forms and job description from the Housing Department, ALBION Division, Civic Centre, St Peters Square, Wolverhampton WV1 1BB. Telephone 0922 27511. Ext 21522. Closing date: 14th February, 1985.

Wolverhampton Council welcomes applications from all sections of the community irrespective of an individual's sex, ethnic origin or colour and from people with disabilities who have the necessary aptitude to do the job.



CHIEF ASSISTANT

(Planning Action) (D702)

£12,738 — £13,725 (Pay Award Pending)

This is a key post for a Chartered Town Planner or Architect with at least 5 years Post qualification experience.

The post holder will be expected to provide leadership and initiative in the leadership of the design and implementation work of the Department, with a demonstrable ability to get things done by motivating and co-ordinating others and a high level of personal commitment and drive. Must have a proven record of successful scheme initiation and implementation in the public or private sector. Car Allowance Payable.

Job details and application forms from Development & Town Planning Division, Greenhouse House, Piccadilly, Stockport SK1 3XE. Tel: 061-480 4949 ext. 3515/6. Closing date: 15th February 1985.

STOCKPORT

An Equal Opportunities Employer

Lothian Health Board

Re-Advertisement

SOUTH LOTHIAN COLLEGE OF NURSING AND MIDWIFERY

SENIOR TUTOR PAEDIATRIC AREA

Applications are invited from experienced Registered Nurse Teachers who also hold the Registered Sick Childrens Nurse qualification.

The post is based at the Royal Hospital for Sick Children, Edinburgh, and offers excellent managerial experience with the leadership of a team of six teaching staff. The team is responsible for teaching the three years' basic and 56 weeks' post-registration programmes for the RSCN qualification as approved by the Director for Scotland.

Visiting visits can be arranged by contacting Mr J. Dewar, Assistant Director of Nurse Education, 031-229 2477 extension 2055.

Job description and application form from Mr. S. Walker, Director of Nurse Education, South Lothian College of Nursing and Midwifery, 23 Chesham Street, Edinburgh EH9 6SW. Closing date: 25th February, 1985.



Pottaries Housing Association — Night Shelter —

NIGHT SHELTER WORKER

The PHA offers basic, temporary accommodation for up to 21 single homeless men and women. The person appointed will work two or three nights per week in the shelter, taking full responsibility for the running and the welfare of the residents. Experience of working in a team and of residential work preferred.

Salary £3,500.

For further details and an application form contact the Management Committee, 20 St Andrew Place, Newby, South-East, York. Closing date: 15 February.

Camberwell

HEALTH AUTHORITY - LONDON
Offers two exciting new posts in a developing community-based service which is for people with a mental handicap

Patch Manager

We are developing a range of small dispersed houses working from a commitment to offer people, currently living in a long stay hospital, the opportunity to enjoy the kind of ordinary life most of us would expect.

You should have experience of working with people with a mental handicap, although this may have been in a variety of settings, including residential work, training, teaching or nursing, and will be responsible for two existing projects and for setting up new schemes.

The ability to manage staff is essential.

Personnel and Training Officer

With more than 100 staff to be recruited to the project from different backgrounds over the next three years, the personnel and training role is a crucial and challenging one.

You should have proven personnel skills and ideally, the ability to set up induction and in-service training programmes and to facilitate group teaching and support. You would work as a member of the project team, and an interest in the project's aims would therefore be an advantage.

Salary scale for both posts is £8,779 incl pa, rising by annual increments to £10,473.

If you wish to discuss these posts, please ring Kim Roberts on 01-274 8222 ext 2447.

Application forms and job descriptions may be obtained from the Unit Personnel Officer, Community Health Unit, "B" Block, GAF Site, King's College Hospital, Denmark Hill, SE5, Tel 01-274 8222 ext 2591, to whom they should be returned by 13th February, 1985.

NATIONAL FEDERATION OF GATEWAY CLUBS (SPONSORED BY MENCAP)

REQUIRES

NATIONAL SPORTS AND OUTDOORS ACTIVITIES OFFICER

Knowledge of sports activities and involvement in outdoor pursuits — camping etc., an advantage. The successful candidate must have initiative and ability to relate to others. They will act as Secretary to the National Sports and Outdoor Activities Committee. Willingness to travel essential.

Car provided. Salary: £8,057 to £10,374 p.a. negotiable.

Completed applications to be received: 11th February. Interviews to be held: 8th March.

For further details and an application form, please send a 9 x 4 s.a.e. to:

The Personnel Department
MENCAP National Centre
123 Golden Lane
London EC1Y 0RT

A DEVELOPMENT OFFICER

FOR SANDWELL WOMEN'S REFUGE

To be based at the Community Association of West Smethwick.

To assist in the actual establishment of a refuge for battered women and children and the evolution of an effective system of care and support for the women. The person appointed would be expected to liaise with the relevant statutory and voluntary bodies.

A commitment to the needs of the women together with effective communication, administrative and community work skills is essential.

Salary: £7,650-£8,154 (pay award pending).

For a job description and application form apply to:

Community Association of West Smethwick
5 Sandpiper Court, Woodlands Drive
Smethwick, West Midlands B66 1JX
Tel: 021-565 0119
Closing date: 8th February

CAMBRIDGE CITY COUNCIL

Committee Secretary

(£8,154-£9,660) Pay award pending

The Committee Secretary is one of a team in the Chief Executive's Department servicing Council committees, preparing agenda, report drafting and administration. Previous administrative experience essential, preferably with a local authority. Possession of a degree or equivalent qualification desirable.

Application form and further details from: The Personnel Officer, The Guildhall, Cambridge CB2 3QJ, or telephone (0223) 358977 ext. 220.

Closing date: 15th February 1985.

The Council is an Equal Opportunity Employer.

YORKSHIRE RURAL COMMUNITY COUNCIL

Applications are invited for a challenging appointment of

DEVELOPMENT OFFICER

To identify social and economic problems of rural communities with a special responsibility for South and West Yorkshire and to explore solutions concentrating on self-help, also to stimulate co-operation between voluntary bodies and statutory authorities. An appropriate degree would be an advantage, as would relevant experience, initiative, organisational ability and an understanding of rural and social problems. Salary range £5264 to £8154 (award pending).

Closing date for applications — 20th February, 1985.

S.A.E. for details and application form.

Yorkshire Rural Community Council, Purey Cust Chambers, York, YO1 2EL.

ASHA — ASIAN WOMEN'S AID, SOUTHWARK

TWO MORE WORKERS

to join a team at the Asian Women's Refuge. Knowledge of one Asian language essential. One post will involve book-keeping and other finance work for which adequate training will be provided.

Salary for both posts AP 4.25 (£8,585).

Closing date: 15th February. Interviews week starting 20th February.

For application forms write to: ASHA Asian Women's Aid, Southwark, PO Box 484 OHS.

Re-Housing Officer

Temporary, up to 1 year (Ref H14)

Salary £23,382-£29,903 p.a. (inclusive)

The Housing Directorate of the London Borough of Lambeth has to tackle a number of complex housing problems as well as those other issues facing a multi-racial inner city community. This is why we are committed to a programme of decentralisation of our housing management services and are at present opening a network of Neighbourhood Housing Offices in addition to the five district offices already in existence.

The Re-housing sections which are currently based at the district offices exist to ensure that Council dwellings are allocated fairly and in accordance with legislation and policy. Much of your time would be spent interviewing tenants, in addition to monitoring vacant and squatted dwellings, and compiling and presenting a variety of statistical returns. Ideally you will have had relevant experience of working in a busy public housing department, preferably within a multi-racial community. It is vital however, that you can display a sound understanding of the issues surrounding housing allocations, in particular how the Council's race relations and Equal Opportunities policies will affect the work. A sympathetic and flexible approach is essential to deal effectively with tenants. Also required are excellent organisation and communication skills. You should also be capable of working to tight deadlines and have the ability to absorb and utilise complex data.

Whilst the post is a temporary one, the postholder will be made aware of vacancies that occur during the course of their employment. Individuals can apply for job-sharing. Closing date 15 February 1985.

Job Sharing opportunity in Administration

17½ hours per week. (Ref H9)

Salary approx £5.94 per hour

The Directorate of Housing and Property Services of Lambeth provides a variety of services to its multi-racial community. The continuing development of the concept of neighbourhood management and the GLC transfer of housing stock and staff has placed strong emphasis on the administrative and communications systems within the district housing offices.

We are currently looking to appoint a temporary District Administration Officer (working 17½ hours) to join our Brixton District Office for approximately one year to cover maternity leave.

The duties of the District Administration Officer are shared between two part time officers and together they are required to organise and control an effective administration support service for the varied housing management functions within Brixton District and Neighbourhood Offices. This includes being involved in the formulation, implementation and evaluation of clerical/administrative systems and procedures. The successful candidate must be able to demonstrate an awareness of the needs and constraints of sharing this post. Whilst housing experience would be regarded as a benefit in terms of your understanding of this work, more important is your experience of working with the public in a pressurised environment.

It is essential that you are able to demonstrate strong administrative, supervisory and communication skills. You must also be able to motivate/organise and train a support staff, often working in a stressful environment.

Whilst the post is a temporary one, the postholder will be made aware of vacancies that occur during the course of their employment.

Closing date 11 February 1985.

Application forms obtainable from the Personnel Officer, Directorate of Housing and Property Services, London Borough of Lambeth, Hambrook House, Porden Road, SW2. Tel. 01-774 7722, ext 2053.

As part of Lambeth's Equal Opportunities Policy, applications are welcome from people regardless of race, creed, nationality, disability, age, sex, sexual orientation or responsibility for children or dependants.

LAMBETH

GROUP LEADERS

GLoucester House, Salford
Group Leader — RCCO 4 £7,191-£8,430

The N.C.H. is developing a new project for a group of adolescents who have experienced educational / emotional difficulties living in the community. The young people will attend local colleges, have work experience as well as learning to use their leisure time productively.

An experienced / qualified, mature and innovative Group Leader is required to work in conjunction with a teacher and three other Residential Social Workers to pioneer this new development.

This is an extension of the work of our residential school at Edgworth and will be the responsibility of the Headmaster, Mr S. Forster.

CROWTHORN SPECIAL SCHOOL
Group Leader — RCCO 4 £7,191-£8,430

Crowthorn School at Edgworth near Bolton provides education and care for children aged 6-19 with learning and behavioural difficulties. These young people need to be helped to develop to their full potential socially as well as educationally.

An imaginative experienced / qualified and mature person is required to lead a group of 4 staff in developing high professional standards of child care for a group 8-10 children, giving particular attention to the children's emotional and social development.

This group will provide 52-week care and staff holidays will be in accordance with NJC regulations.

NCH is a Christian organisation.

Application forms and job description from Mr G. Urey, Dept. GN20, Regional Director of Social Work, 35 Wilson Patten Street, Warrington, Cheshire WA1 1PG.

NATIONAL CHILDREN'S HOME

THURROCK BOROUGH COUNCIL PRINCIPAL BUILDING SURVEYOR

(Post No. 2/320)

Deputy Head Division of Building Maintenance

Head of Section: Building Surveying

SALARY: £12,600 — £13,917 p.a. inclusive

Experienced Chartered Quantity or Building Surveyor required to head the Section of Building Surveying.

The Division is engaged with large and expanding programmes of Housing and Public Building Maintenance and Housing Refurbishment.

This is an opportunity for a capable Surveyor who currently would be engaged in Management, Contract and Cost Planning and Planning Engineering to various programme maintenance works to a Budget of approximately £5m.

The Building Surveying Section is one of three Technical Sections in the Division, the others being Mechanical Services and Maintenance Surveying.

The Section Head of Building Surveying will be responsible for the performance of the Section and have responsibility in co-ordinating financial performance of the Division's physical and cost programmes.

Applicants should be owner/drivers and an Essential User Car Allowance will be paid.

Thurrock which is located in South Essex within reach of London and the East Coast, will, in approved cases, consider housing and disturbance allowance.

CLOSING DATE: 8th February 1985.

Application forms are available from the Personnel Division, Thurrock Borough Council, Whitehall Lane, Grays, Essex. Telephone: Grays Thurrock 5122, extension 2078.

IMPACT HOUSING ASSOCIATION LIMITED

1. HOUSING ASSISTANT — CARLISLE

To join our area team of four staff, a new post, mainly office based with a full range of housing management duties including interviewing housing applicants and other inquiries, rent collection, rent registration, repairs administration, tenant welfare and keeping management records. Relevant experience in housing, social or community work useful but not essential as training will be provided. In a small team all staff are encouraged to show initiative in developing their skills and interests. For details contact James Elder, Housing Officer, Impact H.A. Ltd., 119 Denton Street, Carlisle. Informal inquiries welcome on (0228) 37355.

Application forms to be returned by 13th February 1985. Interviews 26th February 1985.

2. ASSISTANT TO GENERAL MANAGER

The General Manager is the Association's Chief Officer leading an area housing team and admin section from Worthington. An assistant is required for a range of research and administrative tasks in all aspects of our work including report drafting, internal systems and committee work. We are looking for someone with degree level education and perhaps a knowledge of microcomputer operations and an interest in gaining wide experience and training in housing association work.

Contact Mike Rose-Troup, Impact H.A. Ltd., 2 Gladstone Street, Worthington or Tel: Worthington 59333.

Applications by letter with full career details by 13th February 1985. Interviews 27th February 1985.

Impact is a charitable Association with over 500 dwellings in Carlisle and West Cumbria. These include modernised and new build properties for general needs and the elderly and a number of shared housing schemes for the mentally handicapped, the mentally ill and single homeless people.

Salary for both posts £6,500-£8,000. 30 days annual leave and contributory pension scheme.

Director of Leisure Services

£28,849 — £37,044 p.a. (inclusive)

We require an experienced and qualified man or woman for the post which became vacant on 1st March 1985 due to the retirement of the present postholder.

The main areas of responsibility are for the Arts, Countryside, Libraries, Sports, Tourism, Youth and Community. The Director will be a member of the Chief Officers' Panel. N/C for Chief Officers.

Conditions of Service apply. Relocation expenses where appropriate.

Further details are available from the Clerk of the County Council and Chief Executive at County Hall, Nottingham.

Nottingham (0532) 522222, Ext. 3887. Closing date 18 February. Please quote Ref: Y10.

An Equal Opportunity Employer.

Nottinghamshire County Council

County Hall - West Bridgford Nottingham NG2 7CP

HELP OLDER PEOPLE

W1—SAL. NEG.

'Success after Sixty' is the social service division of a major employment agency group and helps people over 60 to continue in employment.

For its main office in Old Bond Street, W1, we wish to recruit someone aged under 45 who will both interview applicants and promote our service to employers.

Please ring 01-226 6004

Career Care Group Ltd., 1 Glen House, Stag Place, London SW1.

PROJECT WORKER

To work with and to support trade unions in Barrow-in-Furness to develop proposals for alternative production to the Trident nuclear submarine.

Twelve months appointment.

Location: Barrow-in-Furness Salary £7,000

Application forms and further information are available from Terry McSherry, 88 Marsh Street, Barrow-in-Furness, Cumbria LA14 2AD, and should be returned to him by 25th February 1985.

NATIONAL FOUNDATION FOR EDUCATIONAL RESEARCH IN ENGLAND AND WALES



HEAD OF ADMINISTRATION AND SECRETARY

Applications are invited for the vacant post of Head of Administration and Secretary.

The successful applicant would join the NFER Management Team, taking special responsibility for financial and administration services and overall resource control. The post holder would discharge the duties of Secretary to the NFER and would also be responsible for the relevant financial and legal aspects of the NFER's publishing activities.

The successful applicant should be suitably qualified to act as Secretary to the NFER and should have a record of experience in the management of a research organisation, an educational institution or a relevant public or private sector body.

The appointment will be for three years in the first instance, from 1st April 1985, or as soon as possible thereafter.

The salary will be in the £17,000-£18,000 range, the precise starting point to be determined by the successful applicant's qualifications and experience.

Further particulars and application forms may be obtained from Miss Marilyn Farnell, National Foundation for Educational Research in England and Wales, The Mere, Upton Park, Slough, Berks SL1 2DQ, Tel Slough 74122. Applications must be received by the NFER on or before 1st March 1985.

CONSORTIUM

Consortium is an established federation of non-statutory agencies in S.E. London working with single homeless people, those with alcohol or drug problems, and ex-offenders. We have 3 vacancies.

INFORMATION/TRAINING WORKER

To assist in the provision of information necessary for effective work generally in the federation, to publicise Consortium's work, including media relations, to be a resource on training opportunities for member agency workers and co-ordinate Consortium's training provision. The ability to think clearly and communicate effectively is essential. Experience of IBM Personal Computers is advantageous. Initially 4 days/week — funding sought for extra day.

HEALTH-CARE WORKER

This new post aims to raise the profile of health-related issues in the work of member agencies, and in local Health Authorities responses to the needs of Consortium agency users. Knowledge of NHS policy/planning structures especially relevant.

YOUNG SINGLE HOMELESSNESS DEVELOPMENT WORKER

This new post aims to initiate/participate in policy formulation and implementation of local authority provision for single homeless people, to develop links with non-statutory agencies working with young homeless black people, involvement in relevant London and national campaigns. Experience of issues-based work or of relevant fieldwork is important. Energetic optimistic outlook plus ability to communicate well in groups is essential. GLC funding expected to March 1985.

For all 3 jobs: Formal qualifications not required. Experience of working collectively advantageous. All 3 members of the collective are expected to do their own administration and contribute to the general well-being of the office. Many of the clients of Consortium member agencies are black, but Consortium offices are currently all white. Section 28 (1) of the Race Relations Act 1976 applies. Consortium wishes to positively encourage, and will welcome applications from black people, but all applications will be considered. Consortium is an equal opportunity employer.

Salary S01 (£10,281 incl. London weighting — pay award pending), pro rata for information / Training Worker.

For details and application form write to: Consortium, 131 Camberwell Road, London SE5 0HS (01-701 2802).

Closing date 15th February

CITY PAROCHIAL FOUNDATION

CLERK

aged 40-50 years

c.£21,500

The City Parochial Foundation, an endowed charity, was established in 1871 with an area of benefit of the Metropolitan Police District of London and the City of London. It is administered by 21 nominated Trustees. It is one of the major grant-making charitable trusts in the United Kingdom with a gross income in 1984 of £3 million.

The present Clerk to the Trustees is due to retire by April 1986 and the Trustees wish to appoint a successor — man or woman — to the post of Clerk-elect by the Autumn of 1985.

Applicants should be between 40 and 50 years of age on appointment. The Clerk is normally required to retire at 60 years of age on a non-contributory index-linked pension.

Closing date for receipt of completed applications, March 11 1985. Interviews will be held in April and May. For a summary of duties and application form please write, marking envelope "Personnel", to:

The Clerk, City Parochial Foundation, 10 Fleet Street, London EC4Y 1AU.

WESTCOUNTRY HOUSING ASSOCIATION LTD.

HOUSING ASSISTANT

The Association has 850 units in management, principally Fair Rent and including shared ownership and hostels. Our present programme includes L.S.E., Fair Rent Sheltered, Fair Rent General Needs, and Owner-Occupied Sheltered Housing.

A new post is being created for a Housing Assistant to provide the full range of management functions to properties with a variety of forms of tenure. This challenging post will require a person with enthusiasm for housing management, prepared to work hard in return for job satisfaction. Some experience of housing work within a Housing Association or progressive local authority is essential.

The successful applicant will need to be a car owner. Essential Car User Allowance will be paid.

Salary negotiable in the range £6,565 to £8,262 according to qualifications and experience.

Please apply by submitting a full C.V. to: Bob Matthews, Housing Manager, Westcountry Housing Association Ltd., General Buildings, Greenway Road, St. Marychurch, Torquay TQ1 4PL.

CHELSEA CITIZENS ADVICE BUREAU

Experienced Advice Worker

Salary £2,382-£3,087

Required in this busy bureau situated in an area with a high concentration of private tenancies and many welfare rights problems.

This is a temporary post to cover a maternity leave vacancy.

BATTERSEA CITIZENS ADVICE BUREAU

Experienced Advice Worker

£2,382-£3,083

Required in this busy inner urban bureau for two days per week. This is a temporary post until September 1985.

The bureau has a significant proportion of clients from the West Indian community and knowledge and experience of this community would be an advantage.

For an application form and details please write to: Margaret Brookbank, GLCABS, 31 Wellington Street, W.C.2. Closing date: 15th February 1985.

As an Equal Opportunities employer, GLCABS will not accept applications solely on the basis of race, sex, age or creed.

KING'S COLLEGE LONDON

University of London

"Short-Life" Housing Assistant

Relevant experience would be an advantage for this post in our busy Student Accommodation Office, but an enthusiastic and energetic person committed to working in the housing field and seeking first experience and training in the type of work may be considered suitable.

Duties include assisting the Assistant Accommodation Officer (Direct Letting) in many aspects of his work including the administration of over 400 places of short-life properties held under licence from various Housing Trusts and Local Authorities. Applicants should be capable of working on their own initiative and have a concern for maintaining high standards of management. Own transport a distinct advantage.

Salary on scale £5817 — £7882 per annum inclusive of London Allowance (Grade 5). Please apply in writing, giving full personal and career details to: Ms. Thelma Wright, Accommodation Officer, King's College London, Strand, London WC2R 2LS. Telephone: 01-836 5454 ext. 2234/2235 from whom further information is available if required.

SHEFFIELD

AGAINST RATE CAPPING FOR THE RIGHT REASONS

HOUSING DEPARTMENT

The City Council has introduced a major new computer system which offers a combined approach to all local authority administered Welfare Benefits.

The Council's Benefits Service is to be decentralised to Area Teams dealing with both public and private sector clients.

If you are looking for an opportunity to contribute to the further development of our progressive approach, we would like to hear from you.

PRINCIPAL BENEFITS OFFICER

PO1F £11,703 — £12,738

Re-advertisement

This is a new post and the postholder will be responsible for the development and administration of an efficient and responsive Benefits service within the Housing Department.

Will be directly responsible for the Housing Central Benefits Section and for guiding and advising Area Managers on Welfare Benefit policy and procedural matters.

Will have a responsibility for Welfare Benefit policy formulation, to train and develop benefits staff and to take a lead role in the development of existing and future systems.

Applicants must have a commitment to promoting the increased take-up of Welfare Benefits.

Interested and like to know more? Give David Robinson (Principal Management Officer), a ring for an informal discussion on 0742-735567.

Application forms and further details from the Personnel Section, Housing Department, Town Hall, Sheffield, S1 1WA. Tel: 0742-735433. Closing date: 11th February.

City of Sheffield

An Equal Opportunity Employer

Middlesbrough Borough Council

HOUSING SERVICES DEPARTMENT

Community Co-ordinator £9,060 - £10,539

Middlesbrough Borough Council is seeking an energetic and committed person who can demonstrate their ability to work at an inter-agency level to act as co-ordinator to the St. Hilda's Community Management Project. The successful candidate will have community work skills and be able to work as a member of a small team. In the future, the role is expected to evolve as part of the town-wide Tenant Participation Project.

The scheme in the St. Hilda's area has been in operation for the past four and a half years. The estate is currently undergoing an extensive redevelopment programme which has been implemented in partnership with local residents. The town of Middlesbrough originated in St. Hilda's and is a once difficult to let public sector housing estate is transforming into a prestigious community which has recently attracted an enterprising private housing development.

Ongoing co-ordination of service-delivery in St. Hilda's is still required, together with the further development of the relationship between Members, Officers and local residents.

This is an exciting opportunity in an innovative and progressive local authority. The working of unsocial hours will be necessary, which together with the results expected, is reflected in the grade and salary.

Application forms and job descriptions are available from and should be returned to the Chief Housing Officer, 30 Corporation Road, Middlesbrough, Cleveland, TS1 2PS. Telephone (0642) 245432 ext 3876.

Closing date: 19th February 1985.

It is the policy of Middlesbrough Borough Council to provide equal employment opportunities and consideration will be given to all suitably experienced and qualified applicants regardless of handicap, sex or race.

DUMFRIES & GALLOWAY REGIONAL COUNCIL

CHIEF EXECUTIVE

Salary scale: £26,544 — £28,401

(Salary award pending)

Applications are invited from candidates with extensive managerial experience for the above post which is due to become vacant on the retirement of the present holder in August 1985. The person appointed to the post, which is based in Dumfries, will head the Council's paid service and will be the Council's chief adviser on matters of general policy with the responsibility for overall co-ordination and organisation, and the effective implementation of all the Council's policies. The ability to demonstrate leadership qualities and sound judgement at a high level is essential.

Applications stating age, qualifications, experience and names of two referees must be lodged by 15th February 1985 with the Chief Executive, Dumfries & Galloway Regional Council, Council Offices, Dumfries DG1 2DD (Tel: 0387 53141) from whom further particulars can be obtained. Canvassing directly or indirectly will lead to disqualification.

The Church and Community

Interface Association Limited

INTERFACE requires at its Crossroads Centre, Ilford:

DIRECTOR

Salary scale 1 HEO grade 1 applies £8,493 — £10,729

For its Employment and Training division presently comprising MSC agencies and independent developments. The post calls for high motivation, ability to take responsibility and creative ability to develop new initiatives.

Applicants with experience in social administration or appropriate discipline in administering MSC schemes and with proven ability to control large budgets, supervise staff, liaise with statutory and voluntary agencies, should apply in writing with cv to the Executive Director, Interface Association Ltd., Moelsham Mill, Parkway, Chelmsford CM2 7PX by 22nd February 1985.

Interviews will be held on 1st March 1985 in Ilford.

Further details can be obtained by telephoning (0245) 264966.

SHAC (The London Housing Aid Centre)

is seeking a

CO-ORDINATOR OF PERSONNEL & ADMINISTRATION

who will be responsible to SHAC's Director for all personnel and administrative matters and with the Financial Controller for financial administration. The Co-ordinator will manage SHAC's small but busy administration department and as a member of the management team, will play an important role in the overall running of the Centre.

Applicants should be able to demonstrate:

- Administrative skills and experience in handling personnel matters.

- Innovative approach.

- The enthusiasm to work in a busy voluntary organisation with a predominantly young staff.

It would also be advantageous if applicants could demonstrate experience in organising and administering comprehensive administrative information systems at SHAC. It provides a real opportunity for the chosen candidate to make an impact on a challenging environment. The salary is £11,955 pa with 31 days holiday per year. Closing date: Friday 15th February 1985.

For an application form, write or telephone Janice Newman, SHAC, 169 Old Broad Street, London EC2M 6AR, Tel 01-375 7841.

For an informal discussion of the post please phone Nick Raynsford, Director of Human Resources at SHAC.

National Union of Teachers

requires

ASSISTANT RESEARCH OFFICER

There is a vacancy for an Assistant Research Officer in the Research Unit of the National Union of Teachers. The Research Unit provides information and briefings for the elected Executive, national officials and NUT members on a variety of topics related to the economics, financing and administration of the education service.

Knowledge of at least one of the following areas is therefore essential: the education service, public spending, local government finance.

The person appointed will, in addition to contributing to the general work of the unit, be required to take responsibility for pay research. Previous

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MANCHESTER City Council

CULTURAL SERVICES DEPARTMENT

Area Organiser of Cultural Services, Wythenshawe Area

SALARY: £10,242 to £11,052 p.a. plus 7½% irregular hours payment (pay award pending).
 Following the appointment of John Davies, BA, DMS, ALA, as Assistant Director responsible for Libraries, Museum and Arts in St Helens Community Leisure Department, applications are invited from Graduate Chartered Librarians with Senior Management experience.
 Based at Wythenshawe Library, you will be responsible for a large 'town centre' library, three smaller libraries and for the continued development of community cultural services to a population of over 20,000. You will enjoy considerable freedom of management within the Area's 'team structure' and will be expected to lead initiatives in a climate of change in which the neighbourhood management of services is playing an increasing role.

Conditions of service include a 35-hour week, 25 days' annual leave (with additional days dependent upon length of service) and Casual Car User Allowance.

Team Librarian: East Manchester (2 posts)

Team Librarian: West Manchester

SALARY: £8,254 to £7,005 p.a. plus 7½% irregular hours payment (pay award pending)
 Applications are invited from Graduate Chartered Librarians with experience of public library services in an urban environment, who can demonstrate an imaginative and enterprising approach in a wide ranging, community-based service.
 Conditions of service include a 35-hour week and 22 days' annual leave. Re-advertisement Previous applicants will be considered and need not re-apply.
 Application forms and further details are available from the Personnel Office, Central Library, St Peter's Square, Manchester M2 5PD. Telephone 061-236 9422, ext. 282 (during office hours only Mon-Fri). Closing date: 15th February, 1985.

SOCIAL SERVICES DEPARTMENT

Hospital Social Work Service

Principal Social Worker - Geriatrics - North Manchester General Hospital

SALARY: £10,242 - £11,052.

Qualified social workers with experience in work with the elderly are invited to apply for the above post, which is responsible for a team of social workers in the North District hospitals. The team provides support to the District Health Authority's geriatric services. You will carry a small caseload. There will be opportunities to participate in the planning and development of services.

For informal discussion telephone: Miss Jean Roberts, District Co-ordinator of Social Work, 061-236 9422.
 Required at: Southfield, 230 Wilbraham Road, Manchester M15 5LT. A home for severely mentally and physically handicapped younger persons.

Third Officer-in-Charge

Grade 5 £7,586 - £8,712 per annum plus two increments on each point of the scale for qualifications £8,430 - £9,383 per annum.

Senior Houseparent

Grade 4, £7,191 - £7,896 per annum plus two increments on each point of the scale if qualified, £8,430 - £9,383 per annum.
 The successful applicant will be experienced and/or suitably qualified in the care of children/young persons who are mentally handicapped and will be required to operate as part of a team whose responsibilities are the care and development of a group of six children.

In addition to devising and implementing developmental programmes for individual children, the supervision and management of staff is a high priority. Above all, people are sought who are imaginative, energetic and committed to the concepts of care based on normalisation, group living and the individual development of children and young people. The task at Southfield requires skill, patience and imagination. Applicants should have a sound knowledge of the needs of the profoundly handicapped in a residential setting, and be suitably qualified and experienced.

Officer-in-Charge

Scale 5 £10,539/£11,364 plus £5.83 per night sleeping in allowance.

Officer-in-Charge, Waverley Aged Persons' Home, 401 Mauldeth Road West, Manchester M21 2EJ.

This purpose-built home currently accommodates 42 frail, elderly and confused residents. We are seeking an imaginative and committed individual with the ability to motivate a staff team. The individual appointed will also be expected to make a positive contribution to planning for geriatric services in the South District and will be a member of the 'Neighbourhood Group' currently looking at localised service provision.

Detailed knowledge of the needs of the elderly plus proven managerial ability will be required of the individual appointed.
 Application forms from the Director of Social Services, P.O. Box 535, Town Hall Extension, Manchester M60 2AF. Tel: 061-234 3867/2865. Closing date: 15th February, 1985.

CITY ARCHITECT'S DEPARTMENT

Senior Structural Engineer

SALARY: Grade PO 2 - £10,761 - £11,703.

Applicants should be Chartered Structural Engineers with a sound record of experience in all types of structural design. The principal duties will be to lead a multi-disciplinary team concerned with surveys of non-traditional housing stock, concrete repair, underpinning, multi-storey blocks, etc., and the preparation of reports with remedial schemes where necessary. The starting point will be based according to qualifications and experience. A 5-day week of 35 hours is in operation under a system of flexible working hours.
 Application forms available from the City Architect, Town Hall, Manchester M60 2AF, or telephone 061-236 5377, ext. 516. Closing date: 15th February, 1985.

EDUCATION DEPARTMENT

Assistant Librarian

15 hours per week.

The post is EEO funded and is temporary to 31st August, 1985.

SALARY SCALE: Pro rata to Scale 4 - £5,254 - £7,605 (pay award pending).
 Central Area of Community Education. The post is based in the ABE/ESLA Resource Centre which is located within the Central Area of Continuing Education. You will be expected to organise and run the Resource Centre, to build up a library of videos and computer tapes and arrange the displays of materials. Ideally, you should have a ABE/ESLA background.

Application forms and details from the Senior Administrative Officer, Central Area of Continuing Education, Resource Centre, 10th Floor, Town Hall, Manchester M60 2AF, or telephone 061-236 5377, ext. 516. Closing date: 15th February, 1985.

HOUSING DEPARTMENT

Training Officer

SCALE 6/501 £5,154 to £9,660 (pay award pending).

The Housing Department is determined to establish a comprehensive ongoing training programme for its staff and management of 500 non-manual staff and, where appropriate, elected members of the City Council.

The Training Section will be headed by a Principal Training Co-ordinator, who will be supported by three Training Officers.

We need enthusiastic, committed staff who will be able to identify and develop needs at individual group and organisational level both now and for the future.

It is particularly important to be able to identify the needs of the people of the City of Manchester.

If you feel able to contribute towards this service, please telephone 061-234 4725 or call into the Housing Personnel Section for an application and job description.

Further details can also be obtained by telephoning Laurie Embury, Assistant Director of Housing, 061-234 4708.

Application forms from the Acting Director of Housing, Room 2021, Town Hall Extension, Manchester 2. Telephone 061-234 4725. Closing date: 15th February, 1985.

The City Council operates a Union Membership agreement under which a new employee is required to become a member of a recognised Union.

Manchester City Council is an Equal Opportunity Employer, and we positively welcome applications from women and men, regardless of their racial, ethnic or national origin, disability, age, sexuality, or responsibilities for dependants.

CHIEF EXECUTIVE'S DEPARTMENT

Researcher: Police in Schools

ONE YEAR POST: £61 (up to £10,287 incl.)

Newham's Police Sub-Committee, requires a Researcher for one year to undertake a review of Police activity in Newham Schools and to make approved recommendations to the Council.

It is anticipated that the successful candidate will be familiar with the relevant clauses of the Police and Criminal Evidence and Data Protection Acts. She/he will be expected to conduct surveys of teachers and pupils and will have research experience into policing matters and/or teaching experience.

This post is funded by the GLC.

For further information, please contact 01-472 1430, Ext. 346.

For an application form and further details please write to the Chief Executive's Department, Town Hall, East Ham, London E6 2EP or telephone 01-472 1439. Ext. 3665. Closing date: 15th February, 1985.

LONDON BOROUGH OF NEWHAM



EAST LONDON FAMILY SERVICE UNIT

The Unit, which is situated in the Stepney area of Tower Hamlets, provides a well-established and integrated family and groupwork service to families experiencing a variety of emotional and practical difficulties. The recent increase in the Bangladeshi community has led the Unit to begin to develop additional services appropriate to differing local needs.

The staff currently consists of the Unit Organiser, 4 social workers and 2 administrators. We aim to develop a multi-racial team which will combine a number of disciplines and provide a non-racist, non-sexist service fully involving clients and the community. A part-time Bangladeshi-speaking youth worker is due to be appointed shortly. We are seeking to fill 2 vacancies now.

UNIT ORGANISER

Salary £10,761 - £12,738 + £1,191 LW.

We are looking for someone with an ability to be an effective manager and a commitment to teamwork and staff development who is ready to maximise the contribution of all members of staff to the running of the Unit. The person appointed is expected to have substantial experience in social work, youth or community work, and of work with ethnic minority communities. A relevant qualification and the ability to speak Bengali would be an advantage.

BENGALI-SPEAKING SOCIAL WORKER

Salary £8,618 - £10,242 + £1,191 LW.

For this new post we are looking for someone to work with a small number of families (the majority of whom will be Bengali-speaking) with some groups. Fluent Bengali or Sylheti is essential, as is the ability to take part fully in the Unit's supervision process and to learn from experience. A COSW and/or social work experience would be helpful. Funding is available until March 1986 in the first instance.

For both posts: Informal enquiries to the Unit on 01-730 7122. Application forms and job descriptions from: The Director, Family Service Units, 207 Old Marylebone Road, London NW1 5DP. 24 hour telephone service: 01-723 5207 - please quote EL7 and state for which post you are applying. Closing date: 13th February.

FSU is an Equal Opportunity Employer. Flexibility is allowed in consideration of domestic commitments.

The Simba Community Project

You can help us make it a roaring success

For many years the London Borough of Hammersmith and Fulham has been all the richer for its large and lively Afro-Caribbean community. The Simba Community Project has been set up to serve their interests, foster awareness of their cultural heritage and provide a Club environment as a base for social and recreational activities. Our doors are open from 2pm to 10pm, Monday to Friday all year round.

Sports, entertainments, arts and crafts, drama, activities for young people and children, women's special interests... If you could contribute to our programme in one or more of these areas, a challenging job could be waiting for you. One that will reward all your enthusiasm and commitment to the success of the Project.

CULTURAL DEVELOPMENT OFFICER

£8,071 - £8,896 inc.

You'll be developing the cultural awareness of Simba users through classes and drama performances. The salary includes 10% unsocial hours payment. Ref: RTBA.1.

PROJECT WORKER - WOMEN'S SECTION

£7,395 - £7,939 inc.

We need an experienced and capable person to help develop specific activities designed to meet the needs of female Simba users. The salary includes 10% unsocial hours payment. Ref: RTBA.2.

RECREATION OFFICER

£8,071 - £8,896 inc.

You should have proven experience in organising a full range of arts, crafts, sports and outings for children and youths. The salary includes 10% unsocial hours payment. Ref: RTBA.4.

RECREATION ASSISTANT

£3,415 - £3,663 inc. (Part-time - 18 hours)

To help provide an after-school hours and holiday activities for children and youths. Ref: RTBA.5.

PROJECT WORKER

£3,415 - £3,663 inc. (Part-time - 18 hours)

To assist the Project Workers Team in organising a full programme of sports, competitions and entertainments. Ref: RTBA.3.

MUSIC TUTOR

£3,415 - £3,663 inc. (Part-time - 18 hours)

To organise and develop music classes for all Simba users. Ref: RTBA.6.

ADMINISTRATIVE ASSISTANT

£3,415 - £3,663 inc. (Part-time - 18 hours)

To co-ordinate the administrative function of the Project. Proven administrative and good typing ability is essential. Ref: RTBA.7.

Application forms from London Borough of Hammersmith and Fulham (Personnel), Town Hall Extension, King Street, Hammersmith W5 5JL, telephone 01-741 0904 (24 hour answering service) quoting the appropriate reference. Closing date: February 7th 1985.

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BEACON HOSTELS ADMINISTRATIVE OFFICER

Salary £8,000-£8,500

Expanding housing association for single people, based in South Kensington, and operating in five central London boroughs, seeks competent Administrator for its Head Office.

The Administrative Officer manages the Association's administrative, secretarial and clerical support services. He/she administers personnel records for over 100 staff and assists with the organisation of recruitment and training programmes; also takes responsibility for the filing system, order and supply of stationery etc.

The successful candidate must be adaptable, able to take responsibility and act on own initiative. Good communication skills, both written and verbal are essential; typing an advantage.

For further details and application form telephone Elizabeth Knight on 01-370 0733, 189a Old Brompton Road, London SW5 0AR.

Closing date for completed application forms is Thursday, 14th February, and interviews will be held on Wednesday, 20th February.

SCIENCE AND TECHNOLOGY APPOINTMENTS

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THE GUARDIAN

UNIVERSITY OF EAST ANGLIA Norwich

TUTOR IN MENTAL HEALTH SOCIAL WORK

Applications are invited for this new post in the Social Work Development Unit. The successful applicant will work with Essex Social Services Department as (1) Organiser and leading the established training programme for approved social workers. (2) Developing courses for Department Managers to ensure the qualifications of recent legislation for service delivery and workload management. (3) Developing post-ASW training for practitioners. The work will be carried out by the Social Work Development Unit as part of a contract to provide Mental Health Training and Development to Essex County Council. The post will be full-time for two years and will be located in Chelmsford where the successful applicant will have access to the University of Essex. The successful applicant will be professionally qualified with the Training Section of the Social Services Department. Applicants should be professionally qualified with considerable experience of work with the mentally disordered, knowledge of Mental Health services and legislation, and preferably training experience. Salary will be on the scale £7,500-£12,150 per annum and secondment would be considered. Further particulars are available from the Director, Social Work Development Unit, University of East Anglia, Norwich, NR4 7TA (Telephone 0693 55181 ext. 2020). Applications should be sent to the Director, Social Work Development Unit at the above address by 14 February 1985. They should include a full curriculum vitae with exact dates of birth, and should include names and addresses of two persons to whom reference may be made.

CHIEF EXECUTIVE'S DEPARTMENT

Economic Development Officer (Job share)

£14,916-£16,548 p.a. pro-rata to 14 hours per week (incl. LWA) (pay award pending)

Over the last three years the Council has been pursuing policies to intervene in the local economy by supporting new worker co-operatives, setting up an adult training centre for the unemployed, providing loans to businesses, etc. The present EDO is now working 21 hours a week and we are seeking a job sharer to work 14 hours a week.

The job covers the full programme of economic development activities and we are seeking applicants with experience of dealing with private enterprise, assessing applications for financial assistance as well as interest and experience in skill training, and measures to assist both the unemployed and improve the conditions of those in employment, particularly with regard to equal opportunities.

We need someone who has the ability to deal with council committees, prepare reports and supervise a team of seven if you have a professional or business qualification so much the better (Ref: 1A/256/G).

Camden Council is constantly reviewing policies and methods of service delivery in order to find the best way of meeting the needs of people living and working in the borough. This is even more important at a time when resources are limited. The Policy and Co-ordination Unit is a small group which assists the Chief Executives, other chief officers and senior members in carrying out such reviews. It also co-ordinates certain aspects of the Council's capital building programmes.

Project Officer

£11,952-£13,929 p.a. incl. (pay award pending)

The post offers work from a varied programme organised on a project basis. Projects involve assisting with the implementation of changes, including negotiating with officers up to the highest levels.

Applicants will need to demonstrate effective communication, research and analytical skills, creativity in finding solutions to problems and an ability to convince people of the changes required. They should be self-motivated and able to work independently. An understanding of the problems of inner city local government is important.

Considerable experience in a relevant function is required, preferably in a local authority or similar organisation (Ref: 1A/250/G).

Informal enquiries to the Senior Project Officers - Roz Young on 01-278 4444, Ext 2115 or Sue Hillman on ext 2030. Application form from (and further details) and to be returned to: Departmental Staffing Officer, Room 207, Town Hall, Euston Road, London NW1 2BU. Tel: 01-837 9588 (Ansafone) quoting appropriate reference number.

Closing date: 18th February, 1985.

SOCIAL SERVICES DEPARTMENT

Team Leader

£11,433-£12,243 p.a. (incl.) (pay award pending)

To lead a patch team of social workers in the Gospel Oak Office, assessing and responding to local community needs and to ensuring that statutory obligations are met and policy decisions implemented.

Duties include supervision and management of qualified social workers, a community worker and a social work aide and your duties will include development of patch generated projects and individual interests, e.g. family therapy, group work and community work.

You will act as part of the management team of the Area and as duty senior on a regular basis you will be expected to work with extremely challenging cases, particularly in child care, while pursuing a commitment to the development of a community work approach.

This will make considerable demands on your experience and skill. The minimum qualification is COSW plus three years experience. Community work, experience of working in a patch area, and a commitment to the development of a community work approach are essential.

Camden is totally committed to its Equal Opportunities policies in service provision and employment. Members of ethnic minorities are under-represented in this work area in relation to Camden's population profile and applications from members of these groups will be particularly welcome to redress this imbalance.

Application form from and to be returned to: Director of Social Services, Willing House, 356/364 Gray's Inn Road, WC1X 6BH or telephone 01-537 5821 (Ansafone) quoting ref no 10/65/G. Closing date: 25th February, 1985.

Camden Services
 equal opportunity employer
 Applicants are considered on the basis of their suitability for the post, with equal opportunities for women, black/ethnic minorities, lesbians and gay men and people with disabilities, and regardless of marital status, age, creed/religion and unrelated criminal conviction. All posts are open for job-sharing.

NORTH WEST THAMES REGIONAL HEALTH AUTHORITY

STATISTICS AND OPERATIONAL RESEARCH SECTION

RE-ADVERTISEMENT

ASSISTANT REGIONAL STATISTICIAN (SCALE 18)

An experienced statistician/operational research scientist is required to lead a team of graduate staff engaged in a wide variety of operational research and statistical projects mainly concerned with the strategic planning of health services. The Section has extensive computing facilities which are supervised by the Assistant Regional Statistician. The successful candidate will be expected to play a dynamic role both in the development of information systems and in the technical aspects of the Regions strategic planning process.

Candidates should have a good degree in a numerate discipline and several years experience in applying statistics and operational research techniques to NHS problems. Candidates should also have the ability to manage and motivate other graduate staff and be able to communicate their ideas both orally and in writing.

The salary scale is £11,903 - £14,225 (including London Weighting). Additionally the NHS ADP allowance is payable.

Further details and application forms available from the Regional Personnel Officer, North West Thames Regional Health Authority, 40 Eastbourne Terrace, London W2 3QR. Telephone 01-832 8011, Ext. 411 (answaphone quoting reference G1).

Closing date for applications: 15th February, 1985.

BRENT UNEMPLOYED WORKERS CENTRE

needs a second FULL-TIME WORKER

Candidates should have experience of the Labour and Trades Union Movement and of living or working in a multi-ethnic community.

Salary scale SO1 (scale point 32) NJC conditions. Application forms: send to Brent UWC, 389 Willesden High Road, London NW10. Forms must be returned by 15th February, 1985.

THE BRENT UWC IS AN EQUAL OPPORTUNITY EMPLOYER

RESOURCE AND DEVELOPMENT OFFICER

required by the Child Accident Prevention Trust to assist in developing and managing its programme of research, supervise its Resource Centre and prepare technical briefs. A knowledge of research in the safety or health fields including computing and the interpretation of technical data, essential. Salary £10,330 - £11,205. LW under consideration. Further details from CAPT, 75 Portland Place, London, W1N 3AL (01-636 2545).

Applications, naming 2 referees, by 11th February.

AN international terrorist "peace movement" with technicians, officials and industrialists. and have been arrested in France while operating with Action of 35 Red Army Faction to attack "figureheads of society." A similar warning "reinforce the unification of oppression on European ter- have lain low since the fail- ure of their kidnapping of

SEUMAS MILNE

Sut things could be worse for the Prime Minister and her Chancellor, who predicted that unemployment

Few jobs or lucrative contracts for loyalty: the subway at Wall Street, pictured by Neil Libbert

Even those who voted for him aren't too pleased. MICHAEL WHITE reports from Washington

A black mark from Reagan's other Republican

The Unemployment Unit has estimated that last month's total would have

Behind today's Stensted debate lies a terminal crisis that won't solve itself, writes MICHAEL SMITH

Today, 675,000 people are involved in the present government's "special employment and training measures." Of

The jumbo-sized problem parked outside No 10

number of Conservatives in the South East signal their fierce opposition to Stansted. As one commentator rightly said, there are no votes in airports.

So the best guess at last month's real unemployment total is a bit more than 4.1 million. Tomorrow, that will probably be well over 4.3 million.

Of course, playing around with the unemployment figures is an old game. When unemployment was beginning to rise uncontrollably under the Heath government, it was decided to raise the school leaving age from 15 to 16. It was then found that there were many other good reasons for doing so.

The move took effect on September 1, 1972, when the number of unemployed school leavers stood at 42,000. The following year it was down to 13,000, helped by a booming economy. The Minister responsible for the decision was Mrs Thatcher.

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MR Robert Maxwell is developing a certain mystique. Other celebrities clamour to meet him in a way that say, your average housewife in Cardiff doesn't. Even Mick Jagger, who sat down to an intimate meal with him, has been asked to deliver a Christmas message to the Queen and his star pop whiz Mr John Blake, whom Mr Maxwell still persists in calling Robert. He got Mick Jagger, though. Over at the Times journalists have discovered that few of them can expect to be invited to the lavish night for the nation's top chefs to be held at Hampton Court in July. (Veggie night.) They are expected to hold an alternative event at the Hampton Court public house. Elephant and Castle. Over the bridge, not quite so many people are fleeing the Legionnaire Disease-ridden Sunday Times as first thought. Robert Taylor and Greta, Patrick Bishop, bravely stays, germs or no germs.

Alan Rusbridger

[illegible]

When Mrs Victoria Gillick won her Court of Appeal case she called it a triumph for parents up and down the land. The judgment makes it necessary for under 16-year-olds to have parental consent for medical advice and treatment, and in particular on matters of contraception and abortion, except in cases of emergency. In the clinics which have been treating young people, Mrs Gillick's 'triumph' is viewed as a disaster, both for young people and for the medical and professional staff who see them. Carol Lee reports

'Victory for Mrs Gillick is a tragedy for thousands of young people'

THE young woman doctor was visibly angry. "I said: 'I'll go to court if I have to. I'll stake my career on it. I am not going to be ordered to abandon that girl.'"

The girl in question was 14. She looked 12. She was living alone with her father — and was pregnant by him. The burn marks on her body, she would not at first talk about. They were accidents, she said. It took many hours of a counsellor's and doctor's time to learn the truth of her predicament, which is this: Her father had been having sexual intercourse with her for a year. Previous to that he had manipulated her sexually since the death of her mother six years previously. When she complained of the pain of intercourse he burned her with matches — to show her what real pain was about. He played games with her where she was offered the match, or sexual intercourse. She chose the latter. She was petrified, and the last thing she wanted was for her father to go to prison.

The doctor said: "It's fully understandable that she wants to protect her father. Whatever we think of him, in her eyes he is her provider and also her lover. He is all she has. Is the law of the land telling me I have to go to him to get permission to advise her? I know this is an emergency case, but what happens while we are waiting for the girl to be made ward of court? She needs our help

now. There isn't time to wait."

The doctor continued: "I didn't start reading carefully about incest until recently when I came across a report from the London Borough of Hackney which talked of how our knowledge and statistics about incest fall well short of the true picture. A recent American survey showed that in one state alone one in five children had been involved in incest."

"What does the present ruling say about this? What are we supposed to do when a girl of 15 turns up wanting the pill because her step-father or an older brother has had intercourse with her? Do we have to ask for parental consent to treat her?"

The problem of incest is one that the high court judgment does not address. Yet in clinics in England and Wales, staff are hearing stories from women, including girls under 16, which show up this particular lie to the notion of "parental responsibility," to the assumption that these two words automatically go together.

In a London clinic run by the Brook Advisory Centre, another doctor spoke about the case of a young mother who brought in her 15-year-old daughter. The daughter was having a relationship with the mother's ex-lover, a man in his late thirties. The mother wanted her daughter

put on the pill. The girl didn't want this.

The doctor said: "The three of us went into all the legal aspects, and the mother was not prepared to stop her daughter from continuing with this relationship, but she did want her given contraception."

"We see a number of under 16-year-olds who are brought in by mothers who want them 'put on the pill' when the girls themselves do not want contraception. In some cases the mothers have imagined their daughters are having sexual relationships when in fact the girls are still virgins. In other cases the daughters have had sexual relationships, but have ended them, and have no desire to start others. Are we to follow parental orders here? I certainly do not."

'Some girls are running away'

"I am concerned with the client and her overall well-being, and the present ruling means that I am not allowed to act caringly towards clients."

"I am thinking particularly of the young women who have been with us for perhaps a year, whose trust we have gained. Now when they come back to me I am no longer able to continue treating them, unless they gain parental consent. Since our service is based on confidentiality this frightens a lot of girls who

imagine that we're now going to tell their parents they have been to us. This is not the case. We still preserve confidentiality, but some girls are running away without understanding this. And they're at risk."

Health authority, Brook and other voluntary organisation clinics provided contraception for 17,500 under 16-year-olds in England and Wales in 1983. This represents one in a hundred of client users of all ages.

A clinic secretary in a London borough said: "The past month here has been absolute chaos. I sometimes go home and cry about what is happening. I feel as if my hands are chained behind my back. I want to help, but I'm not allowed to any more."

The woman, who is in her late thirties, said: "We have about 2,000 clients here, with a slightly higher percentage of under 16-year-olds than most clinics. We have spent the last five years gaining the confidence of these girls, talking them not to lie about their ages, educating them about responsibility and about the necessity of being truthful."

With her and told us what we already knew, how difficult life had been at home for herself and her daughter, until the step-father left. She was very grateful to us for helping her daughter through this time and for providing her with somewhere to come and talk."

"We're delighted when this happens. But girls need time, and now they haven't got it."

"What is now heartbreaking is that the only way a 15-year-old can be seen without parental consent is if she lies about her age. And they're not doing this. They've got used to trusting us and they come in and tell you they're 14 and 15. Then you have to say you can't treat them. So they're penalised for being truthful."

"What is particularly worrying is the number of under 16s who have not come back for appointments booked a few months ago. What will happen to them? I had a call from a girl the other day who was almost beside herself with fear. She was ringing to say she wasn't coming back, but we were now going to tell her parents she had been to us? I assured her we wouldn't, but it took a long time to persuade her. I had her file in front of me and realised from it that she had a violent father who beat up her mother regularly and whom she thought would kill her if he found out she was seeing us. In the middle of our conversation she started sobbing in the call

box and begging me not to tell on her."

"I wonder, also, if people realise how sexist this ruling is in real terms. It is young women who are suffering. Young men rarely present themselves for contraception and have other places to go if we can't see them."

'Under 16s now feel abandoned'

At another family planning clinic the woman who runs it said, grimly: "I won't tell you what our thoughts about Mrs Gillick have been these last few weeks, except to say that all the staff here have been devastated by the amount of human misery this judgment is causing. It goes without saying that we're all having to work terribly long hours to cope with the deluge of phonecalls and visits from badly frightened under 16s who now feel abandoned and terribly confused."

"I don't know how many girls are already pregnant as a result of this ruling. What I do know is that an awful lot of caring, professional people are putting themselves on the line. Like, for example, the head of year at a secondary school who wrote to us last week about a 14-year-old pupil who had been raped. She felt it was impossible, due to the family background, to let the parents know she was sending the girl to us, and

she hoped that, despite the judgment, we could help."

"Our present advice is that doctors have to use their own discretion in assessing when post-coital contraception is an emergency, and in this case the doctor in charge dealt with it as such, and prescribed the pill. The problem now is how to continue seeing this client. The ruling says we cannot give advice, and yet the girl badly needs confidential counselling. She was numb when she arrived here, and unless she is allowed to unlock this experience and really talk about it she will be permanently damaged."

"We have asked her back for counselling without her parents' permission, for as soon as we mentioned her name the girl just shook her head and started walking out. She is petrified we are going to tell her parents. We won't, but we have no idea whether or not we are within our legal rights in continuing to see her."

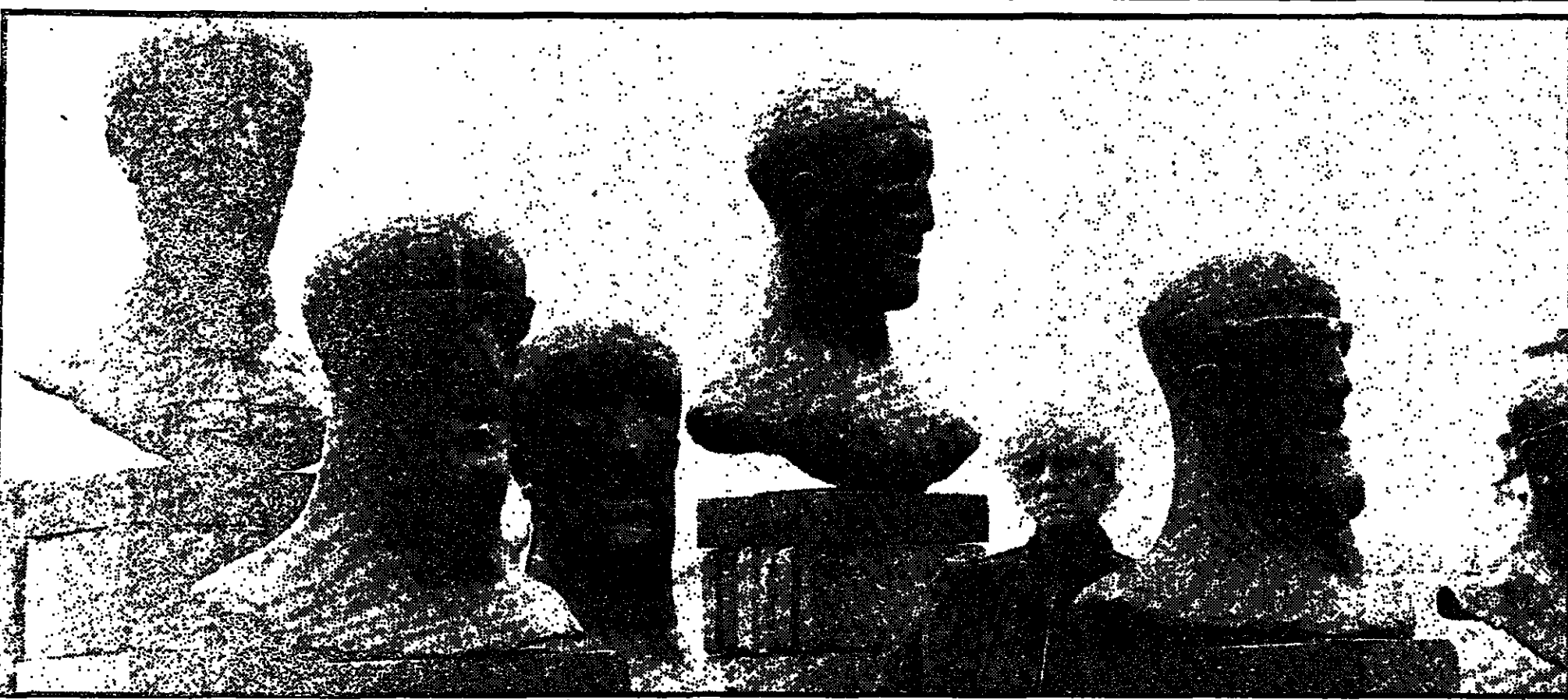
"It's really come to something when a teacher, a doctor, a nurse, a counsellor and myself, all professional people, have possibly put ourselves outside the law in order to try and save one young person from a lifetime of misery."

At the moment doctors feel they are being encouraged, through the plight of young people, to do the minimum of the word, "emergency." The present judgment makes an exception of emergency

cases and, in the case of post-coital contraception for example, some doctors are saying: "I shall not stop prescribing this. I shall call it an emergency case."

Since the December 20 ruling two health authorities have stated openly that they will continue to treat existing Under 16-year-old clients for contraception, arguing that it would be a dereliction of duty not to do so. They are, however, not taking on new clients who are under 16 without parental consent. A family planning nurse said: "There is no doubt there will be an increase in pregnancies in the under 16 age group as a result of this ruling. If the ruling is overturned in the House of Lords it will still take many months for clients to begin coming back to us and trusting us again. I even feel it is wrong, for their sakes, to be giving interviews, because it will make them all the more fearful that we don't keep confidence with them."

"It seems, though, that it has to be done. People need to know that what has been a personal victory for Mrs Gillick is a tragedy for thousands of young people and for people, like the staff here, who have built up relationships with clients we are now having to abandon. "Many young people go through times when they do not want to talk with their parents. Who are they now to turn to?"



Elisabeth Frink — picture by Kenneth Saunders

Visions of darkness

Elisabeth Frink is to be given a Royal Academy retrospective and, hopefully, a critical exhumation. Waldemar Januszczak reports

"Plastics and iron were the new materials. I could see why it was important for students to try it. It had a lot to do with money. Bronze casting is prohibitive. Plastics and iron had modern appeal. So the students never had a chance to do life-modelling or study the figure. The result was that two generations of students didn't get a chance to study from life."

"It didn't stop me teaching. I continued to do what I was doing anyway, human forms, animal forms. But as far as museums and galleries were concerned we were out in the cold."

Elisabeth Frink is not a resentful woman. She remembers her years in the critical wilderness matter of factly, as if it really was just one of those things. She will even tell you that she has total sympathy with the new sculptors building bright fibre-glass palaces and welding together their Euclyidian clockworks out of iron. The movement was totally necessary.

But then even while the critics were ignoring her, her

work was being keenly collected. With a series of celebratory official commissions she never left the public eye. There was the famous eagle lectern for Coventry Cathedral, the Kennedy Memorial in Dallas. The horse and rider in Piccadilly. The striding Madonna outside Salisbury Cathedral. It is deeply ironic that her rise to prominence as Britain's most celebrated public sculptor should have coincided so neatly with her descent into critical oblivion.

With hindsight it is not difficult to see why she fell out of favour. Her work was born and nourished on the thick atmospheres of the fifties. The painted male nudes, the brutal birds of prey, the victims of war reminded society of something it was desperately trying to forget. When the Sixties began to swing, to did British sculpture. It dropped the figure, and all the pain associated with it. It dropped the muted greys and browns of the Fifties and replaced them with brightly coloured plastics. It

dropped all displays of emotional intensity. And, in terms of critical acclaim and museum support, it dropped Elisabeth Frink.

Prominence was thrust upon her at an early age. She was 23, and still a student at Chelsea when she won a prize in the ill-fated competition to design a monument for the Unknown Political Prisoner, to be set up on a hillside in Berlin as a perpetual protest against the Cold War. The Monument was never built. But it made Elisabeth Frink's reputation. Her sculpture found its way into the Tate — does anybody out there remember when it was last on show? — and she was soon represented in some of the most important private and museum collections in the world.

Since then little has been seen of her work from the Fifties. It will provide some of the most stirring moments when it takes up its prominent position in a major retrospective which opens soon at the

Royal Academy. For the time being the best pieces are sprinkled around the garden of the 18th century stable block in which she lives in Dorset. The horse and rider, the dark sculpture contrasting sternly with the soft greens of the surrounding countryside.

Some powerful force has bruised and battered her figures. Brooding humans with thin legs and small heads pace the lawn, stare melancholically into space, or lie scattered across the grass like mutilated survivors on a battlefield, still making small, useless gestures of self-preservation. It is not surprising that this work has been overlooked for so long. The pain it remembers is too real for modern tastes.

The other inhabitants of the garden look on sadly. A bronze bear snuggles in the undergrowth. Tall, nude supermen, seven feet tall, lope across the lawn. Along the terrace a row of assorted heads keep up their unblinking vigil. Who are these silent watchers?

"The heads are probably my only political comment. They started in the early sixties as soldiers' heads. Then they became heads with goggles. I always find it rather sinister when you can't see people's eyes. I was living in France at the time and they started with the aftermath of the Algerian war. And now I've worked through to the sorts of heads which I've been doing for Amnesty International and Human Rights. Tributes to people who are dying or being tortured for their beliefs."

She sees them as an antidote to the generalised heads of Lenin found everywhere behind the Iron Curtain. With their smooth skulls and square jaws, her heads are also idealised, like those projections you see of man in the future. I point out that the Romans used busts of their emperors to mark out the boundaries of their territory in much the same way as her heads are scattered across the world's civic clearings, parks and public places. It is as

fitting as it is chilling that Elisabeth Frink's art, born in the gloom of the cold war years, should once again be clamouring for our attention.

She does a few portraits still. Alec Guinness, William Walton, Solbi, but finds that the demands of portraiture can clash with her own ambitions for the human head. The biggest ones she's done are nearly five feet tall, human totems. I ask her if the strong sense of purpose you feel running through the work adds up to a personal manifesto.

"No. I sculpt what I see and feel. I'm not in the slightest bit interested in doing pieces of sculpture that work anatomically. The emotional content is far more important to me. And its impact on people."

"I'd really like to have stuff all over the place here. I have a farmer who's put two heads up. You walk over the brow of a hill and see something which is part of the landscape, and which says something. Like old stones do."

She asks if I know what she means. I stare at one of the weathered old heads, as tall as a man, staring wisely out at the countryside, and I nod my agreement.

Elisabeth Frink at the Royal Academy from February 8 to March 24.

'I feel as if we're fighting the last battle down here'



AMERICAN DIARY

Linda Blandford

THIS is wonderful story about a woman in Manhattan who bought a house, made a difference, who believed that one passionate heart was more powerful than any real estate developer. It takes place in what used to be known as East Side (and still is by older residents) paying \$120 rent and is now called the East Village — mostly by \$800-a-month newcomers.

Our story is set on East 10th Street where once upon a time, lived Elizabeth Stuyvesant Fish with her husband, Nicholas, and their only son, Hamilton. Her homey presence comes back to us through old records, through tales of her peaceful garden, left as it was when she married in 1803 until her death 50 years later. There were flowers here, two horse chestnut trees, berry bushes, a green house and stables — grazing for Emily, the family cow.

Mrs Fish was buried in the Church of St Mark's-in-the-Bowery. It stands there still — a late Georgian country parish church. Eight generations of Stuyvesants live here, the oldest site of continuous worship on the island and home, indeed, to the "bowery" of Governor Peter Stuyvesant, Director General of the West Indian Company in New Netherlands. Ghosts walk here, indeed.

And along East 10th Street in the 1850s, gracious town houses were built as Hamilton Fish sold off his inheritance to such names as Mathias Bantz and James Sinclair — the real estate developers of the moment. On the corner of this long historic terrace there is a hole in the ground, as if bulldozers were seized mid-flight. Here is where we come to Marilyn Appleberg, our heroine.

Miss Appleberg, President of the 16th and Stuyvesant Streets Black Association, member of the steering committee of the Third Avenue Tenants, Artists and Businessmen's Association and the East 10th Street Landmark Committee, lived at home in Brooklyn until she was 25. Her parents firmly believed that nice girls left home when they got married. "They were not only under that impression," they promoted it daily at dinner.

When she moved out, 15 years ago, she came to the old house on East 10th Street with its narrow, crooked staircases, tall windows and cosy small fireplaces. She saw there not the peeling paint and seeping pipes, not the derelict and fading hippies on the streets, the unfashionable dirt and danger. She saw the beauty of the past, the Renaissance houses left almost untouched, the handsome cast iron balconies, the stone doorways and cornices. Their very neglect had saved them.

From her window beneath the eaves, she looked over a bare yard that she saw as a garden of flowers and benches. She marked her days by the grand clock on the tower of the old Consolidated Edison building on 14th Street. And a while ago, when the landlord threw up his hands, she mobilised some of the tenants to buy the building. The house is gradually being restored: the walls are sealed, the heating works, the garden blooms.

Her street is now part of the St Mark's Historic District, safeguarded by the Landmarks Preservation Commission. The two houses that were mysteriously exempted — the ones owned by a council politician — have now been landmarked too, because the fought tenaciously for them. "If I take something," she says "I have to leave something. If I get, I give. Those two little houses have the right to stand and I can look at them and know that I fought for them, they will always be here."

"Perhaps because it was so difficult to leave my family, I decided to turn this into my small town. I have to work on this miniature scale but I believe in it deeply. I have light, a hot sun, a roof and after 16 years, I feel like I'm home — I'm dear to them. I have always thought I lucked out and found the perfect place."

The fight is relentless. That hole in the ground was dug last year by yet a new developer, this time one who planned seven months for \$14.8 million — over \$5 million profit — to New York University, run now by that famed liberal knight-at-arms Jon Brademas.

In Washington, Democrat Brademas was the senator who fought all the Good housekeeping bills. Now, on East 10th Street, his name is coming to stand for might, money, hardness towards the little man. NYU wants to spend \$5 million on tower block dormitories, another legal loophole, "community facilities."

The Tenants' Association took to the streets last Saturday to make its cause known. There is to be no surrender. I feel as if we're fighting the last battle down here. This morning, one of the old shopkeepers said to me: "What are you struggling for? You're going to lose? But they've said that for 15 years — and for 15 years, we've bought ourselves time and air and safety for our neighbourhood. I love it, I love this city, I truly do."

Visitors to America should know that Miss Appleberg is checking the latest edition of her best-selling *I Love New York* — a book that has become a miniature of the city, you will find all her passion for her city. Summer visitors should plan a Thursday lunchtime at St Mark's-in-the-Bowery. There the beautiful-haired Miss Appleberg will be found handing out free clipped liver and tuna sandwiches during the concerts she runs in the church park. A Little Noon Music.

"Am I a romantic?" she says. "Oh, I do hope so."

I Love New York Guide published in Britain by Collier Macmillan.

Msprint

"IF WE could have a record of the devotion of those women who lie forgotten under the turf round country churches throughout England it would be better worth preserving than nine-tenths of our literature and histories." This would not have come from many men's lips in 1856, especially at the age of 60.

But Mark Rutherford not only has the rare gift of capturing women's sensitivity, he also has a great awareness of the inequalities suffered by women in his society.

Mark Rutherford (real name William Hale White) is not a well known Victorian novelist, but the Hogarth Press has decided to publish two of his books, *Clara Hopgood* (price £3.95) and *Catharine Furze* (price £3.50) in paperback. At first sight these books appear to be simply a second-class Tess of the D'Urbervilles or an inferior *Sensibility*, but his main characters are strong, clever women, who battle against their fate, some succeeding, and others eventually being crushed under the heavy weight of injustice.

Madge Hopgood in *Clara Hopgood* is perhaps the first English heroine to elect to become an unmarried mother, rather than submit to a life which she knows will make her unhappy and which is against all her instincts. She is not down to be a victim, but clearly is just as responsible as her lover for her action and also prepared to accept the consequences. Her sister, another strong energetic woman, after much soul-searching, eventually flouts the conventions of her time and becomes involved in Italian politics, leading to her death. Many of her desires have to be denied, but at least she makes her own choice.

The book does not fall into the trap of sentimentalising the home and family as did many novels written by Victorian male novelists, because Mark Rutherford seems to be well aware of the isolation of women in towns when their husbands are at work all day. In *Catharine Furze*, Catharine, although uneducated and virtually powerless, is shown to be much brighter than the men surrounding

her, but she has nothing to occupy her — her days are endless. Mark Rutherford takes her aspirations seriously — the wastage of women's talent is something which greatly concerns him: "As the world is arranged at present, there is too much power for the mills which have to be turned by it."

In the same novel Jane Cardew could have been a successful mathematician, if the opportunity existed, but she is reduced to being the neurotic wife of an egotistical

clergyman who continually humiliates her. "Fancy an Englishwoman with any pretensions to education, not knowing Milton" is a typical put-down.

Mark Rutherford's first wife was by all accounts a weak, submissive woman, and an invalid for many years. Apart from a short friendship with George Eliot when he was 20, his admiration for strong, courageous women was never reflected in his own life until he was 75, when he met Dorothy Vernon White, then

only 30. He married her a few years later.

Apparently they fell in love instantly. She was almost the incarnation of one of his heroines — a strong, lively, independent woman, who was a good cricketer. Her novel *Frank Burnet* is also being republished by Hogarth (price £3.95).

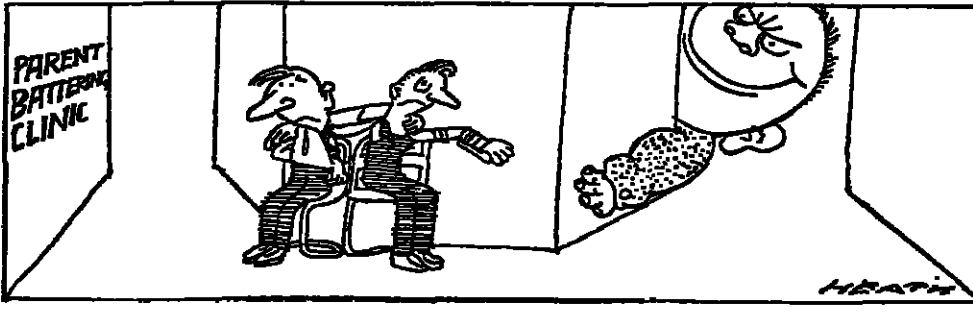
Although essentially an Edwardian romance, it too has a very strong woman at the centre. Phillis is a Maggie Tulliver-like character who

has no trouble in climbing the church tower, while Frank is cowering at the bottom. The feeling is always there that Phillis is in charge of her own life, and through the many twists and turns of the intricate plot, she finally achieves fulfilment. The sensitive writing, touches of humour and clever handling of time, forestalling John Fowles — all prove that the works of Dorothy Vernon White well deserve to be brought to light.

These three novels all show a positive attitude to unmarried women and their independence. Surprisingly too, they all contain a modern twist towards sex, almost anticipating Freud — apparently the relationship of Mark Rutherford and Dorothy Vernon White was very passionate and intense, in spite of his age. Perhaps what is not surprising is that Mark Rutherford appears in most critical works as an English literature guide, whereas Dorothy Vernon White does not, but re-publications like *Frank Burnet* might perhaps change this.

Pauline Willis

BABY By Michael Heath



John, in 1985

Whitehall unchains pack of watchdogs

Peter Rodgers reports on 'unprecedented' powers that will protect private investors

OUTRIGHT crooks, as well as dealers who profit secretly at the expense of their clients, would have a field day in the new deregulated markets of the City without a new policing system.

This is the threat which brought yesterday's white paper on investor protection from the Department of Trade and Industry, a 43-page document prepared by the corporate and consumer affairs minister Mr. Alex Fletcher and his staff, and polished during his long stay in hospital by the Trade Secretary, Mr. Norman Tebbit.

The basis of the new system is very recognisable from the two reports on investor protection by Professor Jim Gower, which were commissioned by the department even before the City revolution began less than two years ago. This was in the wake of a series of financial scandals under the present City regime.

The main structure is very much like the idea sketched out by Professor Gower for an umbrella body around which are clustered a number of City self-regulating agencies.

But because of pressure from the insurance and unit trust industry, the white paper suggests that initially there should be two umbrella bodies, though it hints strongly that these will eventually be merged. One is for the securities industry and the other is for insurance and unit trusts.

The key institution will be a Securities and Investments Board, whose chairman will be appointed by the Trade Secretary in agreement with the Governor of the Bank of England. Mr. Robin Leigh-Pemberton. Its directors will be appointed in mirror image by the Governor in agreement with the Secretary of State.

This board will have what the white paper describes as an "unprecedented" power for a private sector body of authorisation and regulation, powers which will also apply to the second organisation which will be called the Marketing of Investments Board, covering the selling of packaged investments such as unit trusts.

Under the securities board will cluster perhaps five self-regulating organisations (similar to the self-regulating agencies proposed by Professor Gower) which will administer different bits of the investment industry and be the initial recipients of complaints from the public. If an investor is not satisfied with the treatment he receives at this lower level, he will be able to go upwards to the board to ask for his complaint to be heard, rather like an appeal system.

The key self-regulating organisations will include the Stock Exchange, the National Association of Securities Dealers and Investment Managers and the Association of Futures Brokers and Dealers. The key difference from the earlier concepts is that the statutory powers will be passed down through the umbrella organisations to the bodies such as the Stock Exchange, and not directly to them. The white paper says the boards will "no doubt" wish to make maximum use of self-regulatory organisations.

As well as acting as appeal court for disgruntled investors, who feel they have been ripped off by firms, the two boards will have strong powers over the individual self-regulating bodies. They will be able to approve or criticise the rule books, and generally oversee the way they use their powers.

The ultimate sanction of a

board over an offending securities company will be to withdraw its formal recognition, which would then make it a criminal offence to carry on business. But if a board in conjunction with a self-regulatory body such as the Stock Exchange were to take this dramatic step against, say, a share dealing firm, there will be a court of appeal in the shape of a new tribunal with judicial powers.

This will be for regulation of the people who operate professionally in the markets. It will be separate from the procedure for angry investors, whose ultimate appeal will be to one of the two boards.

The various regulatory organisations such as the Stock Exchange will still be able to refuse membership to newcomers they dislike. The newcomer can then apply to one of the boards for direct recognition, giving him the legal power to trade, and he can only be turned down in that case if specific reasons are given. As with expulsions, firms will be able to appeal to the tribunal.

There are a number of other ways in which teeth may be given to City regulators, for example a proposal to give the Takeover Panel statutory powers. It could remain independent or come within the new structure in a close relationship with the securities board.

But the key to the efficient working of the whole structure is the appointment of people to run it, and it is there that the white paper is worryingly lacking in detail. The boards' members will be appointed by the Bank and the Secretary of State, in effect with a mutual veto, with the emphasis on recruiting from City practitioners.

Mr. Alex Fletcher believes that at least a third of the



Professor Gower started the ball rolling. Robin Leigh-Pemberton will have to keep it in play

board ought to be outsiders, representing customers and consumer interests, although this might include some people with past City experience who are not now active. But there is clearly some disagreement because the crucial balance of numbers between insiders and outsiders is not given in the paper.

Neither is the number of people on the board, which could be anywhere between 10 and 16. Without strong outside directors, the boards could become very cosy City affairs indeed, because under the new system Mr. Tebbit will be a long way away in Whitehall without too much independent advice.

The Department of Trade will maintain its existing powers to put inspectors into companies and Mr. Fletcher describes the City boards as the "front line force." There will also be an annual report by the boards to Parliament and various other suggestions for stiffening the powers of the City watchdogs, which will have to administer extremely complex rules for conducting investment businesses and keep a sharp eye on potential rule-bending from day one.

There will be more effective enforcement of the rules on insider trading. In spite of the physical property exception, there will be

a broadening of the definition of investment to cover all securities, including options and futures.

The City's own self-regulating clubs will be under scrutiny from the Office of Fair Trading, whose advice could lead to amendment or withdrawal of rules on the orders of the Government. It was after all the OFT which first had a go at the City by taking the Stock Exchange to the restrictive practices court over its rule book, a move which was dropped by the Government in return for the opening up of the market now under way.

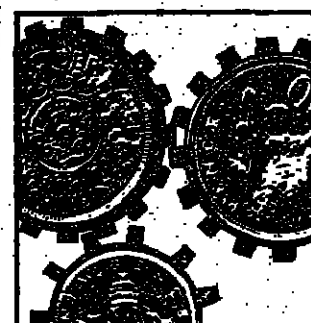
In the end, it all depends on whether the Secretary of State of the day, the Independent City directors and the OFT standing on the sidelines act as a real ginger group to stop the City transgressing the complex rules of the seriously competitive new markets which are emerging.

If they lose interest and another scandal erupts on the scale of the Lloyd's insurance affair, then a British version of the US Securities and Exchange Commission will be the subject of the next white paper on investor protection.

Financial Services in the UK. A new framework for investor protection. Cmd 9433 £4.55.

Falling pound will make our pits more economic

Ian Rutledge reports on the bonus to Britain's coal industry provided by the run on sterling



ECONOMICS AGENDA

THE falling pound is likely to have an important impact in making the British coal industry more competitive and hence more economic.

To see how important, we should look at how the crisis in the industry has developed since the late 1970s. The NCB's financial losses arise largely out of a policy of selling coal to its main customers, the CEBG and the BSC, at less than its cost of production.

During the last two financial years coal prices have risen less than the general rate of inflation. Furthermore, the NCB has agreed with the CEBG that prices will continue to rise less than general inflation. The NCB justifies this policy as necessary to protect it from cheap foreign imports.

British coal's international lack of competitiveness first became apparent in 1979-80. Foreign coal, mainly from the US and Australia, became "cheaper" because of the rise in the pound. Certainly the direct mining cost of working the largely open-cast foreign coal was lower than British mining costs, but this geological advantage was offset by rail, port and shipping costs.

British coal remained competitive until the pound began to rise against the dollar. Between mid-1978 and mid-1980 it rose from \$1.80 to \$2.40. Since the international coal trade is denominated in dollars this meant that the sterling price of foreign coal fell sharply.

A Monopolies and Mergers Commission report conceded that it was the strengthening of the pound, rather than any other factor, which made importing coal an economic proposition. In the summer of 1979 (with the exchange rate at \$2.18) the CEBG signed contracts for American and Australian coal which was later delivered to Rotterdam.

Further pressure was

brought to bear on the NCB by the BSC which threatened to import coking coal into the UK rose from 2.5 million tonnes (1979/80) to 3.75 million tonnes (1980/81) and imports of coking coal rose from 2 million tonnes to 2.7 million tonnes.

These factors contributed significantly to the crisis of early 1981 when the NCB proposed the closure of 23 pits with a loss of 4 million tonnes output and 13,000 jobs. The strike of February, 1981, compelled the withdrawal of the closure plans and the government made the CEBG reduce its imports to 750,000 tonnes per year.

This action was subsequently condemned by some as "cosseting" the coal industry. In reality the outcome of the 1981 strike was a compromise which has worked increasingly in the interest of the Government. Further imports of coal by the CEBG were curtailed, but at the same time the NCB agreed to mollify its "joint understanding" with the CEBG made in October, 1979 under which the CEBG agreed to take 75 million tonnes of coal per year at a price which would be kept in line with general UK inflation.

Two successive modifications were agreed requiring increasing amounts of coal to be sold to the CEBG at a price comparable to that of imported coal.

By failing to keep coal price rises in line with general UK inflation the NCB incurred heavy losses which, together with other financial burdens such as subsidised claims and pensions to employees, provided the government with its "case" for the second closure programme embarked on in early 1984. But by this time the Government was in a much stronger position to fight the miners.

Throughout the ensuing strike, voices of protest have been heard regularly scolding the merits of foreign coal and advocating an increased role for imports. Some of this has been merely a part of the general propaganda war against the miners, but other contributions have had more serious intent.

The case for coal imports has been strongly stated by the Joint Energy Policy Programme run by the Policy Studies Institute and the Royal Institute of International Affairs. This body published a study by the economist Louis Turner in the spring of 1984 advocating an end to all import controls, and a future policy of expanding coal imports by "improving port facilities and

building new coal-fired power stations at coastal sites.

Not surprisingly, the research work of the Joint Energy Policy Programme is financially supported by the Australian High Commission (promotion of coal exports), BP and Shell (extensive coal interests in Australia, US and South Africa), the CEBG and the BSC (keen coal importers) and various other energy agencies and oil companies.

Turner argues that it has recently been cheaper to import coal to the Thames power stations than to use the domestic product (which incidentally is also delivered by ship, from the Northeast). However, he conceded that this is based on a sterling-dollar exchange rate of £1.170 and that once the rate fell to £1.50 British coal would regain its competitive edge. The figures, though, are from October, 1982. Since then two things have happened.

First of all, worldwide overproduction of coal has caused a slump in prices such that, with the exception of South Africa, major exporting countries have been "dumping" coal on the European market at below the cost of production and delivery.

Secondly the exchange rate has fallen by more than 30 per cent. The first point means that current world market prices are not a far cry from which to beat the NCB. Yet, as we have already pointed out, this is precisely what has been happening in the annual negotiations between the NCB and CEBG.

The second point means that if, instead, the more satisfactory yardstick of comparative costs is adopted, then coal from the Northeast could be now competitive with foreign coal and will remain so unless the exchange rate improves to over £1.114.

If the sterling price of foreign coal is going to rise again as a result of further pressure on the pound then it is surely sensible to try to protect as much as possible of the British coal industry. However, all the signs are that the Government is ready to see a large part of British coal needs supplied by foreign producers, apparently under the illusion that this is an "economic" thing to do. At the very least the Government and the NCB should now reconsider the scale and scope of their pit closure programme.

Ian Rutledge is a teacher for the Workers Educational Association in North Derbyshire.

GALLAHER

Sales and profits at record levels from a wider and stronger spread of interests

Sales and profits before tax were again at record levels in 1984, with sales 10% ahead at £2,839m and profits 7% up at £108m.

Excluding the four years of optical back payments in 1983, the overall profit increase was 16%.

Summary of Results for year ended 31st December 1984 (unaudited)

	1984 £million	1983 £million
Group Sales	2,839.1	2,579.7
Group Trading Profit	122.2	110.4
Interest Charges	(14.0)	(9.3)
Group Profit (before Taxation)	108.2	101.1

Tobacco

Volume sales of Gallaher cigarettes manufactured in the UK were 19% ahead. The benefit from a good domestic market share and a strong rise in exports more than offset a decline in the total UK market. Benson and Hedges Special Filter and Silk Cut continue to dominate their sectors.

Gallaher cigar sales in the UK were also up, with Hamlet further strengthening its position as market leader. Pipe and roll-your-own tobacco markets were depressed, but the Group's market share rose, with Mellow Virginia and Clan both strong.

Overseas tobacco companies were just ahead of 1983. A better performance by Gallaher (Dublin) more than offset lower profits from Niemeyer, affected by price competition in the West German market.

Optical

Results for the full year showed a positive trend after excluding all DHSS back payments. In the UK, volume increased in a changing market. Both the Italian and Spanish companies had good years.

Engineering

Stronger demand both at home and abroad, plus the benefits of reorganisation, are reflected in the profits rise of 57% to £6.6m. Mono and Saunders Valve both achieved notably better results after a long period of reorganisation. The Italian subsidiary, FIP, increased sales volume, but margins remained under competitive pressure.

Distribution

All the major companies performed well. Overall results would have shown a greater increase but for the cost of reorganising certain activities. The newly acquired drinks and food vending business, Vendepac, had a good year.

Office Products

The Oflex Group achieved sound progress with profits markedly up on 1983. Particularly good results were achieved by Rexel, Eastlight and Lawtons. The overseas companies were also well ahead, and there were important gains in export markets.

Housewares

The Prestige Group had a good year. Results for the seven months since acquisition were up to expectations and provided a satisfactory net contribution after acquisition financing costs.

Outlook for 1985

Gallaher enters 1985 with a wider and stronger spread of activities in the UK and overseas. It is well positioned to make further progress provided domestic taxation of tobacco products is held at a realistic level.

S. G. CAMERON, CHAIRMAN

Gallaher Limited, 65 Kingsway, London WC2B 6TG. Tel: 01-242 1290. Telex: 25505.

Midland Bank Interest Rates

Base Rate

Increases by 2% to 14% per annum with effect from 28th January 1985.

Deposit Accounts

Interest paid on 7 day deposit accounts increases by 2½% to 11% p.a. with effect from 28th January 1985.

Monthly Income Deposit Account Service (MIDAS)

Interest paid will be increased from 11¼% to 13½% p.a. with effect from 25th February 1985.

Save and Borrow Accounts

Interest paid on credit balances increases to the above Deposit Account rate and interest charged on overdrawn balances increases by 2% to 23% p.a. with effect from 27th February 1985. APR 25.0%.

Budget Accounts

Interest charged on Budget Accounts increases by 1% to 20% p.a. with effect from 30th January 1985. APR 21.5%.



Midland Bank

Midland Bank plc, 27 Poultry, London EC2P 2BX

FINANCIAL GUARDIAN

Rank is back above £100 million

By Geoffrey Gibbs

The process of revitalising the recently ailing Rank Organisation was taken a significant stage further last week when profits of the hotels, films and Xerox copying machines combine moved back above the £100 million mark once more.

The programmes of asset disposals undertaken since the takeover by the Guinness group, the Guinness director, Mr. Michael Gifford, was installed as managing director and chief executive in November last, and the group is busily looking at ways of developing the business that have been retained.

We have virtually but not entirely completed the rationalisation we embarked on in 1983," commented Mr. Gifford yesterday as the group announced a better-than-expected pre-tax surplus of £105.3 million for the 12 months to October.

There were "one or two

more" small asset disposals to come and the group was continuing to review the position in the US company, Television Plus International. The holding is currently valued at around £70 million. Thirty redundant cinema sites may also be sold.

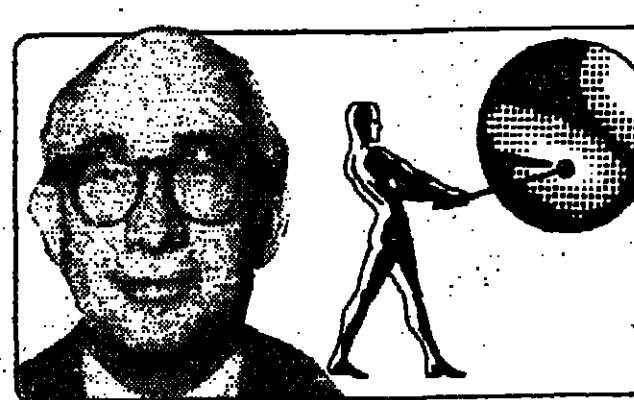
Results for the year just ended compared with the depressed £69.3 million recorded in 1983 and came at the top end of earlier stock market expectations. Rank shares rose 8p to 350p on what was another busy day for the stock market, cheered by an increased dividend and news of a bright start to the current trading period. The dividend goes up from 10p to 12p a share.

Although Rank is still some way short of the £131.2 million surplus achieved five years ago, the group's new broom management yesterday reported further progress in

the opening months of the new financial year.

Trading results of the directly managed business are continuing to improve while associated companies — whose contribution jumped from £66.7 million to £65.4 million last year thanks to buoyant returns from the 40 per cent holding in Rank Xerox — are expected to show a further increase in 1985.

Rank's directly managed businesses showed an across-the-board improvement in 1984 with the notable exception of the hotels and recreation division. Here profits were cut by almost 50 per cent from £15.6 million to £8 million reflecting losses in the overseas holiday operations of Rank Travel. At home, the Butlins holiday camps business had a flat time because of the impact of the miners' strike. Rank raised a total of £118



Rank's chairman, Sir Patrick Meany, should be pleased

million through the disposal of unwanted assets during the year, slashing total net debt from £240 million to £140 million by the October balance sheet date. A further £82 million has been realised since the year end reflecting the completion of the group's with-

drawal from the property investment business.

Trading results were helped by the elimination of some £7 million of losses incurred by discontinued businesses in 1983 and by a £7 million profit on the disposal of unwanted cinemas.

American buyers help

THE MARKETS

Stock markets had another jittery trading session yesterday with dealers reporting increased selling from both private and institutional investors. Once again prices closed above the worst, helped by American buyers taking advantage of sterling's weakness.

The pound had a much calmer day, but failed to make much headway as Opec ministers tried to thrash out differential agreements in Vienna. Government stocks made a nervous start as money market rates rose another half-a-point. However, pressure eased later and questions rallied as much as five-eighths, buyers tempted by yields of between 12 per cent and 13 per cent.

In contrast equities fell from the word go, and in spite of a half-hearted rally just before lunch, the FT index had recorded another 25.4 point fall by the 2 p.m. calculation, before the recovery set in. Consumer stocks were again hardest hit on fears that the Chancellor may not be able to

lose 23p at 694p. Dixons fell 20p to 554p. Stores were also worried about mortgage rates, and this factor likewise affected builders. Blue Circle slipped 13p to 485p. Among the engineers, a couple of speculative counters provided bright spots.

Neepsand gained 11p to 11p and Haden 4p to 190p. Main changes: CEC 200p, up 4p; Britannia Arrow 97p, down 12p; Rank Organisation 518p, down 4p; Guinness Peat 67p, down 4p; Guinness Peat 388p, down 27p; Hanson 212p, down 8p; Willis Faber 668p, up 17p; Microgen 910p, up 100p.

Turnover for Monday, January 28, was: number of bargains 28,771; value £483.128 million.

Frankfurt: Prices on the Frankfurt Stock Exchange closed mixed in thin, trendless trading as continuing rumours of a domestic interest rate hike melted pre-opening optimism. The Commerzbank index

finished at 1147.2, up 5.7 points from Monday's 1141.2. Paris: French shares closed at 16,160, up 10 points in moderate trading. The general market indicator finished the session with a decline of 0.22 per cent. There were 84 issues declining against 74 advances.

Tokyo: Prices closed mixed for the second straight day, although turnover picked up. Nikkei Dow Jones index: 11,843.07 (11,798.86).

Hong Kong: Most share prices plunged amid heavy profit-taking. Hang Seng index: 1,358.57 (1,374.59).

Money markets: Interbank opened with fresh letters, a reaction to wild talk of base rates needing to go to 18 per cent or 17 per cent, but offers of long-term money and buyers of the further sterling CD maturities soon restored a degree of stability, even though it looked still somewhat fragile. Business by the end of the day proved to have been quite substantial.

COMPANY BRIEFING

Micro group's maxi boost

On a miserable day for equities, the shares of Microgen put on £1 to reach 910p on the strength of the bumper results for the year to October 31.

Boosted by its acquisition of Eurocom Data (Holdings) the group boosted its profits up 226 per cent to £3 million on turnover up from £2.5 million to £12.2 million. Without the new group's profits would have shown modest growth from £268,000 to £1.6 million. The dividend is up from 6p to 10p.

The group, which converts computer printouts to microfilm or microfiche, was budgeting for a big increase in sales and profits this year, but with Eurocom in the group the board is looking for another year of growth "with confidence".

Mr. Patrick Balfour, the chairman, admits that Eurocom's result for the year exceeded his expectations and says that the two groups are integrating well.

In an effort to make the group's shares more marketable the board is issuing one new share for every share held and will then split the 10p units into two 5p shares.

Sales boost for Courts

Courts (Furnishers), the most international of the high street retailers, raised sales quite strongly in the first half of the year to March 31, but

The next time you see someone taking their car or motorbike to bits with the aid of a book, the chances are it will have been published by Haynes, the group's publisher of motoring books and specialises in DIY manuals for car repairs.

Pre-tax profits for the first six months have doubled to £236,000 on turnover up 26.5 per cent to £4.5 million, with the US producing a higher growth rate than the UK. The interim is up from 4.5p to 4p.

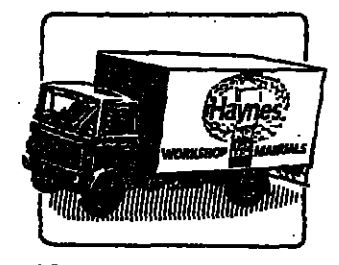
Mr. John Haynes, the chairman, is looking for a further improvement in profits in the second half, and reports that sales are running strongly ahead of budget.

Higher credit business means that immediate profit was reduced. The icy weather at home slowed sales recently, but the withdrawal from loss making operations in Hong Kong could still enable new records to be achieved, with the benefit of exchange rate gains.

Nearly a third of the 150 outlets are overseas and their contribution to profit could now be well over half. Turnover advanced to £242.5 million, more than twice the previous year, in what is usually the least active six months. Pre-tax profit dipped by £200,000 to £2.6 million, however, because of the halving to £300,000 of the transfer from deferred profits, which arises from completed credit repayments. There was an extraordinary net charge of £527,000 arising from the Hong Kong sale.

There were eight new openings overseas, most of them in Australia and the West Indies, more than the Hong Kong disposals. Six openings at home included two in the new edge-of-town bulk shopping areas. Business in most foreign branches has been good, as it was at home until bad weather affected the important sales period.

Normal earnings were slightly ahead at 4.4p net a share, out of which an un-



with costs under tight control.

The group published 86 new books in the half year, against 68 last year, and its new five-colour press is now operating. The group's policy of keeping up to date with technology will see the introduction soon of a laser-based typesetter.

changed interim dividend of 1.75p net is being paid. At 95p, the yield is 7.1 per cent.

Flat half at Cowan

Cowan, de Groot, the toy packager and distributor is not spared by the weak pound and its efforts to import, but the recovery from the period of depression caused by losses in electrical wholesaling in Ireland is continuing. Results in the first half were little changed, but the outcome for the half year to April 30 should be reasonably encouraging. Assets could be worth a good deal more than the share price indicates.

Turnover slipped again to £116.6 million in the more important pre-Christmas period, though the reduction this time was only £130,000. The import operations were held back by the dock strikes as well as the drop in sterling against the Hong Kong dollar and some affected European currencies. Nevertheless, pre-tax profit improved to £666,000, from £610,000 and there were no more extraordinary charges.

Orders booked at the Harrogate toy fair hit a new record, while the Dublin operation is now expanding again. However, the parent's reorganisation, including loss elimination in the Russian shop is not yet complete. Finances will be further strengthened by the move from Canonbury to Tottenham and high interest rates are of limited significance.

The interim dividend remains at 1p, while earnings edged up to 3.5p. At 39p, the shares represent solid value.

ULTRAMAR will not now be involved in legal proceedings with Astilleros Espanoles over the group's cancellation of a contract for six built or to be built carriers after the Spanish company missed the delivery date. The two companies have agreed new terms and dates for delivery of the ships.

Access drifts

Access Satellite International, the satellite replacement platform manufacturer and hirer, has continued to defy the forces of gravity, competition and doubt, though the greatest test of its acceptability in the conservative construction industry will come this spring. So far subscribers to the October tender offer of shares at an eventual "striking" price of 180p have nothing to complain about.

In fact, in the second half of the year to April 30, the price of the shares at an eventual "striking" price of 180p have nothing to complain about. It compares with £3.23 million for the whole of the previous year, but it is anyone's guess what the growth rate may be. Sales in the United States are reported to be increasing, though they are not much beyond the try-out stage. Exports to Kuwait began more recently. At home, the sales force is being strengthened, but hire to associates remains important.

Pre-tax profit came out at £1.2 million, against £1.4 mil-

lion for the whole of the previous year. Higher interest rates are hardly welcome, but the cost saving to contractors is far more crucial. More machines are due to go on hire over the coming weeks, while it is hoped that outright sales will become more significant subsequently.

The interim dividend is 1p net a share, up by half on the minimum prospectus forecast. At 195p the shares yield only around 2 per cent and are priced at well over 20 times earnings probably.

Under pressure

A continued source of pressure on Barclays' foreign profits comes from the South African operation, whose pre-tax profits yesterday were £122 million compared with £120 million a year ago.

The poor performance reflects the troubles of the South African economy at a time of weak gold prices, a drought, base rates at 25 per cent and uncovered borrowing abroad by many South African companies.

After tax the Barclays National subsidiary — just over half owned by Barclays — made £71.4 million compared with £125.7 million a year earlier. In fact, in the second half of the year to April 30, the profit slipped from 1.88 to the pound to 2.3 compensating some of the fall. South Africa has also slipped within Barclays to the point at which it makes up only 5 per cent of earnings, a much lower proportion than the other British bank with major South African interests, Standard Chartered.

The Barclays share price slipped 15p to 607p, and brokers said the South African results could have been a lot worse.

Edited by Tony May

COMMODITIES

Copper: Cash £1,268 per tonne, 3 months £1,350 per tonne; Mar 1985 per tonne: Mar 1975 £1,350 per tonne; The Cash \$9.775 per tonne, 3 months \$10.000 per tonne; Mar 1985 \$10.000 per tonne; Mar 1975 \$10.000 per tonne; The Cash £387 per tonne, 3 months £390 per tonne; Mar 1985 £390 per tonne; Mar 1975 £390 per tonne; The Cash \$743.50 per tonne, 3 months \$745.00 per tonne; Mar 1985 \$745.00 per tonne; Mar 1975 \$745.00 per tonne; The Cash \$257a per tonne, 3 months \$258a per tonne; Mar 1985 \$258a per tonne; Mar 1975 \$258a per tonne.

Rubber: Spot 66.50p per kilo; Feb 1985 66.50p per kilo; Mar 1985 66.50p per kilo; Mar 1975 66.50p per kilo; Coffee: Jan 1985 12.351 per tonne; Mar 1985 12.351 per tonne; May 1985 12.351 per tonne; Sep 1985 12.351 per tonne; Dec 1985 12.351 per tonne; Jan 1986 12.351 per tonne; Mar 1986 12.351 per tonne; May 1986 12.351 per tonne; Sep 1986 12.351 per tonne; Dec 1986 12.351 per tonne; Jan 1987 12.351 per tonne; Mar 1987 12.351 per tonne; May 1987 12.351 per tonne; Sep 1987 12.351 per tonne; Dec 1987 12.351 per tonne; Jan 1988 12.351 per tonne; Mar 1988 12.351 per tonne; May 1988 12.351 per tonne; Sep 1988 12.351 per tonne; Dec 1988 12.351 per tonne; Jan 1989 12.351 per tonne; Mar 1989 12.351 per tonne; May 1989 12.351 per tonne; Sep 1989 12.351 per tonne; Dec 1989 12.351 per tonne; Jan 1990 12.351 per tonne; Mar 1990 12.351 per tonne; May 1990 12.351 per tonne; Sep 1990 12.351 per tonne; Dec 1990 12.351 per tonne; Jan 1991 12.351 per tonne; Mar 1991 12.351 per tonne; May 1991 12.351 per tonne; 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BBC-1

6.00 am CeeFax AM. 6.30 Breakfast Time. 9.00 Pages from CeeFax. 10.30 Play School. 10.50 Garbar. 11.15 Pages from CeeFax. 12.30 News Afternoon. 12.57 Regional News. 1.00 Pebble Mill at One. 1.45 King Rollo. 1.50 Bric-a-Brac. 2.00 International Snooker: Terry Griffiths v. Bill Werbeniuk. 3.45 Regional News (except London and Scotland). 3.50 Play School. 4.10 The Puppy's New Adventures. 4.30 Jackanory: Harry's Mad, by Dick King Smith. 4.45 Captain Caveman. 4.55 John Craven's Newsworld. 5.5 Eureka. 5.30 The Railway Carriage Game. 5.58 Weather.

6.00 NEWS: weather.

6.30 REGIONAL NEWS MAGAZINES.

6.55 THE GOLDEN OLDIE PICTURE SHOW. Dave Lee Travis introduces more images inspired by the pop hits of the pre-video past - including Stranger On The Shore, Strawberry Fields Forever, This Wheel's on Fire.

7.20 INTERNATIONAL SNOOKER. The Benson and Hedges Masters. David Icke introduces live coverage of the most interesting clash in the opening best-of-nine-frames round between world champion Steve Davis and the charismatic Alex Higgins.

8.10 DALLAS: Deja Vu. Jilted by Jenna, poor Barbie reflects that he's been through this all before, haven't we all. Meanwhile, J.R. and Cliff have got to bury the hatchet, preferably in Jamie's head. And little Christopher munches steadily on his grits, biding his time... CeeFax sub-titles.

9.00 NEWS: weather.

9.25 REAL LIVES: Blow-Dry in Vegas. It's the 1984 World Championships in Nevada and the two British teams, poised to show off their special style, are alert to the dirty tricks of the continental opposition. One of our boys recalls the year when the Germans cheated so much that they were disqualified, "and the Italians and French do their fair share." A cut-throat business, is hairdressing, but our crimpers reckon to be ahead of their rivals by the skill of their scissors alone. Tonight's documentary captures the hairy moments as Simon, Trevor, Chris and the rest snip for victory.

10.10 SPORTSNIGHT. Back from its winter break, with another visit to the Wembley Conference Centre where the Higgins and Davis match should be reaching the final frames. Plus soccer highlights of one of the FA Cup fourth round replays, and a report on ice dancers Barber and Slater as they prepare for next week's European Championships.

12.10 Weather: close.

Wales: 5.30 pm Interval. 5.35-5.58 Wales Today. 6.30-6.55 Sportscotland. Scotland: 10.10-10.20 Sportsweek. Northern Ireland: 5.30-5.58 Channel One. 12.12 am Channel One Update. 12.15 News: weather: close.

BBC-2

9.00 am Pages from CeeFax. 9.25 News on Two: Technical Studies. 9.30 Science Workshop. 10.00 You and Me. 10.15 Maths File. 10.30 Maths Topic. 10.40 Words and Pictures. 11.17 The Music Arcade. 11.30 General Studies. 12.5 pm Russian Language and Poetry. 12.50 Mathematical Thinking. 12.55 Switch on to English. 1.21 Encounter: Spain. 1.35 Let's See. 2.00 Watch. 2.18 One World. 2.40 Zig Zag (CeeFax sub-titles). 3.00 Pages from CeeFax. 3.45 International Snooker.

5.25 NEWS with sub-titles; weather.

5.30 WILLIE THE WISE.

5.35 FAST FORWARD. High-speed humour with the FF team.

6.00 STATION WEST. Dick Powell leads lively 1948 Western set in a lawless mining town, where an undercover military intelligence agent is sent to probe murder and gold robberies. With Burl Ives, Raymond Burr, Agnes Moorehead.

7.30 FLOWER OF THE MONTH: Heather. Geoffrey Smith with a re-run contemplation of another garden favourite.

7.40 OPEN SPACE: Black Going Grey. "When a person reaches a certain age in this country nobody wants you around." Ageism is hurtful, particularly for black pensioners like retired electrician John Phillip, many of them members of that generation of West Indians who helped rebuild Britain after the war. Tonight's film looks at the self-help clubs and groups through which black senior citizens are beginning to find companionship, and a united voice.

8.10 TIMEWATCH. The monthly magazine looks at the huge success of a community history project based on the Isle of Dogs - once smashed by German bombs and blighted by industrial decline, but living again through the memories of enthusiastic locals and the guidance of two professionals. Plus a story of a strike in 1900 which had political implications, and an investigation into the origins of the Special Branch.

9.00 ANNA OF THE FIVE TOWNS: (4) Final episode of the Arnold Bennett dramatisation, with Linsey Beauchamp as the young heroine longing for a husband and a final escape from her beastly father, but having still to pay the price for his wicked ways. With Peter Davison, Emrys James. CeeFax sub-titles.

10.00 A TRIBUTE TO JAMES CAMERON. Alan Whicker, David Attenborough, Michael Foot are among those gathered together to honour the memory of one of journalism's most respected figures.

10.45 NEWSNIGHT.

11.35 Close.

Northern Ireland: 1.30-2.00 pm. See Here!

ITV London

6.15 am Good Morning Britain. 9.25 News Headlines; Schools: Start the Day. 9.47 Starting Science. 10.4 The Micro at Work. 10.21 The English Programme. 10.48 School's Out. 11.10 Stop, Look, Listen. 11.25 Picture Box. 11.39 How We Used to Live. 12.00 Button Moon. 12.10 pm Our Backyard. 12.30 Mr and Mrs. 1.00 News. 1.30 Thames News. 1.30 A Country Practice. 2.25 Home Cookery Club. 2.30 On the Market. 3.00 Gens. 3.25 News Headlines. 3.30 Sons and Daughters. 4.00 Suburban Moon. 4.15 The Moomins. 4.20 Razzamatz. 4.5 The Book Tower. Oracle sub-titles. 5.15 Blockbusters.

5.45 NEWS: weather.

5.45 NEWS with Andrew Gardiner and Tina Jenkins.

6.25 HELPS With Viv Taylor Gee.

6.35 CROSSROADS.

7.00 WISH YOU WERE HERE...? More thoughts on home and abroad holidays, with Chris Kelly taking a winter break in Norwich, Judith Chalmers exploring the relatively undeveloped coastline of Turkey. Oracle sub-titles.

7.30 CONOMATION STREET. Oracle sub-titles.

8.00 THIS IS YOUR LIFE. Eamonn Andrews with another packaged past.

8.30 MOVING. Continuing the comic property market saga, with Penepe Keith as Sarah, whose builders are now in residence even if her husband (Ronald Pickup) is not. Oracle sub-titles.

9.00 LYTTON'S DIARY: Tricks of the Trade. Peter Bowles as the gossip columnist anti-hero of Ray Connolly's convincing drama, now learning what it's like to be on the receiving end of scurrilous allegations when he tries to expose a corrupt MP. With Julian Curry, John Bird, Mel Martin. Oracle sub-titles.

10.00 NEWS AT TEN: weather.

10.30 RESURRECTION. Splendidly acted by Ellen Burstyn, Sam Shepard, and an able supporting cast, this compelling and unusual movie, made in 1980 by Daniel Petrie tells the story of a woman who survives a near-fatal car crash to discover that she has healing powers.

12.25 NIGHT THOUGHTS with Mathoor Krishnamurti. Closedown.

Wales: 5.30 West except: 6.00 pm Wales at Six.

6.00 HTV News.

6.35 As London.

12.25 Weather: close.

Wales: As West except: 6.00 pm Wales at Six.

6.15 As London.

12.30 Keep it in the Family.

1.00 News.

1.20 TSW News.

1.30 A Country Practice.

2.30 As London.

5.15 As London.

6.00 Today South-west.

Channel 4

3.30 pm Film: Front Page Woman. 1935 comedy melodrama with Bette Davis. George Brent. 4.0 A Plus. 4.40 Countdown. 5.0 Alice. 5.30 The Mary Tyler Moore Show.

6.00 DANGER MAN: The Lovers. They being the visiting President and his wife (Ewen Solon and Maxine Audley) who may not be regarded with too much affection by their compatriots. Patrick McGeehan as the agent providing the security, in another old band-w episode.

6.30 THE LIVING BODY: Life Under Pressure. The series continues with a journey through the bloodstream showing how the vital fluid circulates round the body, and what happens when blood pressure is too high or too low.

7.00 CHANNEL FOUR NEWS. 7.50 Comment by Tony MP Jeremy Hanley.

8.00 THE DRAGON HAS TWO TONGUES: The Norman Smash And Grab. Another chapter in the Welsh history with the now-customary conflict over the interpretation of it from the argumentative presenters. Wynford Vaughan-Thomas thinks it important to commemorate (with daffs) the only legitimate Prince of Wales, his Marxist oppo tells him to forget about heroes and to remember the bent backs of ordinary Welsh people grudging the earth as serfs.

8.30 DIVERSE REPORTS: Wombs To Rent? More thoughts on surrogate motherhood, as Christine Chapman reports from the States on what is an established practice there, and argues that a legal, commercial transaction is the best way of protecting the interests of all concerned.

9.00 LES FLEURS SAUVAGES. The French Canadian film season comes to an end with this gentle, compassionate study of family life - and the mother-daughter relationship in particular which has only just had its cinema release here. Made by Jean-Pierre Lefebvre in 1982, winner of that year's International Critics Prize at Cannes, it features Marthe Nauveau as the 70-year-old Simone whose visit to the country home of her daughter (Michelle Magny) sparks tension between the women.

11.45 COURT REPORT: Regina v Ponting.

12.15 CLOSE.

1.00 pm Countdown. 1.30 Baby, Baby! 2.00 Beth, Sut, Pam, Fryd a Ble? 2.30 Flaballam. 2.35 Hyn o Fych. 2.55 Ewyl. 3.20 The Year of the Dragon. 4.15 Me and My Micro. 4.45 Flaballam. 4.55 Hanner aw Fawr. 5.35 Silents Please. Dr Jekyll and Mr Hyde with John Barrymore. 6.00 Brookside. 6.30 Henlad Newydd. 7.00 Newyddion Sath. 7.30 Cytel Arall. 8.00 Yr Yd. 8.30 Yd ar Bedwar. 9.00 Film: An Almost Perfect Affair (1979). With Keith Carradine. Monica Vitti. 10.50 Suncer. 11.20 Diverse Reports. 11.45 Black on Black. 12.45 Diwedd.

6.00 Politics South-west.

7.00 As London.

12.25 News: weather: close.

6.15 As London.

12.30 Moviemakers.

1.00 News.

1.20 North-east News.

1.25 Where the Jobs Are.

1.30 A Country Practice.

2.30 On the Market.

3.15 As London.

5.15 Madabout.

6.35 As London.

12.25 Close.

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12.25 Close.

6.00 Politics South-west.

7.00 As London.

12.25 News: weather: close.

6.15 As London.

12.30 Moviemakers.

1.00 News.

1.20 North-east News.

1.25 Where the Jobs Are.

1.30 A Country Practice.

2.30 On the Market.

3.15 As London.

5.15 Madabout.

6.35 As London.

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GUARDIAN PERSONAL

DEATHS

JOHN CRABTREE (1915-1985) - On January 28, 1985, John Crabtree, 69, of 10, The Grange, Weymouth, Dorset, died after a long illness. He was a retired teacher and a keen sportsman. He is survived by his wife, Mary, and three children. Burial will take place on Thursday, February 7, at 11.00 a.m. at Weymouth Cemetery.

JOHN CRABTREE (1915-1985) - On January 28, 1985, John Crabtree, 69, of 10, The Grange, Weymouth, Dorset, died after a long illness. He was a retired teacher and a keen sportsman. He is survived by his wife, Mary, and three children. Burial will take place on Thursday, February 7, at 11.00 a.m. at Weymouth Cemetery.

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ATTACK CANCER

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To assist with the recording of archaeological finds, please contact: Mr. J. C. Smith, 10, The Grange, Weymouth, Dorset. Tel: 01305 31111.

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VALENTINE'S DAY

SEND A MESSAGE TO YOUR LOVED ONE ON FEBRUARY 14

VALENTINE'S DAY

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